

Presiding:
Chair
Lewis W. Adkins, Jr.
December 11, 2024

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Audit & Compliance Committee
7	Consideration of Recommendations of the Finance & Administration Committee
8	Consideration of Recommendations of the Academic Affairs Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, March 19, 2025 Student Union, Room 339
11	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, September 18, 2024
Jean Hower Taber Student Union, Room 339

Board Members Present:

Lewis W. Adkins, Jr., Chair	Richard C. Fedorovich	Michael J. Saxon
Christine Amer Mayer, Vice Chair	Mark S. Lerner	Thomas A. Waltermire
Trina M. Carter	Thomas F. Needles	Bryan C. Williams

Student Trustees Present:

Nicholas K. Campana	Maxwell V. Pastoria
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Advisory Trustee Present:

Dr. David W. James	David T. Reese
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Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

R. J. Nemer, President
Dr. John M. Wiencek, Executive Vice President and Provost
Dr. Matthew P. Akers, Special Assistant to the President for Government Relations;
Associate Director, Ray C. Bliss Institute
Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement; Dean, Graduate School
Kimberly M. Cole, Vice President, Advancement
Tammy Ewin, Vice President/Chief Communication and Marketing Officer
Jim Gilbride, Chief of Police and Campus Safety
Dr. Matthew Juravich, Chief Strategy Officer
Sarah J. Kelly, Vice President, Human Resources/CHRO
Dr. Steve McKellips, Vice Provost, Enrollment Management
Dr. John A. Messina, Vice President, Student Affairs
Dr. Gwyneth Price, Senior Vice Provost
Misty Villers, Interim Vice President and Chief Financial Officer
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Adkins called the meeting to order at 8:30 a.m. and thanked all participants. He welcomed to the Board new Trustee Richard C. “Rick” Fedorovich, whom Governor Mike DeWine had appointed on July 11, 2024 to a term ending on July 1, 2033. Mr. Fedorovich is executive chairman of Bober Markey Fedorovich, or “BMF,” a prominent regional accounting and advisory firm based in Akron. He joined the firm in 1980 and progressed within its ranks until assuming his current role in 2021. Under his leadership, BMF has grown significantly and earned a reputation for excellence in the

industry. He earned a Bachelor of Science in Accounting from The University of Akron in 1974. He has previously served on the Advancement Council for the College of Business. Among many other activities, he currently serves as a board member at Archbishop Hoban High School in Akron, Ohio.

Mr. Adkins invited Mr. Fedorovich to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Fedorovich expressed his appreciation for the honor of his appointment and said that The University of Akron is very important to him as an integral part of his past. Reflecting that his twin brother had attended the University of Toledo's pharmacy school, and his younger brother had attended the University of Notre Dame's business school, Mr. Fedorovich said that he would put his own UA education against theirs any day, adding "if results and output mean anything, I'll leave it at that." Finally, he said that he is very pleased to have this opportunity and hopes that he can bring something to the table in a positive manner.

Mr. Adkins then also welcomed new Student Trustee Maxwell V. Pastoria, whom Governor DeWine had appointed to the Board on August 2, 2024 for a term ending July 1, 2026. A native of Akron, Max is a graduate of Cuyahoga Valley Christian Academy. He is a junior pursuing a Bachelor of Business Administration in Financial Management, Financial Planning and a Bachelor of Arts in Economics. A member of the Dr. Gary B. and Pamela S. Williams Honors College and the Beta Gamma Sigma Honorary, he has consistently demonstrated academic excellence, earning the prestigious Outstanding Student Award. In addition to his academic achievements, he is an active leader on campus and in the community. He currently serves as senator and chair of the Student Engagement Committee for the Undergraduate Student Government, vice president of finance for Beta Gamma Sigma Honorary and president of the Honors Civics Club. He also is a leader within the College of Business Leadership Institute. He currently works as an investment controls intern with Valmark Financial Group and is the founder and part owner of MP Lawn Services, LLC.

Mr. Adkins invited Mr. Pastoria to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Pastoria thanked Governor DeWine, the University, and the Trustees for trusting him with the great honor of serving on the Board. He said that he looks forward to working with them, together overcoming obstacles and taking advantage of opportunities, and to representing his fellow students to the best of his ability.

REPORT OF THE CHAIR

Welcome to Students

Mr. Adkins said that, during his term on the Board, he has spoken at commencement, which celebrates the achievement of academic milestones and the beginning of new journeys. Such messages from the Board traditionally include an expression of thanks to our graduates for having entrusted their higher education to The University of Akron. "Now, as the fall 2024 semester and a new academic year is underway, I want to take the opportunity at this beginning to express to every current University of Akron student our joyful welcome, and, our profound thanks. Thank you for your trust in this great institution. Please know that, along with our dedicated faculty, administration, and staff, this Board's top priority is to ensure first-class value to you throughout, and as a result of, your journey with The University of Akron."

2024-25 Board Committee Appointments

Mr. Adkins reported that the Board Chair is required to make Board Committee appointments for the new fiscal year. He thanked the Trustees for their feedback concerning their preferences and for their willingness to assume those responsibilities. He then announced the Board Committee chairs for 2024-2025:

Standing Committees

- Christine Mayer, Academic Affairs and Strategic Issues;
- Trina Carter, Audit & Compliance;
- Mike Saxon, Finance & Administration; and
- Bryan Williams, Rules

Special Committees

- Tom Needles, External Affairs; and
- Tom Waltermire, Safety & Facilities

Full rosters of standing and special committee appointments, as well as appointments to University-affiliated boards and liaisons to Faculty Senate and University Council, would be posted on the Board of Trustees website.

REPORT OF THE PRESIDENT (See Appendix F.)

REPORT OF THE STUDENT TRUSTEES

Mr. Campana began his report by welcoming Trustee Fedorovich and Student Trustee Pastoria. He then updated the Board regarding campus life since its previous meeting:

- With the 2024-2025 academic year now underway, freshmen and the rest of the undergraduate population have been very busy. Just before the start of classes, New Roo Weekend and Convocation were held for the freshman class. Both had outstanding attendance.
- Returning Zips are very excited about the Cleveland Browns partnership and the numerous opportunities it will provide for students across all majors.
- Fraternity and sorority life recruitment is in full swing, and both groups are working hard on their philanthropic endeavors.
- New members of Undergraduate Student Government are being onboarded, and their projects and initiatives are starting up. The first-year senator election cycle has begun, and they are looking forward to upcoming events, such as the International Lounge dedication, Bridging Campus and Community with Mayor Malik, and the Student Leader Summit.
- On behalf of the student body, Mr. Campana congratulated and welcomed President Nemer, whose “dance moves, exceptional outfit checks, and mindful attitude” had been documented by students on social media at events such as the recently revived Presidents’ Ice Cream Social.

- In conclusion, Mr. Campana reported that he and Mr. Pastoria will attend a conference in late October with student trustees from across Ohio.

Mr. Pastoria thanked Chairman Adkins and Mr. Campana then introduced the featured student speaker, Grace Nuhfer (see Appendix H).

ACTION ITEMS

Mr. Adkins said that, because the Board uses a consent agenda for its regular meetings, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All of the action items in the Board materials had been discussed in detail during committee meetings held on Tuesday, September 17.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab)
presented by Chair Adkins

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meetings of May 1, 2024 and June 12, 2024, and the Special Board meeting of May 15, 2024 was placed on the consent agenda.

RESOLUTION 9-1-24 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE
presented by Committee Chair Saxon

- Personnel Actions recommended by President Nemer as amended (Tab 1)

RESOLUTION 9-2-24 (See Appendix B.)

- Financial Report Preliminary Results for the Twelve Months Ended June 30, 2024 (Tab 2)

The report covers preliminary budget-versus-actual revenue and expenditures during Fiscal Year 2024 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2023 and 2022.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23	FY 24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Tuition	\$136,235,173	\$127,575,000	\$130,343,000	\$127,462,998	(\$2,880,002)	
General Service Fees	10,437,000	9,598,632	9,602,000	9,453,316	(148,684)	
Other Fees	18,764,458	18,364,782	20,053,000	20,116,619	63,619	
Scholarships*	(59,661,280)	(52,267,393)	(47,413,000)	(53,878,374)	(6,465,374)	
Net Tuition and Fees	105,775,351	103,271,021	112,585,000	103,154,559	(9,430,441)	91.6%
State Share of Instruction	95,504,251	87,515,255	82,683,000	82,828,136	145,136	
Indirect Cost Recovery	3,709,846	3,772,774	4,000,000	4,408,428	408,428	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY22	FY23	FY 24			
	YTD June 30	YTD June 30	Original Budget	YTD June 30	Actual to Budget	
					\$	%
Investment Income	7,258,697	4,684,115	4,700,000	9,649,639	4,949,639	
Miscellaneous Income	1,850,484	3,230,768	3,122,000	2,442,810	(679,190)	
HEERF / FEMA	-	1,964,981	-	-	-	
Auxiliary Revenue	30,343,542	30,129,170	27,192,000	29,715,810	2,523,810	
Sales and Services Revenue	5,889,505	5,706,379	4,446,113	5,578,294	1,132,181	
Total Other Revenues	144,556,325	137,003,442	126,143,113	134,623,117	8,480,004	106.7%
Total Revenues	250,331,676	240,274,463	238,728,113	237,777,676	(950,437)	99.6%
Total Compensation [Payroll & Fringe Benefits]	157,222,246	174,527,819	183,734,040	180,162,914	(3,571,126)	98.1%
Operating	50,291,509	62,117,855	59,120,959	57,574,660	(1,546,299)	
Utilities	12,243,057	10,208,497	12,059,000	11,287,164	(771,836)	
Plant Fund	4,331,208	2,057,068	2,405,000	1,939,330	(465,670)	
Student Extracurricular Activities	575,000	575,000	605,000	575,000	(30,000)	
Total Non-Personnel	67,440,774	74,958,420	74,189,959	71,376,154	(2,813,805)	96.2%
Total Expenditures	224,663,020	249,486,239	257,923,999	251,539,068	(6,384,931)	97.5%
Net Income / (Loss) Before Debt Service and Other	25,668,656	(9,211,776)	(19,195,886)	(13,761,392)	5,434,494	
Debt Service	(26,560,782)	(30,945,200)	(10,305,000)	(10,305,014)	(14)	
Net Transfers and Encumbrances	(1,072,802)	(405,205)	-	1,556,893	1,556,893	
Fund Balance Allotted	1,358,208	12,638,147	2,497,389	273,317	(2,224,072)	
Net Surplus / (Deficit)	(\$606,720)	(\$27,924,034)	(\$27,003,497)	(\$22,236,196)	\$4,767,301	

*Includes athletic scholarships

RESOLUTION 9-3-24 (See Appendix B.)

- Procurements for More Than \$500,000 – Approvals (Tab 3a)

1. Medical Third-Party Administrator for Calendar Years 2025-2027 (University and Employee Funded)

A proposed three-year award to the University’s incumbent medical third-party administrator (TPA), Anthem Blue Cross Blue Shield (Anthem), would provide medical TPA services for calendar years 2025, 2026 and 2027. Anthem had submitted the lowest three-year estimated total cost of approximately \$56,746,372, which also was the only medical TPA proposal to project a total cost reduction from CY 2024 to CY 2025.

The Department of Human Resources had evaluated the four medical TPA proposals received in consultation with the University’s benefits consultant Willis Towers Watson, campus constituency groups, and the Department of Purchasing. Contracts would be subject to final review as to legal form and sufficiency by the Office of General Counsel.

2. Pharmacy Benefit Manager for Calendar Years 2025-2027 (University and Employee Funded)

A proposed three-year award to the University’s incumbent pharmacy benefit manager (PBM), CVS-Employers Health Coalition (CVS-EHC), would provide PBM services for calendar years 2025, 2026 and 2027. CVS-EHC had submitted the lowest three-year estimated total cost of approximately \$13,643,000, which included the only projection of reduced expenses for CY 2025 plus an annual market check provision for CY 2026 and CY 2027 that may reduce future cost increases.

The Department of Human Resources had evaluated the six pharmacy benefit manager proposals received in consultation with the University’s benefits consultant Willis Towers Watson, campus constituency groups, and the Department of Purchasing. Contracts would be subject to final review as to legal form and sufficiency by the Office of General Counsel.

3. Bar Exam Preparation and Academic Success Vendor Contract (University Funded)

A proposed four-year award to Themis would provide the School of Law’s bar exam preparation program beginning January 1, 2025 through December 31, 2029. Themis had been unanimously selected by School of Law faculty from the four vendor proposals received and reviewed by a University evaluation committee. The per-student cost for years one through three would be \$1,560 billed at \$260 per semester, and for year four would be \$1,650 per student billed at \$275 per semester. Students would receive a free bar review course upon graduation.

4. Strategic Partnership With the Cleveland Browns (Donor Funded)

The proposed resolution would ratify the four-year strategic partnership agreement between and among The University of Akron, the Cleveland Browns Football Company LLC and the Cleveland Browns Stadium Company LLC in the amount of \$1,359,678. This unique partnership, supported by private gifts, designates the University as the “Official University of the Cleveland Browns” and will provide the University with innovative interdisciplinary academic programming and experiential learning opportunities, as well as unique marketing, advertising and branding benefits. The collaboration also provides the University with opportunities to support donor, student and employee development.

RESOLUTION 9-4-24 (See Appendix B.)

- Procurements for More Than \$500,000 – Preapproval (Tab 3b)

General Contracting for Campus Hardscape – Buchtel Common Renovation (State Funded)

The proposed resolution would authorize the Department of Capital Planning and Facilities Management to coordinate with the Department of Purchasing to initiate the competitive bidding process and procurement of construction contracts for the Campus Hardscape - Buchtel Common renovation at a cost not to exceed \$7,600,000, subject to review and approval as to legal form and sufficiency as applicable. As stipulated in the resolution, the Interim Vice President and Chief Financial Officer would report the University’s decision to the Board at an upcoming meeting.

RESOLUTION 9-5-24 (See Appendix B.)

- Revised Board Rates for Academic Year 2024-2025 (Tab 4)

The proposed resolution would correct minor discrepancies in the previously approved board rates for Academic Year 2024-2025.

RESOLUTION 9-6-24 (See Appendix B.)

- Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities (Tab 5)

The proposed resolution would update the assignment and certification of authority to conduct transactions involving the financial assets of The University of Akron to the following administrative officers: Chief Financial Officer (or equivalent), Controller (or equivalent), Associate Controller (or equivalent) and Director of Treasury Services (or equivalent).

The resolution also would authorize the Secretary of the Board of Trustees to certify and deliver the names and signatures of these officers and, if the Board of Trustees authorizes revisions in University position titles or the position holders referred to in this resolution change, the Secretary of the Board of Trustees would be authorized to revise the position titles or names of the position holders in this resolution.

RESOLUTION 9-7-24 (See Appendix B.)

- Granting Paid Leave to Staff and Faculty December 26, 27, 30 and 31, 2024 (Tab 6)

Under the proposed resolution, in addition to paid scheduled holidays of December 24 and 25, 2024 and January 1, 2025, the four additional days that the University is scheduled to be closed, December 26, 27, 30 and 31, 2024, would be granted as paid leave to staff and faculty, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety. Normal operations would resume on January 2, 2025.

RESOLUTION 9-8-24 (See Appendix B.)

- Summit County Natural Disaster Hazard Mitigation Plan Participation Renewal (Tab 7)

The proposed resolution would ratify and renew the University's involvement in the updated five-year Summit County Hazard Mitigation Plan.

RESOLUTION 9-9-24 (See Appendix B.)

- Gift Attainment Report for the Fiscal Year Ended June 30, 2024 (Tab 8)

From July 1, 2023 through June 30, 2024, The University of Akron recorded total gift attainment of cash, pledges due, bequests received, and gifts-in-kind of \$21,260,312, a 49-percent increase over Fiscal Year 2023.

RESOLUTION 9-10-24 (See Appendix B.)

- Naming of the Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge (Tab 9)

The proposed resolution would name the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge” within the Mary Gladwin Hall in honor of Dr. Cynthia Flynn Capers’ legacy of leadership and her impact for the School of Nursing. This action was recommended by Dr. Daniel Friesner, dean of the College of Health and Human Sciences, and Dr. Timothy W. Meyers, executive director of the School of Nursing.

RESOLUTION 9-11-24 (See Appendix B.)

- Purchases \$75,000 to \$500,000 Report (Tab 10a) INFORMATION ONLY
- Purchases Over \$500,000 Report (Tab 10b) INFORMATION ONLY
- Capital Projects Report (Tab 11) INFORMATION ONLY
- Information Technology Report (Tab 12) INFORMATION ONLY
- Advancement Report (Tab 13) INFORMATION ONLY
- University Communications and Marketing Report (Tab 14) INFORMATION ONLY
- Public Liaison and Government Relations Update (Tab 15) INFORMATION ONLY

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE

presented by Committee Chair Mayer

- Provost's Report (See Appendix G.)
- Curricular Changes (Tab 1)

The following curricular changes were proposed, having been recommended previously by the Faculty Senate.

- Establish a new Bachelor of Science in General Studies in the Office of Academic Affairs.
- Establish a new Bachelor of Science in Health Services in the College of Health and Human Sciences, Dean’s Office.
- Change the name of the Bachelor of Business Administration* in Human Resources Management to the Bachelor of Business Administration* in Leadership and Human Resources in the College of Business, Department of Management.

**Corrected from Bachelor of Science*

- Deactivate the Bachelor of Science in Dietetics, Coordinated in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

RESOLUTION 9-12-24 (See Appendix B.)

- Prospective Degree Candidates for Summer 2024 (Tab 2)

The proposed tentative list of 370 total degrees to be conferred for summer 2024 consisted of 26 doctoral, 97 master's, 218 baccalaureate and 29 associate, contingent upon candidates' fulfillment of requirements.

RESOLUTION 9-13-24 (See Appendix B.)

- Research Report (Tab 3) INFORMATION ONLY
- Student Success Report (Tab 4) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Williams

- Revise University Rule 3359-38-01, Affirmative action policy and program (Tab 1)

Proposed revisions would replace outdated language, update references to amended statutes, and more accurately reflect current practices and procedures of the University relative to Affirmative Action. Revisions included improvement of operational flexibility and removal of references to actions that might be construed as providing a preference or benefit to one classification of employees over others.

RESOLUTION 9-14-24 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Adkins then called the vote to approve the consent agenda. The 14 items on the consent agenda had been thoroughly discussed and recommended by the appropriate committee for approval and inclusion on the consent agenda at committee meetings held the prior afternoon, Tuesday, September 17.

ACTION: Fedorovich motion, Mayer second for approval of Consent Agenda Resolutions 9-1-24 through 9-14-24, passed 9-0

REPORT OF THE SAFETY & FACILITIES SPECIAL COMMITTEE

presented by Committee Chair Waltermire

Mr. Waltermire said that the Board takes the topic of safety very seriously, and he has been meeting regularly with University of Akron Police Department (UAPD) Chief Jim Gilbride, who was present to speak to the Board. Mr. Waltermire looked forward to holding a full meeting of the Safety & Facilities Special Committee with Chief Gilbride to discuss in depth the extensive programs that are underway. Mr. Waltermire then called on President Nemer to make introductory remarks.

President Nemer said that safety is certainly a top priority and always top of mind on campus. To that end, shortly after becoming president, he had changed the reporting structure for Chief Gilbride to report directly to him on campus safety. He said they have a regular cadence of meetings, with the most recent having included a tour of the UAPD headquarters. President

Nemer said that he is in constant contact with Chief Gilbride, who provides campus safety updates to him three to four times per day, seven days a week. “Chief Gilbride knows that he has my full support and that of the Board of Trustees to ensure that we are a safe campus,” President Nemer stated.

Chief Gilbride thanked Chairman Adkins, members of the Board and President Nemer. He said that safety is without a doubt a top priority for the University and must be due to its urban environment. While we celebrate our history and status as an urban university, we must also be diligent in terms of safety as a police department, a university, and a community.

Chief Gilbride reported that a number of safety initiatives are underway, and a number of strategies are in place related to safety. He said that he believes these initiatives and strategies will be impactful both on and off campus:

- “The most recent strategies are very much targeted, focused on specific places and on specific problems. For example, we have a large tract of vacant land south of Exchange Street, and the problem we have from time to time is that during Friday and Saturday nights, folks will trespass in that vacant tract of land. There will be partying, drinking, and cars parked back there late into the night, and we sometimes see fights. We have tried a couple of different strategies. The only one that seemed to be effective was actually placing a police officer in that lot for the duration of the evening. While it was effective, it is just not sustainable, so going forward we will be installing split-rail fencing around that lot, adding lighting, and installing signage that indicates no trespassing after dark.
- Also, some of you may know we have around 2,000 camera views on campus. Through a joint project with the City of Akron, The University of Akron, and Summit County, 37 public safety cameras have been installed in the off-campus neighborhood immediately south of campus. Most of those cameras offer multiple views, so the total number of views we have in that neighborhood is over 100. It is an ongoing project; however, all cameras are installed, all cameras are operational, and all cameras are viewable. They have already, just in the last few weeks, proven to be quite useful to UAPD on the weekends.
- This semester, UAPD also implemented directed patrols at bars that we know our students frequent. Our midnight shift officers will stop and visit the bars during their shift, speak to the people working the door, and then when the bar closes at 2:30, they will return to the bar and be out of their cars on foot in front of the bar. The intention is that they will hear an argument develop, intervene early, and prevent an assault from occurring. That, too, appears to have had an impact so far this semester.
- Of course, addressing safety, both on campus and off campus, requires a very strong relationship between the University and the City of Akron, especially between UAPD and the Akron Police Department. That relationship is quite strong. We have had a few rather large joint projects between UAPD and APD, the most recent being the transition of UAPD’s dispatch services to the City of Akron’s dispatch services. That has had a big impact on campus safety and will continue to have an impact on campus safety as we continue with this transition.
- As I mentioned, there was a joint project with the public safety cameras south of campus, and the University and the city are currently exploring the feasibility of UAPD and APD co-

locating in a common building located on campus. It is still being explored, so I don't have much of an update on that. The relationship is strong at the operational level too. It is not uncommon at all for me to see an APD officer parked at UAPD's station. Officers are there either sharing information, gathering information, or working on a joint investigation. The relationship is close enough that there is at least one APD officer who actually has key-card access to the UAPD office.

- Just in the last three weeks, UAPD has established what has already proven to be a productive relationship with the City of Akron's housing inspector, who is responsible for the neighborhoods immediately adjacent to campus. By working with the housing inspector, we have been able to make a number of arrests of people who squat in the student housing neighborhood in vacant residences. We know that some of those squatters are responsible for car break-ins, bicycle thefts, and other petty thefts in the area. Between making those arrests and one other key arrest that was made on campus and some other investigative tactics, we have seen a pretty good decrease in car break-ins and petty thefts both on and off campus recently.
- So, while safety is very important, perception of safety is also very important. It is one thing for people to be safe, but we also need them to feel safe. In that regard, UAPD has recently partnered with the Department of Marketing in the College of Business. Marketing classes will be doing market research and studying student perceptions of safety both on campus and off campus. They will start by conducting focus groups, will eventually move on to surveys, and this research will be done year over year and will build on previous years. The results of that research will help guide our safety initiatives on campus. And related to perceptions of safety, UAPD and University Communications and Marketing have been working together to develop a communications plan on how the University can best communicate to our campus community about safety. Part of that communication plan, which is still being developed, is the Zips Watch, which you all may have received earlier this month. Zips Watch is a monthly newsletter from UAPD. The target audience, of course, is students, faculty, and staff.
- Those are some of the initiatives that we are currently working on and some of the strategies we are currently deploying. Some initiatives that have already been completed in the last year and a half were directed at safety, while some were directed at positioning UAPD to do more in terms of safety.
 - The first one was an important one. We entered into a contract with the Summit County Sheriff's Department to house prisoners. There was a two- or three-year period when UAPD would make a misdemeanor arrest, and we could not send that offender to jail because we didn't have a contract. We could send felony offenders but not misdemeanor offenders. No matter how egregious their conduct, no matter how unlikely it was that they would appear in court, no matter how likely it was that their conduct would continue, we could not do it. We can do that now through a contract with Summit County jail.
 - As you know, we purchased and implemented the weapons detection systems. We are heading into our second athletic year with those systems.
- You may have seen in The Digest just last Friday that UAPD received certification from the Ohio Collaborative. The Ohio Collaborative is an advisory board that oversees the implementation of recommended best practices and standards of law enforcement. Certification is an ongoing process as new standards and best practices are released each year.

So that is what I have in terms of updates. I look forward to our next safety subcommittee meeting. I am happy to answer any questions.”

Student Trustee Campana congratulated Chief Gilbride on all the safety initiatives he had detailed, especially the student-involved marketing research. He asked how the cameras were being used in the south of Exchange neighborhood.

Chief Gilbride said that he monitors the cameras from home periodically on Friday and Saturday nights and described a recent incident when he had seen two individuals in all dark clothing clearly following a couple of students. He was able to alert on-duty UAPD, which intervened. The cameras are monitored also by the on-duty shift lieutenant, by officers from their cars, and even by dispatchers during down time.

President Nemer asked whether visibility of the cameras or signage might function as deterrents. Chief Gilbride replied that the cameras are very visible, and that signage is planned to be added.

Mr. Waltermire asked Chief Gilbride to talk about how UAPD has been involved in student orientation. Chief Gilbride replied that UAPD gives presentations on safety to students and parents at New Student Orientation and to first-year students in the Know the Code class. In addition, a number of training programs are offered to students, such as Party Save, Alcohol Safety and Awareness, Self Defense, and probably the most important, Run, Hide, Fight.

In conclusion, Mr. Waltermire summarized that safety is a well-known and very important consideration for both parents and students. As reflected by the hard work of Chief Gilbride and the UAPD to successfully prioritize and maintain effective programs and coverage on campus and in the surrounding community, The University of Akron’s safety commitment is without peer. A further goal of the Committee is to raise public awareness of these initiatives in order to support both student recruitment and appreciation for the advantages of the University’s urban environment.

Mr. Adkins thanked Chief Gilbride and Mr. Waltermire for their efforts throughout the summer on behalf of the Safety & Facilities Special Committee.

NEW BUSINESS

Mr. Adkins said that the Board would consider two items of new business.

- Approval of Employment Contract for President R. J. Nemer (Tab 1)

Ms. Cook recapped that on May 15, 2024, the Board had appointed R. J. Nemer as the 19th President of The University of Akron. Essential terms and conditions of his employment were set forth in a term sheet attached to Resolution 5-22-24 approving his appointment and indicating that a more fully developed employment agreement would be negotiated and executed, subject to Board approval.

Ms. Cook then proposed the negotiated and drafted agreement for the Board’s consideration and approval, noting key provisions of:

- A term of four years, which began on May 15, 2024;
- A base salary of \$484,500;

- An annual performance evaluation conducted by the Board beginning July 1, 2025 and initiated by the Board chair;
- Beginning on May 15, 2026, a review of the President’s performance by our internal shared governance groups and key constituencies with feedback given to the Board;
- A standard benefits package that we offer to our professional, full-time employees;
- An automobile allowance of \$1,000 per month;
- A housing allowance of zero;
(However, reimbursement for reasonable cooking, catering, and housekeeping expenses will be made when the President is entertaining in his home for business purposes.)
- Deferred compensation credit of \$50,000 annually, which vests and is payable only after four years of continuous service as president; and
- A club membership.

A copy of the proposed Presidential Employment Agreement containing these and other terms was attached to the resolution.

RESOLUTION 9-15-24 (See Appendix B)

ACTION: Carter motion, Saxon second, passed 9-0

- Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets (Tab 2)

Ms. Villers summarized that the proposed budget includes:

- A draw on reserves of \$27.1 million;
- An increase in net tuition revenue primarily from financial aid optimization;
- A reduction of \$5.2 million of the state share of instruction;
- An increase in compensation for FLSA minimum salary threshold;
- A 2.5 percent increase in fringe benefit rates; and
- A \$3 million reduction in operating and non-position personnel budgets.

Reductions built into the budget are Phase 1 of addressing the draw on reserves. Over the next few months, SWOT and Vision 2030 Teams will collaborate and provide recommendations for revenue generation and expense reduction by the end of the fall term.

These recommendations will be reviewed and considered for implementation going forward.

RESOLUTION 9-16-24 (See Appendix B)

ACTION: Lerner motion, Fedorovich second, passed 9-0

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Adkins reminded Trustees of the recent invitation from Ohio Senator Jerry C. Cirino to the Second Ohio Public University Boards of Trustees Symposium to be held on Monday, October 7 from 10:00 a.m. to 3:30 p.m. at the Ohio Statehouse Atrium. He urged Trustees to consider attending the symposium, which would be co-hosted by Senator Cirino and Senate President Matt Huffman.

Mr. Adkins then announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, December 11, 2024. Committee meetings will take place on Tuesday, December 10.

The Board adjourned into executive session at 9:37 a.m. on a 9-0 roll-call vote for the stated purposes of considering the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or employees, pursuant to the provisions of O.R.C. 121.22(G)(1), and to consider real estate matters, pursuant to the provisions of O.R.C. 121.22(G)(2). The meeting returned to public session on a 9-0 vote at 12:14 p.m.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 12:14 p.m.

Lewis W. Adkins, Jr.
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

December 11, 2024

APPENDIX A: OTHERS IN ATTENDANCE

Cristine Boyd, Senior Director, External Communications

Andrew Keiper, Signal Akron

Grace Nuhfer, Featured Student

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Fedearia Nicholson-Sweval, Vice Provost, Student Pathways and Dean, Williams Honors College

Jennifer Pignolet, Akron Beacon Journal

APPENDIX B: RESOLUTIONS

RESOLUTION 9-1-24: Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meetings of May 1, 2024 and June 12, 2024 and the Special Board meeting of May 15, 2024 be approved.

RESOLUTION 9-2-24: Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President R.J. Nemer on September 18, 2024 be approved as amended.

RESOLUTION 9-3-24: Acceptance of the Financial Report Preliminary Results for the Twelve Months Ended June 30, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on September 18, 2024, that acceptance of the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds Preliminary Results for the Twelve Months Ended June 30, 2024 be approved.

RESOLUTION 9-4-24: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on September 18, 2024 be approved:

Award to Anthem a contract for medical TPA services for calendar years 2025, 2026, and 2027 in the estimated amount of \$56,746,372 for the three-year period.

Award to CVS-Employers Health Coalition a contract for pharmacy benefit manager services for calendar years 2025, 2026, and 2027 in the estimated amount of \$13,643,000 for the three-year period.

Award to Themis a four-year contract for bar exam preparation services beginning January 1, 2025 and ending December 31, 2029 at the rate of \$1,560 per student for years one through three and \$1,650 per student for year four.

Ratification of the four-year strategic partnership agreement among The University of Akron and the Cleveland Browns Football Company LLC and the Cleveland Browns Stadium Company LLC., which designates the University as the “Official University of the Cleveland Browns” and provides the University with interdisciplinary academic programming and marketing opportunities, in the amount of \$1,359,678.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 9-5-24: Preauthorization for Procurement of General Contracting for the Campus Hardscape – Buchtel Common Renovation

WHEREAS, University Rule 3359-3-07 authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practice and applicable federal, state, and local laws; and

WHEREAS, The Interim Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for Campus Hardscape – Buchtel Common Renovation and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for competitive bids to provide these services, the cost of which will not exceed \$7,600,000; and

WHEREAS, The scheduling and sequencing of the Project does not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Interim Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the Project, consistent with the requirements of Ohio law and University Rules and procedures and subject to review and approval as to legal form and sufficiency by the Office of General Counsel and the Ohio Attorney General, as applicable; and

BE IT FURTHER RESOLVED, That the Interim Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of construction services related to the Campus Hardscape – Buchtel Common Renovation project.

RESOLUTION 9-6-24: Update and Acceptance of Academic Year 2024-2025 Board Rates

WHEREAS, The University of Akron's ("University") Board of Trustees ("Board") established and approved board (dining) rates for the 2024-2025 academic year at its meeting on June 12, 2024, pursuant to Resolution 6-3-24; and

WHEREAS, The University desires to update certain of the rates that were approved in Resolution 6-3-24 to correct minor discrepancies in the previously approved amounts; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 3

BE IT RESOLVED, That the Academic Year 2024-2025 board rates, reflected in Exhibit A¹, attached hereto and incorporated by reference, be approved.

RESOLUTION 9-7-24: Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED, By the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Chief Financial Officer (or equivalent)
Controller (or equivalent)
Associate Controller (or equivalent)
Director of Treasury Services (or equivalent)

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, That the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities, copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation bank or trust company to which such certificate has been delivered in hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, That any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, That if the Board of Trustees authorizes revisions in University position titles or if the position holders referred to in this Resolution change, the Secretary of the Board of Trustees is authorized to revise the position titles or the names of the position holders in this Resolution without the need for express formal approval by the Board of Trustees; and

¹ Exhibit A of Resolution 9-6-24 is included in these minutes as Appendix C.

APPENDIX B: RESOLUTIONS, Page 4

BE IT FURTHER RESOLVED, That this Resolution supersedes Resolution 12-7-23 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

**THE UNIVERSITY OF AKRON
CERTIFICATE**

The attached is certified to be a true and correct copy of Resolution No. 9- -24, “Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities.”

It is further certified that Misty Villers is the Interim Chief Financial Officer; Douglas Brumbaugh is the Controller; Barry Just is the Director of Treasury Services; and Brett Riebau is the Director of Financial Reporting. The signatures of Misty Villers, Douglas Brumbaugh, Barry Just, and Brett Riebau, as they appear below, are certified.

Any one of these officers is authorized to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron, and to sign orders and issue instructions regarding the handling of any matters connected with such transfers, as shown in Resolution No. 9- -24.

CERTIFIED SIGNATURES

Misty Villers
Interim Chief Financial Officer

Douglas Brumbaugh
Controller

Barry Just
Director of Treasury Services

Brett Riebau
Director of Financial Reporting

RESOLUTION 9-8-24: Approval of Granting Paid Leave to Staff and Faculty December 26, 27, 30 and 31, 2024

WHEREAS, The Board of Trustees has approved the University Calendar, which reflects the University being closed on December 24 and 25, 2024, and January 1, 2025 for holiday observances and reflects the University being closed December 26 through 31, 2024, with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety, resuming normal operations on January 2, 2025; and

WHEREAS, The University of Akron has, for the past nineteen consecutive years, provided additional days of paid leave for staff and faculty between the Christmas and New Year’s holidays, in recognition of the significant and collective efforts of those employees in their supporting roles to the operation of the University and its academic mission; Now, Therefore,

APPENDIX B: RESOLUTIONS, Page 5

BE IT RESOLVED, That the recommendation of the administration that, in addition to the paid scheduled holidays, the four additional days that the University is scheduled to be closed, December 26, 27, 30 and 31, be given as four days of paid leave to staff and faculty hereby is approved by the Board of Trustees of The University of Akron.

RESOLUTION 9-9-24: Summit County Natural Disaster Hazard Mitigation Plan Participation

WHEREAS, The Federal Emergency Management Agency ("FEMA") has established rules and regulations under 44 CFR part 201.6, as authorized by the Disaster Mitigation Act of 2000, requiring that local governments have an approved mitigation plan ("Plan") in order to receive Hazard Mitigation Grant Program ("HMGP") funding; and

WHEREAS, The Summit County Emergency Management Agency ("SCEMA") is responsible for updating the Plan every five years, and that the update was completed in 2024; and

WHEREAS, After the update by SCEMA, the updated Plan was reviewed by local agencies and was ultimately approved by the Summit County Emergency Management Executive Committee; and

WHEREAS, The updated Plan has been approved by Ohio Emergency Management Agency ("OEMA") and FEMA; and

WHEREAS, This Board finds and determines that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, that it is prudent and in the best interest of The University of Akron to ratify and renew its involvement in the Plan; Now, Therefore,

BE IT RESOLVED, By The University of Akron Board of Trustees that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, The

University of Akron ratifies and renews the University's involvement in the five-year Summit County Hazard Mitigation Plan, which is on file in the Department of Environmental and Occupation Health and Safety, the Cover and Table of Contents of which are attached as Exhibit A.²

RESOLUTION 9-10-24: Acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on September 18, 2024, that acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2024 be approved.

RESOLUTION 9-11-24: Naming of The Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge

WHEREAS, Dr. Cynthia Flynn Capers joined the then-College of Nursing in 1997 and became Dean in 2002, leading the College until 2007 and later retiring from The University of Akron as Special Assistant to the Provost and Coordinator of Academic Leadership Initiatives; and

² Exhibit A of Resolution 9-9-24 is included in these minutes as Appendix D.

APPENDIX B: RESOLUTIONS, Page 6

WHEREAS, While Dean of the College, Dr. Capers established “Cameos of Caring,” an event that recognizes outstanding nurses in the Akron/Canton area; and

WHEREAS, Through this initiative, Dr. Capers worked with corporate partners and donors to establish an endowment that has surpassed \$1 million, allowing the now School of Nursing to allocate more than \$40,000 annually for student scholarship support; and

WHEREAS, Dr. Capers also has established the Cynthia Flynn Capers Endowed Fund for Nursing Student Leadership; and

WHEREAS, The work and legacy of Dr. Capers has been a strong influence on more recent efforts to increase the School’s academic strength, leading to increased undergraduate and post baccalaureate enrollment; and

WHEREAS, Dr. Daniel Friesner, Dean of The University of Akron College of Health and Human Sciences and Dr. Timothy W. Meyers, Executive Director of the School of Nursing, recommend naming Mary Gladwin Hall Room 205 in recognition of Dr. Capers’ many contributions; Now, Therefore,

BE IT RESOLVED, That Room 205 in Mary Gladwin Hall be named the “Dr. Cynthia Flynn Capers Cameos of Caring Student Lounge” in Dr. Capers’ honor.

RESOLUTION 9-12-24: Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Affairs Committee on September 18, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved:

Establish a new Bachelor of Science in General Studies in the Office of Academic Affairs, new program proposal.

Establish a new Bachelor of Science in Health Services in the College of Health and Human Sciences, Dean’s Office, new program proposal

Change the name of the Bachelor of Business Administration in Human Resources Management to the Bachelor of Business Administration in Leadership and Human Resources in the College of Business, Department of Management.

Deactivate the Bachelor of Science in Dietetics, Coordinated in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

RESOLUTION 9-13-24: Prospective Degree Candidates for Summer 2024

BE IT RESOLVED, As recommended by the Academic Affairs Committee on September 18, 2024, that The University of Akron Prospective Degree Candidates for Summer 2024 as approved by the Faculty Senate, contingent upon candidates’ fulfillment of requirements, be approved.

APPENDIX B: RESOLUTIONS, Page 7

RESOLUTION 9-14-24: Revision of Rule 3359-38-01, Affirmative action policy and program

BE IT RESOLVED, That the recommendation presented by the Rules Committee on September 18, 2024 to amend rule 3359-38-01 be approved.

RESOLUTION 9-15-24: Approval of the Presidential Employment Agreement Between The University of Akron and Robert J. (R.J.) Nemer

WHEREAS, The University of Akron (“University”) Board of Trustees (“Board”), through Resolution 5-22-24, appointed Robert J. (R.J.) Nemer (“Nemer”) to serve as the 19th President of the University at a Special Meeting of the Board on May 15, 2024; and

WHEREAS, At the same meeting, the Board approved the employment terms contained in the Term Sheet between the University and Nemer to serve as the interim employment agreement between the parties and further authorized the negotiation of a Presidential Employment Agreement between the University and Nemer; and

WHEREAS, The University and Nemer have subsequently negotiated the terms and conditions of the Presidential Employment Agreement (attached hereto as Exhibit A)³; Now, Therefore,

BE IT RESOLVED, That the Board approves the Presidential Employment Agreement between The University of Akron and Robert J. (R.J.) Nemer.

RESOLUTION 9-16-24: Approval of the Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets

WHEREAS, The Interim Chief Financial Officer has submitted the Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets to The University of Akron Board of Trustees for approval; Now Therefore,

BE IT RESOLVED, That the Fiscal Year 2024-2025 General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Budgets are approved.

³ Exhibit A of Resolution 9-15-24 is included in these minutes as Appendix E.

APPENDIX C: EXHIBIT A OF RESOLUTION 9-6-24

**EXHIBIT A
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2024-25 BOARD RATES**

Description	Frequency	2023-24 Current Rate	2024-25 Proposed Rate	Dollar Change	Percentage Change
Board (Dining) Plans					
Gold plan	Semester	\$ 2,700	\$ 2,845	\$ 145	5.4%
Blue plan	Semester	\$ 2,575	\$ 2,715	\$ 140	5.4%
White plan	Semester	\$ 2,350	\$ 2,475	\$ 125	5.3%
RA plan	Semester	\$ 2,050	\$ 2,395	\$ 345	16.8%
Commuter 25	Semester	\$ 435	\$ 460	\$ 25	5.7%
Commuter 25 plus	Semester	\$ 535	\$ 565	\$ 30	5.6%
Apartment 50	Semester	\$ 855	\$ 900	\$ 45	5.3%
Commuter 75	Semester	\$ 1,450	\$ 1,525	\$ 75	5.2%
Faculty/Staff 16 plus five guest swipes	Semester	\$ 120	\$ 135	\$ 15	12.5%
Add-on DB 200 <i>225 of DB for 200</i>	Semester	\$ 200	\$ 200	\$ -	0.0%

APPENDIX D: EXHIBIT A OF RESOLUTION 9-9-24



(Source: Barberton Herald, Photo by Michelle DeShon)

SUMMIT COUNTY HAZARD MITIGATION PLAN MARCH 2024

PREPARED BY:
Burton Planning Services
252 Electric Avenue
Westerville, Ohio 43081



PREPARED FOR:
Summit County
175 South Main Street
Akron, Ohio 44308





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APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 1

**THE UNIVERSITY OF AKRON
PRESIDENT'S EMPLOYMENT AGREEMENT**

This President's Employment Agreement (the "Agreement") is made between the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON** ("Board"), and **MR. ROBERT J. (R.J.) NEMER** ("President" or "Mr. Nemer"), effective the 15th day of May, 2024 (the "Effective Date"). The University and the President may be referred to hereinafter as a "Party" and collectively as the "Parties."

RECITALS

WHEREAS, the Board wishes to employ Mr. Nemer as President of The University of Akron (the "University") and Mr. Nemer wishes to serve as President and be its employee, subject to the terms of this Agreement and applicable law;

WHEREAS, both the Board and the President desire to set forth their respective rights and obligations in this Agreement; and

WHEREAS, this Agreement was duly approved, and its execution has been duly authorized or ratified by the Board at the meeting of the Board held on _____, 2024.

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree as follows:

1. **Appointment and Term**. The Board appoints and employs Mr. Nemer to serve as the President of the University for a term beginning May 15, 2024, and ending May 14, 2028 (the "Term"). Mr. Nemer is employed to serve as the chief executive officer of the University under the policies, rules, supervision, direction and discretion of its Board and the Board's Executive Officers, and consistent with all applicable law. The President hereby accepts and agrees to such appointment as of such date. The Term may be extended by mutual written agreement of the Parties.
2. **Powers and Duties**. The President shall perform all duties in accordance with federal, state, and local law, the terms of this Agreement, and the Rules of the Board, as amended from time-to-time. The President shall perform those services and duties that are inherent to the Office of the President, as the chief executive officer of the University, including, without limitation, the duties set forth in the Rules of the Board and other actions of the Board (collectively, the "Duties"). The President shall devote his full-time, attention, skill, and efforts to the faithful performance of the Duties for the University, except as set forth in Section 8 of this Agreement ("Outside Activities"). The President and the Board acknowledge and agree that the Duties hereunder shall be to supervise the entire program of activities of the University and shall be consistent with those customarily performed by presidents of colleges and universities comparable in size and type to the University, including, without limitation:

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 2

- a. institutional, faculty, and educational leadership and management;
- b. fostering positive external relationships with federal, state, and local government;
- c. fundraising, development, public, and alumni relations;
- d. long range and strategic planning, and budget formulation;
- e. recruitment, appointment, promotion and dismissal of faculty and staff members;
- f. student recruitment and services; and
- g. such other duties as may be mutually agreed upon by the President and the Board or assigned to the President by the Board.

The President also serves as an ex-officio member of The University of Akron Foundation Board of Directors and as a member of The University of Akron Research Foundation Board of Directors. Should the President's employment with the University cease for any reason, the President's service as a member of these Boards also will cease.

The Board expects the President to develop and maintain personal relationships with alumni, donors, and potential donors as part of his fundraising, development, and alumni relations duties. Such efforts may require the President to be a guest in the homes of alumni, donors and potential donors and will require the President to participate in social and recreational activities with these individuals. The Board believes that such relationships are critical to the University's fundraising, development, and alumni relations efforts and expects the President to participate in such activities.

3. **Compensation.**

- a. **Annual Base Salary.** As compensation for the services to be performed by the President pursuant to this Agreement, the University shall pay the President an annual base salary of \$484,500.00, (the "Base Salary"), less applicable deductions, in equal monthly installments. All compensation received by the President will be subject to applicable tax laws and, if appropriate, will be treated as taxable income subject to applicable withholding and other payroll taxes. During the Term of this Agreement, the President's Base Salary may be increased, but not decreased. Any increases in the Base Salary shall be within the Board's sole discretion and shall be based upon the President's performance during the previous twelve months in connection with the annual evaluation of the President's performance, as set forth in Section 4 of this Agreement.
- b. **Internal Revenue Code §457(f) Plans.** The University shall establish and maintain for the benefit of the President a non-qualified deferred compensation plan under Section 457(f) of the Internal Revenue Code of 1986, as amended, and the guidance thereunder (the "457(f) Plan"). (For purposes of this Agreement, the "Code" shall refer to the Internal Revenue Code of 1986, as amended, and the guidance thereunder.) The University shall credit this Plan with \$50,000.00 during each year of the Agreement (*i.e.*, the 12-month period ending on each anniversary of the Effective Date) (each a "Contract Year"), provided that Mr. Nemer has remained continuously employed by the University as President through the end of such Contract Year. All accrued deferred compensation that the University has credited to the 457(f) shall become fully vested and payable to the President in a single lump sum payment upon completion of the

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 3

Term; provided however, should the President be unable to complete the Term due to his death, Disability (as defined by Section 8(d) of this Agreement), termination without Cause by the University (pursuant to Section 8(b) of the Agreement) all credits made to the Account shall be deemed to vest. If the President is terminated for Cause (pursuant to Section 8(a) of the Agreement) or voluntarily resigns from employment (pursuant to Section 8(c) of the Agreement), the President shall not receive any accrued deferred compensation under this Plan. Any other terms and conditions of the Plan shall be set forth in a document separate and apart from this Agreement but shall include a substantial risk of forfeiture provision. Both Parties acknowledge that future guidance issued by the Internal Revenue Service with respect to Section 409A of the Code or Section 457(f) of the Code may necessitate an amendment of Section 3(b) and the Parties mutually agree to amend this Section 3(b) to comply with such guidance.

- c. **State Appropriation.** Payment under this Agreement is subject to appropriation of funds by the Ohio Legislature and to the determination of the adequacy of such funds for that purpose by the Board. However, the Parties agree and understand that funding for the University comes from several sources other than appropriations by the state of Ohio. It is not the intent of the Board to use any reduction in appropriations as a reason to reduce compensation under this Agreement if other funds are available for such use.
4. **Annual Evaluation.** Beginning July 1, 2025, and on or before July 1 of each subsequent year, the Chair of the Board of Trustees shall initiate a review of President based upon goals and objectives mutually agreed upon by the Board and the President for the preceding year. As part of the annual evaluation process, the President will provide the Chair of the Board a self-appraisal of his performance for the preceding academic year. The Board shall evaluate the President's performance during the previous academic year based on the President's achievement of the mutually agreed upon specified goals and objectives and such other criteria as the Board deems appropriate. To aid the Board in its annual evaluation, the President agrees to furnish to the Board such oral or written reports as it may reasonably request.
5. **Evaluation by Campus Groups.** Beginning on or about May 15, 2026, and concluding no longer than six months after initiation, the University's internal shared governance groups, as well as other key constituencies, will review the President's performance and provide feedback to the Board for its consideration.
6. **Benefits and Reimbursements.** During the Term of this Agreement, the University shall provide the President with the following benefits and reimbursements:
 - a. **Standard Benefits.** The President shall be eligible to participate in such University benefits as are generally available to full-time faculty and professional staff, subject to eligibility requirements, terms, and costs as are applicable, including: (i) health care insurance (dental, medical, prescription, and vision), term life insurance coverage and disability insurance in accordance with the University's employer-provided plans applicable to faculty and professional staff; (ii) worker's compensation coverage; (iii) an annual physical examination for the President, which will be provided through the

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 4

- University's health care insurance plan, with verification the President passed such physical made available to the Chair of the Board; (iv) twenty-two (22) vacation days and fifteen (15) sick leave days per year, which may be accrued and are administered in accordance with the Rules of the Board and University policies; and (v) tuition remission, consistent with the University's policies.
- b. **Supplemental Retirement Plans.** As part of the employee benefits package, the President shall be eligible for retirement benefits under the applicable Ohio public retirement system or Alternative Retirement Plan (the "ARP"), based on the employee's election and as permitted by law. The University will make all required employer retirement contributions to the applicable retirement plan or ARP, based on the President's election. The President also will have the opportunity to participate in the University's supplemental retirement plans, subject to sections 403(b) and 457(b) of the Code.
 - c. **Additional Insurance Opportunities.** In addition to the group life insurance provided by Section 5(a), the President shall have the opportunity to participate in such other, optional insurance programs that are provided by the University to its employees.
 - d. **Automobile.** During the Term of the Agreement, the University shall provide the President with an automobile allowance in the amount of \$1,000.00 per month. Any automobile expenses beyond the amount of the allowance as well as any liability, collision, and comprehensive insurance and any additional operating expenses shall be the responsibility of the President.
 - e. **Housing.** It is expected that the President shall, periodically, utilize facilities on the main campus or elsewhere, including the President's residence when appropriate from time to time, to (1) entertain various individuals, including but not limited to dignitaries, community leaders, faculty and other employee groups, students, friends of the University, and political leaders; and (2) to hold receptions, meetings, conduct fund-raising activities and a variety of events for mixed business and social purposes benefiting the interests of the University. In such instances, reasonable cooking, catering, and housekeeping services shall be provided to, or reimbursed by the University at the President's request.
 - f. **Travel, Entertainment, and Other Business Expenses.** The President is expected to travel on behalf of the University. Appropriate business class air travel for domestic and international flights will be provided at the University's sole expense for the purposes of such travel. Other reasonable travel and other business expenses incurred by the President in connection with University business (including mileage) shall be paid for or reimbursed by the University in accordance with the University's travel and hosting policies. The University, in consultation with the President, will establish an annual budget for entertainment and travel based on the needs of the President's responsibilities.

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 5

- g. **Club Membership.** The Board will provide the President, at the University's expense, with a family membership at one mutually agreed upon country club in the name of (or on behalf of) the University and shall pay monthly dues and expenses as provided under Board rules. The Parties acknowledge and agree that based upon substantiation of information to be provided by the President, the University shall include in the President's compensation for income tax purposes only the value attributable to the President's non-business (i.e., personal) uses of such club. The President agrees to maintain and furnish an accounting of expenses provided for in this Agreement in accord with standard requirements of the University.
- h. **Working Facilities.** The President shall be provided, at the University's expense, with a private office, reasonable staffing, entertainment budget (consistent with Section 6(f) of this Agreement), and other resources necessary for the operation of the Office of the President and to carry out the University's development objectives as determined by the Board. The University also will provide the President with necessary equipment and support (i.e., computer, printer, mobile telephone, etc.) to operate an office at the President's personal residence.
- i. **Professional Development.** The University will pay for, or reimburse the President, as applicable and in accordance with University policies, for membership in professional organizations, as well as for attendance and participation in professional development meetings and conferences.
- j. **Compliance with Section 409A of the Code.** The University shall make the reimbursements under Section 6 of this Agreement in a manner that is compliant with Section 409A of the Code. As such, the amount of expenses reimbursed during one taxable year shall not affect the amount of expenses eligible for reimbursement in any other taxable year. Any reimbursement of expenses typically will occur within thirty (30) days from the submission of a fully completed reimbursement request, but in no event shall reimbursement be made after the last day of the taxable year following the year in which the expense was incurred. The right to reimbursement of expenses shall not be subject to liquidation or exchange for another benefit.
- 7. **Tax Reporting.** The University shall include in the W-2 issued to the President all payments, benefits, allowances, and reimbursements that are defined as income or otherwise required to be reported by federal, state, or local governments. Except as provided in this Agreement, the President shall be responsible for the payment of all personal taxes due and shall make such payments on a "when due" basis.
- 8. **Termination.**

 - a. **Termination For Cause.** The University may terminate this Agreement at any time (subject to any applicable cure period), for Cause, upon written notice to the President. For purposes of this Agreement, "Cause" shall mean:

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 6

- i. conduct, whether occurring prior to or during the Term of this Agreement, that in the reasonable judgment of the Board is contrary to the best interests of, or prejudicial to the University and is also a substantial deviation from the expected character or behavior of a person occupying the position of a university president;
- ii. any material breach of this Agreement other than as defined in Sections 8(a)(iii)-(vii);
- iii. willful neglect of duty, including the President's prolonged absence from work without the Board's consent (except such absence that is attributable to illness or disability or approved leave);
- iv. gross negligence or willful malfeasance by the President in the performance of the President's duties;
- v. actions or omissions by the President that are undertaken, or omitted knowingly in material breach of the University's policies, rules, or procedures;
- vi. actions or omissions by the President that are criminal or fraudulent, or that involve dishonesty or moral turpitude; or
- vii. any serious violation of law, indictment, conviction, plea of guilty, "no contest" or "Alford" to a felony.

The University shall provide written notice to the President prior to any termination for Cause pursuant to Sections 8(a)(i) or (ii), and thereafter, the President shall have thirty (30) days to cure such breach or conduct. The President's opportunity to cure pursuant to this Section (8)(a) shall be limited to once during the Term of the Agreement. In connection with the preceding sentence, in the event such breach or conduct is not cured by the President within the thirty (30) day cure period, then such termination shall be effective upon the expiration of the thirty (30) day cure period.

In the event the President is terminated for Cause, the President's employment shall cease immediately, and the President shall not be entitled to any further compensation or benefits as President, except as set forth in the University's various benefit plans with respect to vesting and rights after termination of employment.

- b. **Termination Without Cause.** The University may terminate this Agreement without Cause at any time for the convenience of the University upon ninety (90) days prior written notice to the President. Termination of this Agreement by virtue of the President's Disability or death (as set forth in Sections 8(d) and 8(e) of this Agreement, respectively) shall not be construed as termination without Cause. If the University terminates this Agreement without Cause prior to the expiration of the Term, the President shall be entitled to receive payments equal to the President's then-Base Salary and health benefits (dental, medical, prescription, and vision) for one (1) year from the date of termination. The President shall not be entitled to any further compensation or benefits as President, except as set forth in the University's various benefit plans, including the 457(f) Plan, with respect to vesting and rights. No payments shall be made under this Section 8(b) unless the President provides to the University, and does not revoke, a general release of claims in a form satisfactory to the University. For purposes of this Agreement, any reference to the President's termination of employment will be interpreted in a manner consistent with the definition of "separation from service"

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 7

under Section 409A of the Code and with the definition of “severance from employment” under Code Section 457(f).

- c. **Resignation.** The President may resign from the Presidency by providing at least six (6) months prior written notice to the Board. The President’s employment as President shall cease on the effective date of resignation, and the President shall not be entitled to any further compensation or benefits as President, except as set forth in the University’s various benefit plans with respect to vesting and rights after termination of employment. The President acknowledges and agrees that if he resigns prior to the completion of his Term, he forfeits all rights to any deferred compensation under Section 3(b) of this Agreement.
- d. **Disability.** If the President shall suffer a Disability during his service as President, this Agreement shall terminate effective on the date of Disability and the President shall receive all benefits to which the President is entitled pursuant to the University’s disability insurance plan in which the President participates, as set forth in Section 6(a) as well as the benefits provided by the 457(f) Plan. For purposes of this Agreement, “Disability” shall mean the President is determined to be disabled pursuant to the University’s long-term disability insurance plan in which the President participates, provided such determination is subject to and in accordance with IRC Section 409A and the guidance thereunder.

The President understands that he is considered a key employee under FMLA regulations. A “key employee” is a salaried, FMLA-eligible employee who is among the highest paid ten (10) percent of all the employees employed by the employer within seventy-five (75) miles of the employee’s worksite. Under certain circumstances, the President may be denied restoration of his job if doing so would result in “substantial and grievous injury” to the University, as reasonably determined by the Board in its sole discretion.

- e. **Death.** In the event of the President’s death during the Term of this Agreement, the President’s Base Salary shall cease immediately, and this Agreement shall terminate effective on the date of death. The President’s designated beneficiary shall be entitled to receive all benefits to which the President is entitled under the University’s various insurance plans and the benefits provided by the 457(f) Plan only.
9. **Outside Activities.** The University recognizes that it may be both appropriate and beneficial for the President to engage in outside activities, such as serving on an external, charitable, or similar board of directors, consulting, delivering speeches, and writing. However, the President shall seek prior approval from the Board, which will consult with the General Counsel (who serves as the University’s Chief Ethics Officer), before agreeing to undertake any outside activities. The President may not engage in any outside activity that conflicts with the President’s duties to, and responsibilities for, the University or Ohio’s Ethics Law. The President is required to file an annual Financial Disclosure Statement with the Ohio Ethics Commission as required by law. All income or other compensation earned by the President in connection with the President’s outside activities shall be paid to and retained by the President and reported in accordance with applicable tax law and established

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University policy. Such income, if any, shall have no effect on the amount of salary, benefits, or other compensation to which the President may be entitled to under this Agreement.

10. **Confidential Information; Non-Solicitation.**

- a. **Confidentiality.** The President acknowledges that while employed hereunder, he will occupy a position of trust and confidence and will receive and have access to Confidential Information, as hereinafter defined. The President acknowledges that such Confidential Information is specialized, unique in nature, and of great value to the University and that such information gives the University a competitive advantage. During the Term and thereafter, the President shall not use the Confidential Information or disclose the Confidential Information to any third party, except (i) as required to perform his duties in a manner consistent with professional standards and obligations; (ii) as authorized by the University; (iii) in furtherance of the University's legitimate business interests; (iv) to comply with applicable law or accreditation standards; or (v) to the extent such Confidential Information shall have become public other than by the President's unauthorized use or disclosure. Notwithstanding the foregoing, in no event shall the President use or disclose Confidential Information if such use or disclosure will expose the University to competitive disadvantage or legal liability, or will otherwise harm the University. For purposes of this Agreement, "Confidential Information" means any information not generally available to the public regarding the University or its actual or prospective students, employees, alumni, or donors, including without limitation information regarding actual or potential activities of the University; admissions information; fundraising information; the identities of persons under consideration for positions as trustees, officers, or employees of the University; information regarding actual or potential NCAA, athletic conference, legal, or regulatory proceedings; and any other information that should by its nature or context be recognized as proprietary and/or confidential.
- b. **Return of Documents and Property.** The President agrees to deliver or return to the University, at its request at any time or upon termination or expiration of his employment or as soon thereafter as possible, all property furnished by the University or prepared, maintained, or acquired by the President in the course of the President's employment hereunder, including without limitation computer equipment, keys, documents, records, lists, data, drawings, prints, notes and all other written information, in any form or media and including all copies.
- c. **Non-Solicitation.** The President recognizes that he will possess Confidential Information about other employees of the University relating to their education, experience, skills, abilities, compensation and benefits, and inter-personal relationships with faculty, staff, students, and suppliers to the University. The President recognizes that the information he will possess about these other employees is not generally known, is of substantial value to the University in securing and retaining faculty, staff, and students and will be acquired by the President because of his position. The President agrees that during the Term and for a period of twenty-four (24) months beyond his termination or expiration of this Agreement, that he will not, directly or

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indirectly, solicit, recruit, or hire or aid in the hire of any then current employee of the University for the purpose of being employed by any other college or university on whose behalf the President is acting as an agent, representative, principal, or employee, and the President will not convey any such Confidential Information or trade secrets about other employees of the University to any other person except within the scope of the President's duties hereunder. Notwithstanding the foregoing, this Section 10(c) does not, and shall not, apply to any employee of the University who responds to a general advertisement not targeted at any specific employee of the University or to any employee who independently seeks employment with the President's subsequent employer through no solicitation or contact by the President.

- d. **Notification of Certain Communications.** The Parties agree that should another employment opportunity be presented to the President, and should the President be interested in accepting such employment opportunity during the Term of this Agreement, the President shall notify the Chair of the Board of such opportunity and interest before he or any representative of his, holds material discussions or engages in other material communications with anticipated employment position principals.
- e. **Remedies for Breach.** The President expressly agrees and understands that the remedy at law for any breach by the President of this Section 10 may be inadequate and that damages flowing from such breach may not be susceptible to being measured in monetary terms. Accordingly, it is acknowledged that upon the President's violation of any provision of this Section 10, the University shall be entitled to seek from any court of competent jurisdiction immediate preliminary and/or permanent injunctive relief restraining any threatened or further breach as well as an equitable accounting of all profits or benefits arising out of such violation. Nothing in this Section 10 shall be deemed to limit the University's remedies at law or in equity for any breach by the President of any of the provisions of this Section 10, which may be pursued by or available to the University.
- f. **Use of Name, Image, or Likeness.** During the Term of this Agreement, the President consents to the royalty-free use of his name, nickname, initials, autograph, signature (but only for promotional purposes and not as a legally binding signature for the execution of documents absent specific authorization from the President), voice, video or film portrayals, photograph, image or likeness, and any other means of endorsement or identification of or by the President, including statistical, biographical, or other information or data relating to the President, by the University or by any party under contract with the University in the conduct and promotion of the University and as otherwise provided in this Agreement. The President acknowledges that from time to time the University may be presented with opportunities for the production and distribution of multimedia broadcasts and promotional materials relating to the University ("Multimedia"), and the President agrees to appear in and participate in the creation of such Multimedia works. As between the Parties, the University shall own all right, title, and interest (including copyright) in and to the Multimedia works and the President hereby assigns his interest in such to the University. The uses allowed in this Section 10(f) shall not present the President in a false or demeaning manner. Where practicable, the University shall provide the President advanced notice of an intended

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 10

use with sufficient detail for the President to comment and provide input on the proposed intended use. In the event the President objects to any current or future use because it presents him in a false or demeaning manner, he shall notify the Chair of the Board who shall reasonably consider the President's objection and as deemed appropriate by the Chair, modify or discontinue the objectionable use.

- g. **Survival of Provisions.** To the extent provided in this Section 10(g), the obligations contained in this Section 10 shall survive the termination or expiration of the President's employment and, as applicable, shall be fully enforceable thereafter in accordance with the terms of this Agreement. The President agrees that the restrictions set forth in this Section 10 are reasonable and necessary in order to protect adequately the University's interests and agrees not to challenge the reasonableness of any such restriction in any proceeding arising out of or related to this Agreement. If it is determined by a court of competent jurisdiction that any restriction in this Section 10 is excessive in duration or scope or is otherwise unenforceable, it is the intention of the Parties that such restriction may be modified or amended by the court to render it enforceable to the maximum extent permitted by law.
11. **Compliance with Ohio Law.** Mr. Nemer's appointment as President is subject to all applicable laws and regulations including full compliance with Ohio's Ethics laws, including financial reporting disclosure. In compliance therewith, the University is providing the President with the enclosed copy of the relevant Ethics laws.
12. **Section 409A and 457 Compliance.** All payments and benefits under this Agreement are intended to comply with, or otherwise be exempt from, Section 409A of the Code. Severance payments are intended to qualify for the severance exception under Section 457 of the Code. This Agreement shall be administered, interpreted, and construed in a manner consistent with that intent. If any provision of this Agreement that is found not to comply with, or otherwise not be exempt from, the provisions of Section 409A or the severance exception to Section 457 of the Code, it shall be modified and given effect, in the sole discretion of the University and without requiring the President's consent, in such manner as the University determines to be necessary or appropriate. Each payment under this Agreement shall be treated as a separate payment for purposes of Section 409A of the Code.
13. **Legal, Tax and Financial Assistance.** The President acknowledges and agrees that the President has consulted, or has been given the opportunity to consult, with personal tax, legal, and financial advisors with respect to each and every term of this Agreement. Furthermore, neither the University nor the Board, trustees, employees, or agents of the University makes any representation, warranty, or guarantee to the President regarding the tax, legal, or financial consequences of any term in this Agreement; nor does the University have any obligation to indemnify the President from the payment of all taxes (including any penalties and interest) that arise from payments under this Agreement.
14. **Mediation.** If the Parties mutually agree, any controversy or claim that either Party may have against the other arising out of or relating to the construction, application, or enforcement of this Agreement, as well as any controversy or claim based upon an alleged breach of any legal right relating to or arising from the President's employment and/or the

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 11

termination of the President's employment may be submitted to non-binding mediation. The costs and fees associated with mediation shall be borne equally by the Parties.

15. **Notice.** All notices required or allowed by this Agreement shall be hand delivered or mailed by certified mail, postage prepaid, return receipt requested. Unless and until changed by a Party giving written notice to the other, the addresses below shall be the addresses to which all notices required or allowed by this Agreement shall be sent:

If to the University:

Chair, Board of Trustees
The University of Akron
c/o Secretary to the Board
Student Union, Room 337
Akron, OH 44325-4705

If to the President:

Mr. Robert J. (R.J.) Nemer
3185 Silver Lake Blvd
Silver Lake, OH 44224

16. **Severability and Waivers.** If any portion of this Agreement shall be held to be invalid, inoperative, or unenforceable by a court of competent jurisdiction, then, so far as possible, effect shall be given to the intent manifested by the portion held invalid, inoperative, or unenforceable, and the remainder of this Agreement not found invalid, inoperative, or unenforceable shall remain in full force and effect. No waiver or failure to enforce any or all rights under this Agreement by either Party on any occasion shall constitute a waiver of that Party's right to assert the same or any other rights on that or any other occasion.
17. **Governing Law.** This Agreement shall be governed and construed, and the rights and obligations of the Parties hereto shall be determined, in accordance with the laws of the State of Ohio, excluding its choice of law rules. Mr. Nemer's appointment as President is specifically subject to and may be superseded by the fiscal watch provisions of Ohio Revised Code Chapter 3345, including the performance evaluation, suspension of authority, duties, pay, and termination provisions required by Ohio Revised Code § 3345.77.
18. **Counterparts.** This Agreement may be executed in counterparts, and by the Parties on separate counterparts each of which, when so executed, shall constitute but one of the same instrument.
19. **Complete Agreement.** This Agreement and the deferred compensation agreement contemplated by Section 3(b) constitute the entire agreement between the Parties and fully supersede any and all prior agreements or understandings, written or oral, between the Parties pertaining to the matters set forth herein. As such, this Agreement supersedes and replaces the President's Term Sheet between Mr. Nemer and the University. This

APPENDIX E: EXHIBIT A OF RESOLUTION 9-15-24, Page 12

Agreement shall not be amended, modified, or changed other than by written agreement by the President and the University.

20. **Personal Contract.** The obligations and duties of the Parties shall be personal and not assignable or delegable in any manner whatsoever without the prior written consent of the other Party hereto. This Agreement shall be binding upon and inure to the benefit of the President and the President's executors, administrators, heirs, successors, and permitted assigns, and upon the University and its successors and permitted assigns.
21. **Miscellaneous.** The headings in this Agreement are for convenience only and shall not be used in construing or interpreting this Agreement. The terms "Board," "Board of Trustees," and "University" as used in this Agreement, where applicable or appropriate, shall be deemed to include or refer to any duly authorized board, committee, officer, or employee of said entity. Whenever the context requires, the masculine shall include the feminine and neuter, the singular shall include the plural, and conversely.

The University of Akron

Lewis W. Adkins
Chair, The University of Akron Board of
Trustees

Mr. Robert J. (R.J.) Nemer
President

Date: _____

Date: _____

APPENDIX F: REPORT OF THE PRESIDENT

Thank you, Chair Adkins.

I want to add my welcome to our new Board members. I am glad that Rick and Max are joining this group, and I am grateful for the guidance and service they will provide during their terms.

New Academic Year

We have had a wonderful start to the academic year. Convocation was a big success. We were so glad to have Mayor Malik there, along with Ohio's Pride Marching Band, Zippy, and the Cleveland Browns Chomps mascot, who visited to help celebrate our new partnership with the team. The First Energy Stadium stands were full, the weather was beautiful and we even had a fly-over from the Goodyear Blimp. Thank you to the Board members who attended.

I also want to thank the wonderful UA faculty and staff who have worked so hard to make sure students feel welcome. Because of colleagues across campus, students have been able to ease into their classes and our community. Campus has seemed very energized this semester, and I believe this is a testimony to the part everyone plays in creating a welcoming environment on campus.

Browns partnership

I mentioned Chomps and our Browns partnership a moment ago, so I want to update you that this program officially kicked off with its first event about two weeks ago at the Browns-Cowboys game. A group of students took part in an opportunity and networking, and in the process, students gained firsthand experience with game-day operations. For that event, the Browns provided transportation to the students, and they were greeted by front office staff upon arrival at Huntington Bank Field. I am sure the students are looking forward to additional opportunities like that as the season progresses.

A call for course proposals is already in the works for classes that will be co-created between faculty and Browns personnel. The Browns have joined our student employment platform, Handshake, and have already posted job opportunities.

Finally, I wanted to share an exciting collaboration between UA and the Browns on a civil discourse initiative. A small working group of UA students and faculty will explore how the Browns can promote civil discourse and measure its success. This will include eight to twelve students from the Bliss Institute of Applied Politics, and Dr. Cherie Strachan will participate.

APPENDIX F: REPORT OF THE PRESIDENT, Page 2

Vision 2030

I have started to share information with the campus community about Vision 2030, which is our five-year visioning and restructuring plan. Vision 2030 will be developed through a campus-wide effort to build from our strategic values of flourishing people, lifelong learning and social impact.

Now that the student census is complete, the Provost and I will begin to visit with UA community members in small groups for input.

We have also developed teams to examine six areas of the University for strengths, weaknesses, opportunities and threats, known as a SWOT analysis. The teams will cover the areas of academics and enrollment; development; branding and marketing; organizational culture; athletics; and facilities.

Teams were established based on existing committees on University Council and Faculty Senate. Additionally, others from across campus were asked to join, including students. Board of Trustees members have already been paired with one of the strategic teams.

In conjunction with Chief Strategy Officer Dr. Matt Juravich, who will serve as our ambassador for this effort, I have already notified team members by email. Each team will seek input from across the campus, including from current students.

I appreciate how engaged everyone is so far; it is very important that we hear from as many stakeholders as possible. I'm looking forward to meeting with you all as we shape a new vision for the University.

Polymers

We continue to receive great news about our collaborations with private and public partners around the Polymer Industry Cluster. As you know, the Polymer Industry Cluster, of which we are a member, was named the recipient of a \$51 million federal investment; \$7.1 million of that will come to UA to support our polymer initiatives.

Two weeks ago, we learned that the state awarded the Greater Akron Polymer Innovation Hub, of which UA is a partner, with more than \$31 million for research, development and technology. The bulk of this funding is expected to be used for a transformational scale-up polymer facility on or adjacent to campus. This facility will bring game-changing technologies to market and create many opportunities for our students. This will provide fantastic preparation for careers after graduation and strengthen our workforce. We are thrilled to be a partner in these initiatives.

APPENDIX F: REPORT OF THE PRESIDENT, Page 3

Nurse Anesthesia Lab and Timken Foundation Center

Later today, we'll celebrate the renovated Nurse Anesthesia Surgical Lab, which was made possible by the 2023 Women in Philanthropy donors who raised over \$100,000 toward the project, along with other individual donors. The lab will allow future nurse aestheticists to hone their technical skills and is a huge boost for this program, which is the largest of its kind in Ohio.

Later this week, we will formally open The Timken Foundation Center for Precision Manufacturing, which will benefit industry by improving manufacturing processes through research. This facility provides another learning environment to prepare students for the workforce. We are extremely grateful to the Timken Foundation for their support of the Center and other UA initiatives.

The Betty Gill and Donald P. Walcott Endowed Scholarship

I want to highlight another significant gift that has had an impact on our students. We are very grateful to Betty Walcott, who established the Betty Gill and Donald P. Walcott Endowed Scholarship, which supports deserving students in the College of Business. This scholarship, which was funded upon Betty Walcott's death in 2021, is now valued at \$3 million. It is the largest single-donor-funded endowed scholarship in the College. Betty attended UA, where she met her husband, Donald. She was an emeritus member of the UA Foundation Board and was a recipient of the Foundation's Elizabeth Buchtel Award.

As a graduate of the College of Business, I am honored to share Betty's story with you and honor the donors who make it possible for us to create opportunities for students to thrive at the University.

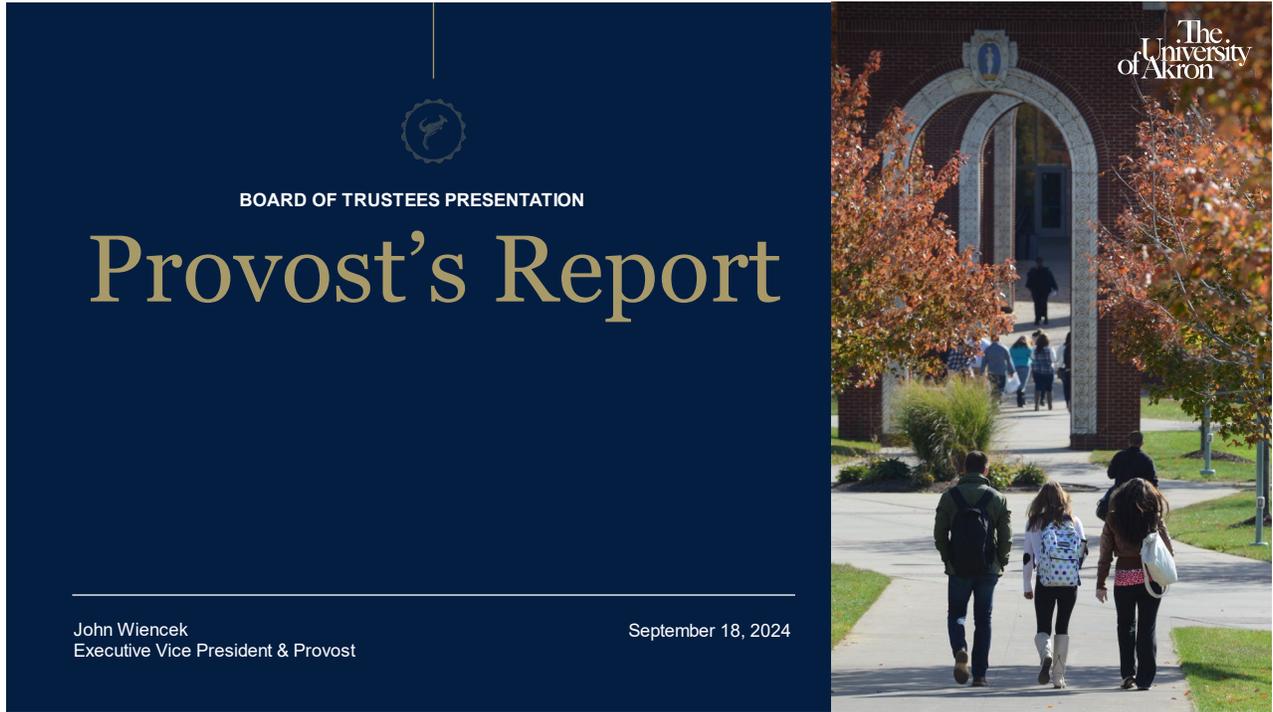
Grace Nuhfer

Finally, I wanted to congratulate UA student Grace Nuhfer, a Zips swimmer, who won a silver medal as a member of Team USA in the Paralympics. Grace, a senior majoring in business data analytics, placed second in the 100-meter butterfly final. Congratulations Grace, and good luck in the winter season as you continue to represent Zips Athletics.

Conclusion

Thank you, and I look forward to seeing many of you at Homecoming and Family Weekend during the first weekend of October.

APPENDIX G: REPORT OF THE EXECUTIVE VICE PRESIDENT & PROVOST



TOPICS

- **Research Update – VP Sue Bausch**
- **Enrollment Highlights**
- **Faculty and Staff Recognition and Awards**
- **Student Life – VP John Messina**



APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 2

My colleagues are here to talk about a few things that we are excited to share with you. We will begin with a research update, with a lot of exciting news there. Our vice president for Research and Business Engagement, Sue Bausch, will present her slides first. I will follow with some highlights from our Enrollment Census Report, which just came out a few days ago. I also want to call out some of our faculty in terms of recent recognitions and awards. Then, I will turn the podium over to vice president for Student Affairs, John Messina, to talk about what is going on with students.



UA & POLYMER INDUSTRY CLUSTER

EDA Sustainable Polymers Tech Hub Award - \$51M (+\$7M match)

- **Project 1: Governance** - Lead Greater Akron Chamber
- **Project 3: Workforce Initiative for a Sustainable Environment (WISE)** - Lead UA
 - Awarded \$7.1M, matched by \$972K- UA, KSU, CWRU, SSC, CentralSU & Jobs Ohio
 - New Polymer Lifecycle Assessment and Sustainability programming at certificate, two-year, four-year, and graduate levels (CEPS, BCAS, CoB, Education involvement)
 - High school & community outreach (& marketing)
 - ZipAssist funding
 - Tuition incentives
- **Project 4-8: Technology Maturation projects** – Industry leads - Sustainable rubber solutions

ODOD Greater Akron Innovation Hub Award - \$31.25M (+\$10M match)

HUD Polymer Research, Development, & Production Facility - \$1.05M

- Community Project funding from Congresswoman Sykes to prepare the site for the Polymer Pilot Facility
- Working on final paperwork to get award executed



Dr. Bausch:

I will start with the Polymer Industry Cluster. President Nemer talked a little bit about that. One of the reasons that we are so excited about our involvement with the Polymer Industry Cluster is that UA has been intimately involved with the Polymer Industry Cluster from its inception, both

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 3

conception through implementation, through growth, through advocacy, and a whole lot of grant writing. In return for all of that work and intellectual capital, we have been able to be part of what is being dubbed “the hundred million dollar summer.”

As President Nemer reported, the Polymer Cluster received the EDA Sustainable Polymers Tech Hub Award in June. That is Phase 2 and is associated with \$51 million from the federal government and a \$7 million match. That money will go to fund the governance at the Greater Akron Chamber. It also includes numerous tech maturation projects, all focused on sustainable rubber solutions. Those are all private-industry-led projects.

The University of Akron is the lead for “WISE—Workforce Initiative for a Sustainable Environment. There will be \$7.1 million coming to UA together with a little less than \$1 million in matching funds. We will collaborate with a number of institutions of higher education around Northeast Ohio in order to put that program together. We will serve all levels of educational needs in sustainable polymers. Our signature initiative is Lifecycle Assessment, which is the environmental assessment of products from sourcing the original materials through manufacturing all the way through end of life. The whole goal of that project is for sustainable polymers.

Also, the Ohio Department of Development recently awarded the cluster the Greater Akron Innovation Hub Award of \$31.25 million with a \$10 million match. As you heard from President Nemer, that award is predominantly for building a polymer pilot facility. There also some money for some research and outreach.

Lastly, coming back to the polymer building, we received the paperwork for a HUD polymer research, development and production facility. Congresswoman Sykes earmarked \$1.05 million to begin preliminary phases of preparation for the building.

FACULTY RESEARCH KUDOS

Jeffrey Pellegrino - Department of Disaster Science & Emergency Services collaborates with Nursing, CBCE, and PSPSE on **NSF ReDDDoT Phase 1: Materials Advancement through PRECEDE-PROCEED for Safety** – \$300,000; 2024-2026

Teresa Cutright - Civil Engineering – NSF Broadening Participation in Engineering Track 3: **ACADEME (Academics with Diversity Education and Mentorship in Engineering) Inclusive Mentoring Hub** – \$800,000; 2024-2029

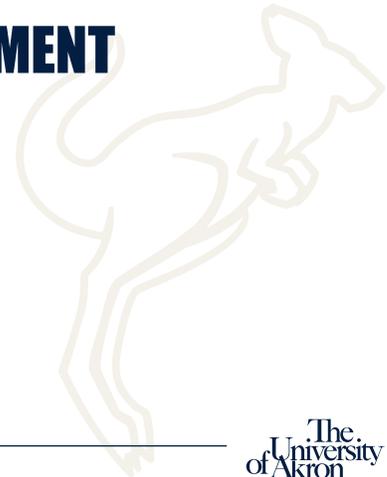
Brad Maguth– LJFF School of Education Ohio Holocaust & Genocide Memorial & Education Commission, Program Development in Holocaust and Genocide Studies - \$3,000; 2024-2025

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 4

- Jeff Pellegrino from the Department of Disaster Science and Emergency Services is collaborating with the School of Nursing; the Department of Chemical Biomolecular and Corrosion Engineering; and the School of Polymer Science and Polymer Engineering on a recent National Science Foundation (NSF) Responsible Design, Development, and Deployment of Technologies (ReDDDoT) grant award. The focus is to identify flexible personal protective equipment in the marketplace for manufacturing workers or emergency first responders. This is a Phase 1 planning award, so the initial grant is for needs assessment, followed by initial design on how those needs can be met. After Phase 1, they will be eligible for a Phase 2 award of between \$750,000 and \$1.5 million.
- Teresa Cutright from Civil Engineering received an NSF Broadening Participation in Engineering Track 3 award. This \$800,000 grant is to develop an Inclusive Mentoring Hub over the period of 2024 through 2029. This grant is focused on diversification of the student body in the workforce.
- Brad Maguth of the LeBron James Family Foundation School of Education received a \$3,000 award from the Ohio Holocaust and Genocide Memorial Education Commission to develop programming in Holocaust and genocide studies.

With that, I will turn the floor back over to Dr. Wienczek.

FALL 2024 CENSUS ENROLLMENT



APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 5

CENSUS ENROLLMENT HIGHLIGHTS

- Total new students up 2.9%
- New transfer students up 15.4%
- Continuing student enrollment declined as COVID cohorts now comprise majority of students
- International students doubled since Fall 2022
- New Masters students up by 7.8%.
- New students at UA-Wayne College up >2%.
- 5.9% overall increase in CCP and Early College High School participation, 23.9% increase at UA -Wayne.

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Our 2024 Census Report has been out for several days. It is a publicly available document with quite a bit of rich content. All in all, the summary is that we have very clearly turned the corner here at The University of Akron. Our new class is up. We are still experiencing some history in terms of the continuing students, but as you look at this data, we are really starting to hit our stride.

Total new students are up 2.9 percent. Again, this year we had a pretty big surge in terms of transfer students coming into the University; we are up 15 percent. However, our continuing student enrollment has declined. This is to be expected. We are successful in graduating a lot of students, and those students who have graduated were part of larger cohorts in their freshman year. We are now starting to hit the COVID year cohorts. They are our seniors, our juniors, and, therefore, continuing student enrollment is declining a bit.

Our retention numbers continue to hold strong as they were last year for freshman-to-sophomore retention. International students are rebounding quite dramatically as well. We have doubled in terms of our international student enrollment since the fall of 2022. New master's enrollment is also up by 7.8 percent. We are seeing a resurgence of interest in all sorts of programs at our Wayne College campus. New students are up more than 2 percent. College Credit Plus student enrollment continues to grow on campus, and a large part of that increase is at our Wayne College campus.

All in all, we are feeling good about the direction we are heading, but we continue to remain focused. We are already starting in to our next recruiting season, so we will be out and about. We are certainly looking forward to your participation and sharing the good news about The University of Akron.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 6

I do want to recognize some of our faculty. Within the theme of what is going on with the Innovation Hubs, you are going to see a strong connection here between these scientific and technological solutions. We have a really strong presence in the polymers area but also are trying to be responsible with these technologies.

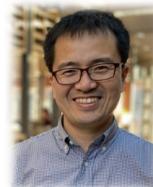
FACULTY AND STAFF KUDOS

Dr. Junpeng Wang, assistant professor of polymer science

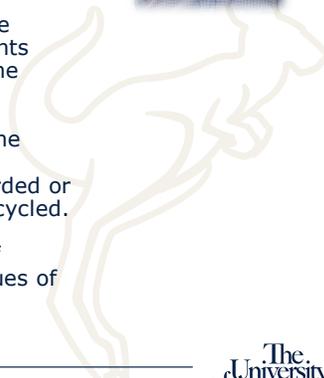
A groundbreaking study has been published in the esteemed journal, Cell Reports Physical Science, showcasing a novel method for the recycling of unsaturated polymers such as rubber and plastics. The paper, authored by Wang and a team of current and former students introduces a process using oxygen and light to help break down the polymers naturally.

Since the 1950s, the mass production of plastics has resulted in the creation of approximately 8.3 billion metric tons of polymers. Unfortunately, the majority of these polymers have been discarded or incinerated. Only 600 million metric tons have been effectively recycled.

Wang and his team's work opens new avenues for the recycling of polymers, addressing one of the most pressing environmental issues of our time.



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The University of Akron

Dr. Junpeng Wang, has been studying as part of his research the impact of polymers on the environment and how to design those polymers so that they can be easily biodegraded or recycled. He has recently published some of his work in the esteemed Cell Reports Physical Science journal showing his novel techniques and displaying to the world what is going on here in Akron. This kind of technology is really what is going to drive the future innovations in terms of sustainability. A lot of our work right now is supporting local industries that are implementing current technologies. But these will be the future technologies, so we are trying to get that pipeline going.

FACULTY AND STAFF KUDOS

Dr. Lara Roketenetz, director Field Station at Bath Nature Preserve

Dr. Roketenetz set sail on an adventure that blended her love for teaching with her passion for environmental conservation. Roketenetz participated in the [2024 Shipboard Science Workshop](#) on Lake Erie, an initiative dedicated to fostering Great Lakes literacy.

Roketenetz joined other educators from across the Great Lakes region aboard the R/V Lake Guardian, a research vessel operated by the U.S. Environmental Protection Agency (EPA). For a full week she lived and worked alongside scientists, conducting hands-on research that delved deep into the health of Lake Erie.

"We used cutting-edge tools to sample water quality, study algae, microplastics and even the organisms living in the sediment. It's incredible to think about the impact this work can have on our understanding and protection of these precious natural resources" Roketenetz shared.



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The University of Akron

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 7

Dr. Lara Roketenetz participated in the 2024 Shipboard Science Workshop on Lake Erie for a week-long trip collecting water samples on the research vessel Lake Guardian. A lot of what is going on these days is looking at pollutants, and microplastics are a big part of that. There is a strong connection between sustainable sources of water, the strength of our Great Lakes region, and the impact of the technologies being driven by large cities and communities all around those Great Lakes in terms of the water quality.

Again, congratulations to Lara and to Junpeng for their great work.

At this point, I invite Dr. Messina to talk about what is going on with our students.



Dr. Messina:

Good morning. There is a lot I would have loved to have covered today, but I had to narrow down the scope of things. I usually submit about 40 to 50 slides and am asked to reduce them to a reasonable amount in celebration of our students.

So, I will provide some highlights since we last had an opportunity, which was just after spring commencement, about student engagement at The University of Akron.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 8

CAREER OUTCOMES
We surveyed our spring 2023 graduates to determine their career outcomes.

UA'S CAREER OUTCOMES RATE
94%
Within six months, 94% of spring 2023 undergraduate degree recipients were employed full- or part-time, participating in a program of voluntary services, serving in the U.S. Armed Forces or continuing their education.

EXPERIENTIAL LEARNING RATE
89%
89% of spring 2023 bachelor's degree recipients participated in at least one form of experiential learning* before graduating.
*Experiential learning includes internships, co-ops, practicums, assistantships, on-campus student employment, student teaching, undergraduate research, field experiences, clinics, volunteer work related to major, and study abroad.

AVERAGE STARTING SALARY
\$63,806
of graduates who earned a bachelor's degree

Career outcome data is based on a survey knowledge rate of 71% of our spring 2023 graduates. Knowledge rate is the percentage of graduates for whom we have reasonable and verifiable information about career activities six months after graduation.

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Our summer kicked off with the release of our student career outcomes, specifically 94 percent placement rate, 89 percent experiential rate, and an average starting salary of about \$63,000.

ELEVATE AKRON

OUR 11TH COMMUNITY YOGA FESTIVAL

- TWO ALL-LEVELS OUTDOOR YOGA CLASSES**
Enjoy a 90 minute yoga class to open the festival with Sun Salutations and a closing class led by Kevin Karas and the Elevate Orchestra.
- SUPPORT LOCAL, SHOP SMALL**
Support dozens of local vendors: nonprofits, artists, creatives, makers, food trucks, vendors, health and wellness organizations, yoga teachers and studios.
- LIVE MUSIC**
Enjoy an entire evening of live music provided by members of the Elevate Orchestra.
- HEALING TENT**
Recharge your spirit to work with healing professionals in massage and holistic energy work.
- FAMILY FRIENDLY**
Yoga for all ages and activities. Bring the whole family, activities and a special yoga class just for kids!

BROUGHT TO YOU BY:

Kevin Karas
MO-ON RIDER

ELEVATE YOGA PRESENTS

ELEVATE AKRON YOGA FESTIVAL

OPEN DATE 1 10:00 PM

UNIVERSITY OF AKRON'S COLEMAN COMMON

20 JULY

ELEVATEAKRON.COM

ELEVATE FESTIVAL FOOD & DRINKS

- Rooster Kitchen - Asian Street Food**
Food Truck serving the most authentic Pad Thai in Cleveland along with other street food specialties, crepes, sparkling lemonades, and bubble teas.
- Omas Gourd - Wooster Tacos**
Fresh, Fast, Handcrafted Tacos. From guac to garnish, the vibrant flavor will have you singing "Omas Gourd".
- Dreamicle Ice Cream Truck**
Just a girl with a dream to sell popicles. For the kid in all of us!
- Odd Dog Coffee**
Northeast Ohio's greenest, friendliest, full-service coffee bus.
- Thirsty Dog Brewing Co.**
Full Flavor, delicate balance, texture and aroma combine to make our beer an infinitely complex and thoroughly enjoyable experience.
- Fleurish Zero-Proof Mocktail Bartending**
Stay refreshed and healthy with non-alcoholic cocktails.
- Sandy Bottom Bowls**
Akron's 1st ever mobile fresh to order Acai smoothie bowl business!
- Shaker Juices**
100% Cold-Pressed healthy Juices. Raw Juices. Juice Cleanses. Wellness Shots.
- Final Cut Mobile Kitchen**
Family-owned soul food BBQ fusion.
- Whoa Dough**
Health-conscious plant based, gluten free cookie dough snack bar. For kids. For adults.
- Flow Farmacy**
Bringing high quality herbal teas to our community. Supporting sustainable farmers. Locally grown & thoughtfully blended.
- Distillata**
Locally sourced spring, premium, distilled, or bulk water delivered on schedule at an affordable price.

LOCAL LEGENDS FROM AROUND OHIO

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Elevate Akron is a yoga festival that was hosted at UA this past summer and brought thousands of individuals to our campus. Several hundred people who typically go to Lock 3 decided to experiment and hold the event here this year, and we look forward to having this as a continuing event on campus.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 9



**ESPORTS
SUMMER
CAMP**

- The 6th year of esports summer camp has concluded. From July 8th-26th 150 middle and high school students came to campus to attend. 102 of those campers stayed on campus in the Honors Complex during the camp.
- Campers from 22 different states were in attendance throughout the month of August
- Camps generated \$80,000 of revenue for university units.

13



At the same time, our esports summer camp conducted four consecutive weeks for 150 middle and high school students from 20 states to participate in esports competitions. The camp has continued to grow in strength and attraction to the University.

STUDENT RECREATION & WELLNESS SERVICES

The highlight of the summer for the Women's Dodgeball Club were appearances on Fox 8 News and NBC 3 News to celebrate their National Collegiate Dodgeball Association National Championship! The team even took on, and beat, the NBC 3 Morning News Team!

SRWS facilities were well utilized throughout summer 2024, with over 450 sessions of planned activities between campus and community groups!

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Student Recreation and Wellness Services celebrated our Women's Dodgeball Club after they won the National Collegiate Dodgeball Association National Championship. Media coverage included team appearances on NBC 3 News and Fox 8 News.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 10

**NEW ROO WEEKEND
CAREER SERVICES & STUDENT EMPLOYMENT**



- **Student Employment Job Fair**- Around 500 students attended!
- **Union-A-Palooza**- Zippy tattoo and Taki giveaway
- **Fall in Love with Akron Event**- Taco 'Bout Careers t-shirt giveaway near taco food truck
- **RooFest**- Spinning wheel with fun giveaways



15



New Roo Weekend, Saturday, August 24 and Sunday, August 25, had so much going on, but our Career Services made it a point to engage 500 new students in the student employment process. Student employment on campus is fairly significant to student success. Career Services made it a significant outreach effort.

16



Our ZipAssist office focused on reaching commuter students in various ways as they moved in during the week prior to the start of classes.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 12

STUDENT RECREATION & WELLNESS SERVICES

Return to Campus Fall Activities!
 SRWS had a great time welcoming students back to campus for Fall 2024 semester!

600 students attended Late Night at the Rec

1678 individuals went to the Rec New Roo Weekend

more than 7000 check-ins the first week of classes

19

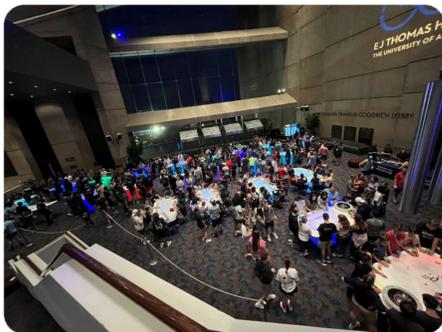
Throughout the weekend, we had Late Night at the Rec, where 600 students stayed late that night to work out. Approximately 1,700 students engaged in rec activities throughout the weekend, and more than 7,000 students engaged in the rec center during the first week of classes.

CASINO NIGHT

Saturday, August 24, 2024

Sponsored by
 Residence Hall Program Board (RHPB)
 and Residence Hall Council (RHC)

**1,041
 in attendance**



- Glow Casino Games
- Team M&M: Balloons and Body Art
- Live Band Karaoke
- Photobooth
- Street Signs
- Caricatures
- Mega Spin 360 Camera
- Debut of the Big Zippy Chair!
- Silhouettes by Kathryn
- Doug's Wire Writing

20



Casino Night, a longstanding tradition at The University of Akron, had 1,041 new students and many alumni attend to participate in events including karaoke, simulated gambling and giveaways. It was a great time.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 13

ROOFEST

168 STUDENT ORGANIZATIONS AND DEPARTMENTS PARTICIPATED

21

University of Akron

RooFest followed on Sunday, at which our student organizations interacted with more than 2,000 students to recruit them to participate on campus.

SOCCER TAILGATE

OVER 500 STUDENTS IN ATTENDANCE
SPONSORED BY INTERFRATERNITY COUNCIL, NATIONAL PAN-HELLENIC COUNCIL,
PANHELLENIC COUNCIL, AND UNDERGRADUATE STUDENT GOVERNMENT

Fraternity and Sorority Life and Undergraduate Student Government sponsored the soccer game tailgate, which more than 500 students attended.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 14

PSYCHIC MAGICIAN

CRAIG KARGES

Wednesday, August 28, 2024

Sponsored by
Residence Hall Program Board (RHPB)
and Residence Hall Council (RHC)

9:09
Series

400+
in attendance



23



Our first 9:09 Series featured psychic magician Craig Karges, who is a tradition at the University.

CAMPUS COMMUNITY GARDEN

*So far this season, the garden has
provided 282 servings of fresh
produce to students – 222 approx. lbs.*

ZipAssist
The University of Akron



24



The
University
of Akron

On a slightly different note, we have a garden that our students and ZipAssist created, having collaborated with a donor to do so on some vacant land near campus. It generated 222 lbs. of food that was cultivated during the summer by our students and then became available to our students in the ZipAssist pantry.

APPENDIX G: REPORT OF THE EXECUTIVE VP & PROVOST, Page 15

ODHE MENTAL HEALTH SUPPORT GRANT

An update on grant impact since our last meeting...

Led under the direction of Student Affairs, this two-year, \$826,202, grant will be used as a comprehensive care model to address student and employee mental health concern.

YOU ARE enough



Education & Training

Over the summer, nearly 250 faculty, staff and students came together for a three-part training series focused on indicators of trauma and stress, community and campus resources, and conversation management.

New programs and online certifications continue to make available to engage affinity groups and all members of campus in these important conversations.



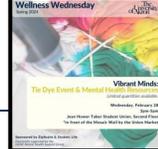
25



Personnel

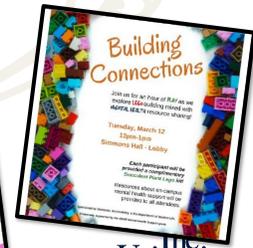
Seven new staff members have been hired to help with student mental health response, care, and case management. These staff have been placed in ZipAssist, Counseling & Testing Center, Health Services, Dean of Students, and Student Life.

Efforts are underway for additional contracted support, with a particular focus on graduate/law students and employee wellness.



Educational Programs

Over 675 students engaged in mental health programming during the Spring 2024 term. Events included workshops, trainings, self-care classes, and drop-in resource fairs.



I would like to highlight that we are at the midpoint of our mental health grant, and we had the opportunity to interact and train 275 University employees on mental health during the summer, retained some interns and some paid collaborators as part of the grant to support students around mental health, and engaged 675 students in the grant.

Finally, I would mention that Homecoming is just around the corner. There is a display featuring 48 Homecoming King and Queen candidates located outside of Starbucks in the Student Union.

APPENDIX H: FEATURED STUDENT

GRACE NUHFER

Grace Nuhfer is a senior student-athlete studying Business Data Analytics with a focus in marketing in the College of Business while competing as a member of the women's swim and dive team. This past summer, Grace represented Team USA at the Paris Paralympics in multiple events, most notably in the 100-meter butterfly, in which placed second to take home the silver medal for Team USA.

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the regular Board of Trustees meeting of September 18, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

December 11, 2024

Action Item for Consent Agenda Consideration:

December 10-11, 2024

Presiding:

Trina M. Carter

1

Acceptance of the June 30, 2024 Financial
Statement Audits

Audit & Compliance

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance of the June 30, 2024 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 11, 2024, to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2024, be approved, subject to finalization by Crowe.

M. Celeste Cook, Secretary
Board of Trustees

December 10-11, 2024

Presiding:
Michael J. Saxon

	Action Items for Consent Agenda Consideration:
1	Financial Report for the Three Months Ended September 30, 2024
2	Procurements for More Than \$500,000
3	2024 Efficiency Report to the Ohio Department of Higher Education
4	Gift Attainment Report for the Four Months Ended October 31, 2024
	For Information Only:
5	Purchases: a) \$75,000 to \$500,000 Report b) Over \$500,000 Report
6	Capital Projects Report
7	Information Technology Report
8	Advancement Report
9	University Communications and Marketing Report
10	Public Liaison and Government Relations Update

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

**FINANCIAL REPORT FOR THE
THREE MONTHS ENDED SEPTEMBER 30, 2024**



DATE: November 18, 2024

TO: Misty M. Villers, CPA
Interim Vice President and Chief Financial Officer

FROM: Amy Gilliland
Interim Director Budget, Planning & Strategy

SUBJECT: Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the three months ended September 30, 2024.

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the December 11, 2024 Board of Trustees meeting.

CONSOLIDATED STATEMENT

For the Three Months Ended September 30, 2024

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated
FY 2025 Budget and Results for the three months ended September 30, 2024

Consolidated	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	%	Original Budget	YTD Sept. 30	Actual to Budget	
							\$	%
Tuition	\$66,033,446	\$66,348,959	\$127,462,998		\$128,122,750	\$68,218,406	(\$59,904,344)	
General Service Fees	5,013,019	4,884,431	9,453,316		10,174,000	4,359,989	(5,814,011)	
Other Fees	9,367,629	10,999,650	20,116,619		17,578,722	9,126,120	(8,452,602)	
Scholarships*	(22,422,399)	(29,106,474)	(53,878,374)		(41,360,579)	(28,709,955)	12,650,624	
Net Tuition & Fees	57,991,695	53,126,566	103,154,559	51.5%	114,514,893	52,994,560	(61,520,333) 46.3%	
State Share of Instruction	21,878,813	20,666,722	82,828,136		77,603,746	19,400,934	(58,202,812)	
Indirect Cost Recovery	1,230,569	1,336,725	4,408,428		4,257,000	1,116,219	(3,140,781)	
Investment Income	243,269	14,490	9,649,639		6,500,000	247,965	(6,252,035)	
Miscellaneous Income	1,012,243	752,181	2,442,810		3,526,000	532,821	(2,993,179)	
Auxiliary Revenue	9,738,731	7,512,555	29,715,810		28,858,050	9,047,194	(19,810,856)	
Sales and Services Revenue	1,428,976	1,561,945	5,578,294		4,815,696	1,397,916	(3,417,780)	
Total Other Revenues	35,532,601	31,844,618	134,623,117	23.7%	125,560,492	31,743,049	(93,817,443) 25.3%	
Total Revenues	93,524,296	84,971,184	237,777,676	35.7%	240,075,385	84,737,609	(155,337,776) 35.3%	
Payroll	24,776,907	26,943,895	132,712,842		133,461,620	28,747,712	104,713,908	
Fringes	10,944,039	8,881,515	47,450,072		51,301,955	12,239,680	39,062,275	
Total Compensation	35,720,946	35,825,410	180,162,914	19.9%	184,763,575	40,987,392	143,776,183 22.2%	
Operating	23,692,001	21,408,474	57,507,189		58,618,035	21,119,695	37,498,340	
Utilities	1,791,665	2,179,815	11,287,164		11,919,963	2,178,940	9,741,023	
Plant Fund	1,183,770	865,086	1,939,330		2,400,000	1,712,000	688,000	
Student Extracurricular Activities	575,000	575,000	575,000		575,000	575,000	0	
Total Non Personnel	27,242,436	25,028,375	71,308,683	35.1%	73,512,998	25,585,635	47,927,363 34.8%	
Total Expenditures	62,963,382	60,853,785	251,471,597	24.2%	258,276,573	66,573,027	191,703,546 25.8%	
Net Income / (Loss) before debt service and other	30,560,914	24,117,399	(13,693,921)		(18,201,188)	18,164,582	36,365,770	
Debt Service	(5,202,566)	(2,576,253)	(10,305,014)		(10,100,000)	(2,525,006)	7,574,994	
Net Transfers and encumbrances	4,600,808	5,142,020	691,770		0	4,489,299	4,489,299	
Fund Balance allotted	726,333	143,250	727,332		1,161,037	0	(1,161,037)	
Net Surplus / (Deficit)	\$30,685,489	\$26,826,416	(\$22,579,833)		(\$27,140,151)	\$20,128,875	\$47,269,026	

*Includes athletic scholarships

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Overall Assumptions

Payroll and Fringes

- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission;
- Fair Labor Standards Act salary threshold requirements; and
- Fringe Benefit rates as follows (pending approval):
 - 36.5 percent for full-time
 - 17 percent for part-time
 - 3.3 percent for graduate and student assistants

Utilities

- Utility costs relatively unchanged.

Debt Service

- \$10.1 million.

General Fund Assumptions

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- An increase in graduate and law fees “Akron Fees” to align with undergraduate rates; and
- Assumes one percent reduction in enrollment.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- Elimination of E-Content Fees with the adoption of the Akron All-In Book Bundle.

Scholarships

- \$31.4 million undergraduate, CCP and Early College scholarships; and
- \$4 million Law School.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$5.1 million.

Indirect Cost Recovery

- Increase of \$257k; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Increase of \$1.8 million due to favorable interest rates and overnight investments.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Miscellaneous Revenues

- \$1.3 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases; and
- various other sources.

Payroll and Fringes

- Ten percent (average) reduction in part-time, summer and stipend allocations;
- \$3 million vacant position elimination; and
- \$3.5 million vacancy savings related to the amount of time positions remain vacant.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- Ten percent (average) reduction in non-personnel operating budgets; and
- \$1 million contingency reserve.

Plant Funds

- \$1.5 million allocation for plant funds.

Student Extracurricular Activities

- \$575,000 from the general service fees to support student groups.

Auxiliary Funds Assumptions

Athletics

Revenues

- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights; and
- \$20.1 million general fund support.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- \$6 million athletic financial scholarships.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Plant Funds

- \$900k allocation for plant funds.

Residence Life & Housing

Revenues

- Residence hall occupancy for fall at 2,300 or 95 percent of the maximum 2,400 beds, and spring housing contracts at 2,115, an eight percent decrease from fall; and
- Revenues from summer conferences and summer school of \$550,000.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events; and
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges.

Fund Balance

- \$500,000 fund balance

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants.

Dining (Aramark)

Revenues

- \$500,000 Aramark's facility support; and
- \$363,000 commission payment.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are Aramark employees.

Operating

- Maintenance repairs.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Fund Balance

- \$290,000 fund balance.

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals; and
- \$1.7 million revenue from facility fees.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat; and
- \$1.6 million revenue from facility fees.

Operating

- Facility operating costs.

Parking & Transportation Services

Revenues

- The University will collect student transportation fees and direct the payment to SP+ Corporation as a pass thru.

Operating

- Utility, grounds, and insurance expenses remain the responsibility of the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2025 Budget Assumptions

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- Revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.

GENERAL FUNDS

For the Three Months Ended September 30, 2024

The University of Akron
Akron and Wayne General Fund Combined
FY 2025 Budget and Results for the three months ended September 30, 2024

General Fund Combined	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
						\$	%	
Tuition	\$66,033,446	\$66,348,959	\$127,462,998	\$128,122,750	\$68,218,406	(\$59,904,344)		
General Service Fees	5,013,019	4,884,431	9,453,316	10,174,000	4,359,989	(5,814,011)		
Other Fees	9,367,629	10,999,650	20,116,619	17,578,722	9,126,120	(8,452,602)		
Scholarships	(19,859,371)	(26,671,535)	(47,992,866)	(35,390,579)	(25,320,355)	10,070,224		
Net Tuition & Fees	60,554,723	55,561,505	109,040,067	120,484,893	56,384,160	(64,100,733)		46.8%
State Share of Instruction	21,878,813	20,666,722	82,828,136	77,603,746	19,400,934	(58,202,812)		
Indirect Cost Recovery	1,230,569	1,336,725	4,408,428	4,257,000	1,116,219	(3,140,781)		
Investment Income	243,269	14,490	9,649,639	6,500,000	247,965	(6,252,035)		
Miscellaneous Income	1,012,243	752,181	2,442,810	3,526,000	532,821	(2,993,179)		
Total Other Revenues	24,364,894	22,770,118	99,329,013	91,886,746	21,297,939	(70,588,807)		23.2%
Total Revenues	84,919,617	78,331,622	208,369,080	212,371,639	77,682,099	(134,689,540)		36.6%
Payroll	22,039,208	23,908,250	120,437,259	121,275,767	25,722,783	95,552,984		
Fringes	10,032,241	7,982,130	43,256,014	46,865,167	11,029,666	35,835,501		
Total Compensation	32,071,449	31,890,380	163,693,273	168,140,934	36,752,449	131,388,485		21.9%
Operating & Strategic Initiatives	14,584,407	14,233,233	31,611,531	36,051,637	13,080,643	22,970,994		
Utilities	1,277,926	1,562,271	7,833,759	8,500,000	1,594,285	6,905,715		
Plant Fund	695,450	829,930	810,189	1,500,000	812,000	688,000		
Student Extracurricular Activities	575,000	575,000	575,000	575,000	575,000	0		
Total Non Personnel	17,132,783	17,200,434	40,830,479	46,626,637	16,061,928	30,564,709		34.4%
Total Expenditures	49,204,232	49,090,814	204,523,752	214,767,571	52,814,377	161,953,194		24.6%
Net Income / (Loss) before debt service and other	35,715,385	29,240,808	3,845,328	(2,395,932)	24,867,722	27,263,654		
Debt Service	523,984	0	0	(900,000)	(225,000)	675,000		
Net Transfers (Incl Encumbrances)	3,693,567	4,391,805	584,566	0	3,807,239	3,807,239		
Fund Balance allotted	0	0	0	0	0	0		
General Service Fees to Auxiliaries	(2,340,250)	(2,210,751)	(8,843,000)	(9,563,560)	(2,390,890)	7,172,670		
Facility Fees to Auxiliaries	(1,111,751)	(953,000)	(4,612,412)	(4,501,000)	(1,125,250)	3,375,750		
General Fund Support to Auxiliaries	(4,013,017)	(3,052,501)	(14,316,155)	(10,039,508)	(2,509,877)	7,529,631		
Net Surplus / (Deficit)	\$32,467,918	\$27,416,361	(\$23,341,674)	(\$27,400,000)	\$22,423,944	\$49,823,944		

The FY 2025 Budget Assumptions and Narratives are integral to this statement.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2025 Budget and Actual Results for the three months ended September 30, 2024

Revenues

Tuition, General Service Fees and Other Fees: Combined tuition and fees of \$81.7 million, or 52 percent of budget, include the latter half of Summer 2024 and preliminary Fall 2024. The budget included a one percent decline in enrollment, however, to date, overall student credit hours declined 2.1 percent.

Scholarships: Scholarships total \$25.3 million or approximately 71.5 percent of the \$35.4 million budget. YTD scholarships include \$23.3 million for undergraduate, and \$2.1 million for law. The undergraduate scholarships include \$3.2 million in College Credit Plus discounts from FY24. Going forward, College Credit Plus will be billed at the State reimbursement rate and no longer will require large discounts.

State Share of Instruction (SSI): To date, \$19.4 million, or 25 percent of budgeted SSI has been received. It is anticipated the full budgeted amount of \$77.6 million will be received by year end.

Indirect Cost Recovery: IDC revenues total \$1.1 million or approximately 26.2 percent of the \$4.3 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center and 10 percent to the principal investigators.

Investment Income: Investment Income totals \$248,000, or 3.8 percent of the \$6.5 million budget.

Miscellaneous Revenues: Miscellaneous Revenues total approximately \$533,000 and consist of:

- \$328,000 credit card rebate payments
- \$113,000 endowment distributions
- \$50,000 lease revenue
- \$42,000 installment payment plan fees

Compensation: Payroll expenditures total \$25.7 million or 21.2 percent of the annual budget of \$121.3 million. Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. However, by September 30, all employees become part of the payroll cycle and compensation becomes more ratably for the remainder of the fiscal year.

Year-to-date fringe benefits total \$11 million or 23.5 percent of the annual budget of \$46.9 million. This includes graduate assistant tuition remissions of \$2.3 million which were not posted until October in the prior year.

Employee Type	Actual YTD
Faculty	\$12,198,000
Staff	4,004,000
Contract Professionals	8,788,000
Graduate Assistants	733,000
Net Payroll	25,723,000
<i>Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Operating: Operating expenditures total \$13.1 million, including \$3.4 million of encumbered funds, or approximately 36.3 percent of the \$36.1 million annual budget. The expenditures are incurred within the operating units for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY 2025 Budget and Actual Results for the three months ended September 30, 2024

Utilities: Year-to-date utility expenses approximate \$1.6 million or 18.8 percent of the \$8.5 million annual budget.

Plant Fund: The budget reflects a \$1.8 million investment in plant fund projects. To date, the following projects have been funded:

- \$250,000 High temperature boiler and pump
- \$200,000 Knight Chemistry lab AHU coils
- \$212,000 UAPD Dispatch
- \$150,000 Computer Center UPS

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus will transfer funds as needed.

Debt Service: To date, \$225,00 of the \$900,000 budgeted debt service has been transferred.

Net Transfers and Encumbrances: At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3.8 million net transfers and encumbrances represent those types of commitments.

Draw on Operating Reserves: The budgeted draw on operating reserves is \$27.4 million. Enrollment and expenditures will be monitored and revised projections will be provided in the future.

AUXILIARY FUNDS

For the Three Months Ended September 30, 2024

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Auxiliary Funds Combined		FY 2025 Budget and Results for the three months ending September 30, 2024								
		Combined Auxiliaries	Athletics	Residence Life and Housing	EJ Thomas Performing Arts Hall	Dining Services (Aramark)	Recreation & Wellness Services	Jean Hower Taber Student Union	Parking	Wayne Student Union
Revenue		\$9,047,194	\$1,110,072	\$6,861,571	\$211,052	\$651,442	\$86,464	\$68,986	\$57,608	\$0
	Total Revenues	9,047,194	1,110,072	6,861,571	211,052	651,442	86,464	68,986	57,608	0
Payroll		2,526,063	2,006,266	169,478	78,498	21,957	113,702	136,163	0	0
Fringes		1,070,922	815,650	73,618	36,019	37,322	44,215	64,097	0	0
	Total Compensation	3,596,985	2,821,916	243,097	114,517	59,279	157,917	200,260	0	0
Operating		6,777,007	3,523,354	1,763,443	215,290	394,630	437,805	274,552	152,376	15,558
Utilities		584,655	106,630	196,037	33,865	36,927	41,509	109,004	60,683	0
Plant Fund		900,000	900,000	0	0	0	0	0	0	0
Athletic Scholarships		3,389,600	3,389,600	0	0	0	0	0	0	0
	Total Non Personnel	11,651,262	7,919,585	1,959,480	249,154	431,556	479,314	383,556	213,059	15,558
	Total Expenditures	15,248,247	10,741,501	2,202,577	363,671	490,835	637,231	583,815	213,059	15,558
	Net Income / (Loss) before debt service and other	(6,201,053)	(9,631,428)	4,658,994	(152,619)	160,607	(550,768)	(514,829)	(155,452)	(15,558)
Debt Service		(2,300,006)	(675,750)	(1,624,256)	0	0	0	0	0	0
Net transfers and encumbrances		446,367	0	290,739	15,889	56,448	73,672	9,620	0	0
Fund Balance allotted		0	0	0	0	0	0	0	0	0
General Service Fees		2,390,890	2,390,890	0	0	0	0	0	0	0
Other Fees		0	0	0	0	0	0	0	0	0
Facility Fee		1,125,250	124,233	0	0	0	430,250	411,000	159,767	0
General Fund Support		2,509,877	2,509,877	0	0	0	0	0	0	0
	Net Surplus / (Deficit)	(\$2,028,675)	(\$5,282,178)	\$3,325,476	(\$136,731)	\$217,055	(\$46,845)	(\$94,210)	\$4,315	(\$15,558)

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Auxiliary Funds Combined	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	%	Original Budget	YTD Sept. 30	Actual to Budget	
							\$	%
Revenue	\$9,738,731	\$7,512,555	\$29,715,810		\$28,858,050	\$9,047,194	(\$19,810,856)	
Total Revenues	9,738,731	7,512,555	29,715,810	25%	28,858,050	9,047,194	(19,810,856)	31%
Payroll	2,308,868	2,488,130	10,101,501		10,389,222	2,526,063	7,863,159	
Fringes	773,535	781,000	3,641,338		3,928,113	1,070,922	2,902,184	
Total Compensation	3,082,403	3,269,130	13,742,838	24%	14,317,335	3,596,985	10,765,343	25%
Operating	7,660,408	5,777,114	22,448,611		19,934,820	6,777,007	11,080,310	
Utilities	513,739	617,544	3,453,405		3,419,963	584,655	2,835,308	
Plant Fund	456,069	5,345	1,084,729		900,000	900,000	0	
Athletic Scholarships	2,563,028	2,434,939	5,885,508		5,970,000	3,389,600	2,580,400	
Total Non Personnel	11,193,244	8,834,942	32,872,253	27%	30,224,783	11,651,262	16,496,018	39%
Total Expenditures	14,275,647	12,104,072	46,615,091	26%	44,542,118	15,248,247	27,261,361	34%
Net Income / (Loss) before debt service and other	(4,536,916)	(4,591,517)	(16,899,282)		(15,684,068)	(6,201,053)	9,483,015	
Debt Service	(5,726,550)	(2,576,253)	(10,305,014)		(9,200,000)	(2,300,006)	6,899,994	
Net transfers and encumbrances	587,053	421,546	14,228		0	446,367	446,367	
Fund Balance allotted	726,333	143,250	180,341		790,000	0	(790,000)	
General Service Fees	2,340,250	2,210,751	8,843,000		9,563,560	2,390,890	(7,172,670)	
Facilities Fee	1,111,751	953,000	4,612,412		4,501,000	1,125,250	(3,375,750)	
General Fund Support	4,013,017	3,052,501	14,316,155		10,039,508	2,509,877	(7,529,631)	
Net Surplus / (Deficit)	(1,485,062)	(386,722)	761,841		\$10,000	(\$2,028,675)	(\$2,038,675)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Athletics	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	%	Original Budget	YTD Sept. 30	Actual to Budget	
							\$	%
Revenue	\$717,283	\$331,603	\$9,230,023		\$9,804,000	\$1,110,072	(\$8,693,928)	
Total Revenues	717,283	331,603	9,230,023	4%	9,804,000	1,110,072	(8,693,928) 11%	
Payroll	1,779,365	1,949,658	7,976,369		8,172,502	2,006,266	6,166,236	
Fringes	576,028	589,650	2,781,241		2,921,998	815,650	2,106,348	
Total Compensation	2,355,393	2,539,308	10,757,610	24%	11,094,500	2,821,916	8,272,584 25%	
Operating	3,754,675	3,420,490	10,711,198		8,636,527	3,523,354	3,195,078	
Utilities	104,950	102,267	578,684		600,000	106,630	493,370	
Plant Fund	103,000	0	733,351		900,000	900,000	0	
Athletic Scholarships	2,563,028	2,434,939	5,885,508		5,970,000	3,389,600	2,580,400	
Total Non Personnel	6,525,653	5,957,696	17,908,741	33%	16,106,527	7,919,585	6,268,847 49%	
Total Expenditures	8,881,046	8,497,004	28,666,351	30%	27,201,027	10,741,501	14,541,431 39%	
Net Income / (Loss) before debt service and other	(8,163,763)	(8,165,401)	(19,436,328)		(17,397,027)	(9,631,428)	7,765,599	
Debt Service	(1,238,351)	(1,247,004)	(4,988,014)		(2,702,973)	(675,750)	2,027,223	
Net transfers and encumbrances	7,700	17,775	17,775		0	0	0	
Fund Balance allotted	0	0	0		0	0	0	
General Service Fees	2,340,250	2,210,751	8,843,000		9,563,560	2,390,890	(7,172,670)	
Facilities Fee	0	111,749	1,247,412		496,932	124,233	(372,699)	
General Fund Support	2,580,993	3,052,501	14,316,155		10,039,508	2,509,877	(7,529,631)	
Net Surplus / (Deficit)	(4,473,171)	(4,019,629)	0		\$0	(\$5,282,178)	(\$5,282,178)	

*FY24 ended \$2.9 million over budget

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Residence Life & Housing	FY23			FY24			FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget				
						\$	%			
Revenue	\$5,579,607	\$6,006,901	\$13,202,795	\$13,500,000	\$6,861,571	(\$6,638,430)				
Total Revenues	5,579,607	6,006,901	13,202,795	13,500,000	6,861,571	(6,638,430)		45%	51%	
Payroll	138,379	148,791	581,525	743,280	169,478	573,802				
Fringes	46,914	52,795	211,346	292,765	73,618	219,147				
Total Compensation	185,293	201,586	792,871	1,036,045	243,097	792,948		25%	23%	
Operating	1,528,478	1,213,918	5,152,799	5,117,928	1,763,443	3,195,078				
Utilities	171,796	243,728	1,346,255	1,349,000	196,037	1,152,963				
Plant Fund	100,069	5,345	0	0	0	0				
Athletic Scholarships	0	0	0	0	0	0				
Total Non Personnel	1,800,343	1,462,991	6,499,054	6,466,928	1,959,480	4,348,040		23%	30%	
Total Expenditures	1,985,636	1,664,577	7,291,925	7,502,973	2,202,577	5,140,989		23%	29%	
Net Income / (Loss) before debt service and other	3,593,971	4,342,324	5,910,870	5,997,027	4,658,994	(1,338,033)				
Debt Service	(2,151,630)	(1,329,249)	(5,317,000)	(6,497,027)	(1,624,256)	4,872,771				
Net transfers and encumbrances	234,100	33,182	(223,410)	0	290,739	290,739				
Fund Balance allotted	0	0		500,000	0	(500,000)				
General Service Fees	0	0	0	0	0	0				
Facilities Fee	0	0	0	0	0	0				
General Fund Support	685,159	0	0	0	0	0				
Net Surplus / (Deficit)	\$2,361,600	\$3,046,257	\$370,460	\$0	\$3,325,476	\$3,325,476				

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

EJ Thomas Performing Arts Hall	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
						\$	%	
Revenue	\$248,737	\$150,533	\$3,344,095	\$3,332,550	\$211,052	(\$3,121,498)		
Total Revenues	248,737	150,533	3,344,095	3,332,550	211,052	(3,121,498) 6%		
Payroll	64,874	64,446	309,873	335,699	78,498	257,201		
Fringes	26,423	24,877	119,661	120,561	36,019	84,542		
Total Compensation	91,297	89,323	429,534	456,260	114,517	341,743 25%		
Operating	506,214	364,366	2,919,718	2,663,443	215,290	2,448,153		
Utilities	23,584	29,230	198,043	212,847	33,865	178,982		
Plant Fund	0	0	0	0	0	0		
Athletic Scholarships	0	0	0	0	0	0		
COVID Relief re-charge	0	0	0	0	0	0		
Total Non Personnel	529,798	393,596	3,117,761	2,876,290	249,154	2,627,136 9%		
Total Net Expenditures	621,095	482,919	3,547,295	3,332,550	363,671	2,968,879 11%		
Net Income / (Loss) before debt service and other	(372,358)	(332,386)	(203,200)	0	(152,619)	(152,619)		
Debt Service	(75,402)	0	0	0	0	0		
Net transfers and encumbrances	65,260	22,859	6,970	0	15,889	15,889		
Fund Balance allotted	175,000	65,250	180,341	0	0	0		
General Service Fees	0	0	0	0	0	0		
Facilities Fee	0	0	0	0	0	0		
General Fund Support	0	0	0	0	0	0		
Net Surplus / (Deficit)	(\$207,500)	(\$244,277)	(\$15,888)	\$0	(\$136,731)	(\$136,731)		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Dining (Aramark)	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
						\$	%	
Revenue	\$631,171	\$544,894	\$1,429,033	\$863,000	\$651,442	(\$211,558)		
Total Revenues	631,171	544,894	1,429,033	863,000	651,442	(211,558)	75%	
Payroll	35,399	17,418	107,119	71,522	21,957	49,565		
Fringes	10,828	5,656	111,763	76,106	37,322	83,776		
Total Compensation	46,227	23,074	218,882	147,628	59,279	133,342	40%	
Operating	459,351	82,301	567,007	760,372	394,630	365,742		
Utilities	36,282	48,939	245,166	245,000	36,927	208,073		
Plant Fund	150,000	0	351,378	0	0	0		
Athletic Scholarships	0	0	0	0	0	0		
COVID Relief re-charge	0	0	0	0	0	0		
Total Non Personnel	645,633	131,240	1,163,551	1,005,372	431,556	573,816	43%	
Total Net Expenditures	691,860	154,314	1,382,433	1,153,000	490,835	707,157	43%	
Net Income / (Loss) before debt service and other	(60,689)	390,580	46,600	(290,000)	160,607	450,607		
Debt Service	(76,385)	0	0	0	0	0		
Net transfers and encumbrances	87,999	234,250	177,802	0	56,448	56,448		
Fund Balance allotted	276,500	78,000	0	290,000	0	(290,000)		
General Service Fees	0	0	0	0	0	0		
Facilities Fee	0	0	0	0	0	0		
General Fund Support	0	0	0	0	0	0		
Net Surplus / (Deficit)	\$227,425	\$702,830	\$224,402	\$0	\$217,055	\$217,055		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Recreation & Wellness Services	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
						\$	%	
Revenue	\$121,169	\$88,225	\$463,775	\$473,500	\$86,464	(\$387,036)		
Total Revenues	121,169	88,225	463,775	473,500	86,464	(387,036)	18%	
Payroll	116,128	128,548	475,468	531,961	113,702	418,259		
Fringes	39,881	44,707	167,320	209,941	44,215	165,726		
Total Compensation	156,009	173,255	642,788	741,902	157,917	583,985	21%	
Operating	321,023	275,905	1,302,241	1,187,982	437,805	750,177		
Utilities	37,267	33,721	243,818	264,616	41,509	223,107		
Plant Fund	103,000	0	0	0	0	0		
Athletic Scholarships	0	0	0	0	0	0		
COVID Relief re-charge	0	0	0	0	0	0		
Total Non Personnel	461,290	309,626	1,546,059	1,452,598	479,314	973,284	33%	
Total Net Expenditures	617,299	482,881	2,188,847	2,194,500	637,231	1,557,269	29%	
Net Income / (Loss) before debt service and other	(496,130)	(394,656)	(1,725,072)	(1,721,000)	(550,768)	1,170,232		
Debt Service	(411,842)	0	0	0	0	0		
Net transfers and encumbrances	19,356	72,171	(1,500)	0	73,672	73,672		
Fund Balance allotted	121,500	0	0	0	0	0		
General Service Fees	0	0	0	0	0	0		
Facilities Fee	430,251	430,251	1,721,000	1,721,000	430,250	(1,290,750)		
General Fund Support	294,221	0	0	0	0	0		
Net Surplus / (Deficit)	(\$42,644)	\$107,766	(\$5,572)	\$0	(\$46,845)	(\$46,845)		

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Jean Hower Taber Student Union		FY23		FY24		FY25			
		YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
							\$	%	
Revenue		\$124,219	\$127,586	\$769,142		\$855,000	\$68,986	(\$786,014)	
	Total Revenues	124,219	127,586	769,142	17%	855,000	68,986	(786,014)	8%
Payroll		134,700	147,734	613,932		534,258	136,163	398,095	
Fringes		60,623	54,252	237,873		306,742	64,097	242,645	
	Total Compensation	195,323	201,986	851,805	24%	841,000	200,260	640,740	24%
Operating		242,655	220,429	1,075,009		1,184,000	274,552	909,448	
Utilities		93,723	115,946	480,792		474,000	109,004	364,996	
Plant Fund		0	0	0		0	0	0	
Athletic Scholarships		0	0	0		0	0	0	
COVID Relief re-charge		0	0	0		0	0	0	
	Total Non Personnel	336,378	336,375	1,555,801	22%	1,658,000	383,556	1,274,444	23%
	Total Net Expenditures	531,701	538,361	2,407,606	22%	2,499,000	583,815	1,915,185	23%
	Net Income / (Loss) before debt service and other	(407,482)	(410,775)	(1,638,464)		(1,644,000)	(514,829)	1,129,171	
Debt Service		(708,497)	0	0		0	0	0	
Net transfers and encumbrances		16,753	0	(9,620)		0	9,620	9,620	
Fund Balance allotted		153,333	0	0		0	0	0	
General Service Fees		0	0	0		0	0	0	
Facilities Fee		411,000	411,000	1,644,000		1,644,000	411,000	(1,233,000)	
General Fund Support		381,070	0	0		0	0	0	
	Net Surplus / (Deficit)	(\$153,823)	\$225	(\$4,084)		\$0	(\$94,210)	(\$94,210)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Parking & Transportation Services	FY23		FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
						\$	%	
Revenue	\$2,309,524	\$253,824	\$1,246,617	\$0	\$57,608	\$57,608		
Total Revenues	2,309,524	253,824	1,246,617	20%	0	57,608	57,608 NA	
Payroll	40,023	31,535	37,215		0	0	0	
Fringes	12,838	9,063	12,134		0	0	0	
Total Compensation	52,861	40,598	49,348	82%	0	0	0 NA	
Operating	839,921	196,105	702,950		364,568	152,376	212,192	
Utilities	46,137	43,713	360,647		274,500	60,683	213,817	
Plant Fund	0	0	0		0	0	0	
Athletic Scholarships	0	0	0		0	0	0	
COVID Relief re-charge	0	0	0		0	0	0	
Total Non Personnel	886,058	239,818	1,063,597	23%	639,068	213,059	426,009 33%	
Total Net Expenditures	938,919	280,416	1,112,945	25%	639,068	213,059	426,009 33%	
Net Income / (Loss) before debt service and other	1,370,605	(26,592)	133,672		(639,068)	(155,452)	483,616	
Debt Service	(1,064,443)	0	0		0	0	0	
Net transfers and encumbrances	155,885	40,197	45,099		0	0	0	
Fund Balance allotted	0	0	0		0	0	0	
General Service Fees	0	0	0		0	0	0	
Facilities Fee	270,500	0	0		639,068	159,767	(479,301)	
General Fund Support	71,574	0	0		0	0	0	
Net Surplus / (Deficit)	\$804,121	\$13,605	\$178,771		\$0	\$4,315	\$4,315	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2025 Budget and Results for the three months ending September 30, 2024

Wayne Student Union		FY23	FY24		FY25				
		YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget		
							\$	%	
Revenue		\$7,021	\$8,989	\$30,330	\$30,000	\$0	(\$30,000)		
	Total Revenues	7,021	8,989	30,330	30%	30,000	0	(30,000)	0%
Payroll		0	0	0		0	0	0	
Fringes		0	0	0		0	0	0	
	Total Compensation	0	0	0	0%	0	0	0	0%
Operating		8,091	3,600	17,689		20,000	15,558	4,442	
Utilities		0	0	0		0	0	0	
Plant Fund		0	0	0		0	0	0	
Athletic Scholarships		0	0	0		0	0	0	
COVID Relief re-charge		0	0	0		0	0	0	
	Total Non Personnel	8,091	3,600	17,689	20%	20,000	15,558	4,442	78%
	Total Net Expenditures	8,091	3,600	17,689	20%	20,000	15,558	4,442	78%
	Net Income / (Loss) before debt service and other	(1,070)	5,389	12,641		10,000	(15,558)	(25,558)	
Debt Service		0	0	0		0	0	0	
Net transfers and encumbrances		0	1,112	1,112		0	0	0	
Fund Balance allotted		0	0	0		0	0	0	
General Service Fees		0	0	0		0	0	0	
Facilities Fee		0	0	0		0	0	0	
General Fund Support		0	0	0		0	0	0	
	Net Surplus / (Deficit)	(\$1,070)	\$6,501	\$13,753		\$10,000	(\$15,558)	(\$25,558)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2025 Budget and Results for the three months ended Sept 30, 2024

Athletics

Revenues total \$1.1 million or 11 percent of the \$9.8 million budget. The principal revenues include ticket sales and gifts.

Payroll and fringes total \$2.8 million or 25 percent of the \$11.1 million budget.

Operating expenditures total \$3.5 million or 41 percent of the \$8.6 million budget. The principal operating expenditures include: travel (25 percent), athletic supplies (7 percent), facility maintenance (9 percent), game official & guarantees (6 percent), liability insurance (11 percent), and memberships (21 percent).

\$900,000 Plant fund expense is payment on the foundation line of credit.

Scholarships to date are \$3.4 million or 57 percent of the \$6 million budget. While some awards will shift to restricted funds, it appears that the actual awards will exceed the budget.

Other sources of funding include General Service Fees \$9.6 million; Facilities Fee \$500K; and General fund support \$10 million.

Debt Service was reduced in FY25 to accommodate the repayment of a portion of the line of credit.

If Athletics continues at the current rate of spending, they will likely exceed budget.

Foundation Line of Credit – Athletics has an outstanding line of credit. Project balances are as follows: Lee Jackson Field Track Renovation \$5,968; Football Scoreboard \$657,000; and Student Recreation and Wellness Center Gym \$805,000.

Residence Life & Housing

Revenues total \$6.9 million or 51 percent of the \$13.5 million budget. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Residence Life and Housing's total occupancy declined by five percent for Fall 2024 census as compared to Fall 2023.

Payroll and fringes total \$243,000 or 24 percent of the \$1,036,000 budget.

Operating expenditures total \$1.7 million or 33 percent of the \$5.1 million budget. The principal operating expenditures include: maintenance (51 percent); student assistants and meals (6 percent);

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2025 Budget and Results for the three months ended Sept 30, 2024

and property and liability insurance (18 percent). Majority of maintenance occurs over the summer preparing for the fall semester.

Residence Life and Housing carried forward \$290,738 of FY24 encumbrances.

EJ Thomas Performing Arts Hall

Revenues total \$211,000 or six percent of the \$3.3 million budget. Ticket and rental sales are the primary revenue source.

Payroll and fringes total \$115,000 or 25 percent of the \$456,000 budget.

Operating expenditures are approximately \$215,000 or eight percent of the \$2.7 million budget. Supplies & services consist of 76 percent of the operating expenses.

EJ Thomas Performing Arts Hall carried forward \$15,888 of FY24 encumbrances.

Dining Services (Aramark)

Revenues total approximately \$651,000 or 75 percent of the \$863,000 budget. Revenue is from Aramark facility support and Aramark commissions on a percentage of annual sales.

Payroll and fringes total \$59,000 or 40 percent of the \$147,000 budget. The \$76,000 budgeted fringe benefits cover the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work at the University.

Operating expenditures total \$395,000 or 52 percent of the \$760,000 budget. The principal operating costs are maintenance and repairs.

Dining Services carried forward \$56,447 of FY24 encumbrances.

Student Recreation & Wellness Services

Revenues total \$86,000 or 18 percent of the \$474,000 budget. Primary revenues include aquatic facility rentals, memberships, and on-campus facility rentals.

Payroll and fringes total \$158,000 or 21 percent of the \$742,000 budget.

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Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2025 Budget and Results for the three months ended Sept 30, 2024

Operating expenditures total \$438,000 or 37 percent of the \$1.2 million budgeted. The primary operating expenses include maintenance and student assistants.

Student Recreation and Wellness carried over \$73,672 in FY24 encumbrances into FY25.

Student Recreation and Wellness receives support of \$1.7 million from Facility Fees.

Jean Hower Taber Student Union

Revenues total \$69,000 or eight percent of the \$855,000 budget. Principal sources of revenue include rental income.

Payroll and fringes total \$200,000 or 24 percent of the annual budget of \$841,000.

Operating expenditures total \$275,000. Primary operating expenditures include maintenance and student assistants.

The Jean Hower Taber Student Union carried forward \$9,619 of FY24 encumbrances.

The Jean Hower Taber Student Union receives support of \$1.6 million from Facility Fees.

Parking & Transportation Services

Operating expenditures total \$152,000 or 41 percent of the \$364,000 budget. The primary operating expenditures include insurance, maintenance of parking facilities not included in the UAkronPark agreement, and utilities. The university will likely have the opportunity to drop insurance on UAkronPark facilities for FY26 after the overall university insurance plan can be renegotiated. UAkronPark covers all insurance needs for all parking structures included in the agreement.

Wayne Student Union

Revenues total \$0 or zero percent of the \$30,000 budget.

Operating expenditures total \$16,000 or 75 percent of the \$20,000 budget. Direct operating expenditures include zip card awards and insurance. The Zip Card Award is a meal scholarship

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY 2025 Budget and Results for the three months ended Sept 30, 2024

program. Students that receive the meal scholarship plan have a high GPA and improved retention. Wayne College aims to retain students by addressing food insecurity and helping them meet their educational goals.

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Three Months Ended September 30, 2024

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2025 Budget and Results for the three months ended September 30, 2024

Department Sales & Services Combined	FY23			FY24			FY25		
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget			
						\$	%		
Revenue	\$1,428,976	\$1,561,945	\$5,578,294	\$4,815,696	\$1,397,916	(\$3,417,780)			
Total Revenues	1,428,976	1,561,945	5,578,294	4,815,696	1,397,916	(3,417,780)	29.0%		
Payroll	428,831	547,515	2,174,082	1,796,631	498,866	1,297,765			
Fringes	138,263	118,385	552,720	508,675	139,092	369,583			
Total Compensation	567,094	665,900	2,726,802	2,305,306	637,958	1,667,348	27.7%		
Operating Plant Fund	1,447,186	1,398,127	3,447,047	2,631,578	1,262,045	1,369,533			
	32,251	29,811	44,412	0	0	0			
Total Non Personnel	1,479,437	1,427,938	3,491,459	2,631,578	1,262,045	1,369,533	48.0%		
Total Expenditures	2,046,531	2,093,838	6,218,261	4,936,884	1,900,003	3,036,881	38.5%		
Net Income / (Loss) before debt service and other	(617,555)	(531,893)	(639,967)	(121,188)	(502,087)	(380,899)			
Net transfers and encumbrances	320,188	328,669	92,976	0	235,693	235,693			
Fund Balance allotted	0	0	546,991	371,037	0	(371,037)			
Net Surplus / (Deficit)	<u>(\$297,367)</u>	<u>(\$203,224)</u>	<u>\$0</u>	<u>\$249,849</u>	<u>(\$266,394)</u>	<u>(\$516,243)</u>			

The University of Akron
Departmental Sales and Services
Narrative of FY 2025 Budget and Actual Results for the three months ended September 30, 2024

Continuing and Professional Education

Continuing and Professional Education revenues total \$206,000 or 28 percent of the \$730,000 annual budget.

Payroll and fringes total \$133,000 or 24 percent of the \$558,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$42,000 or 13 percent of the \$321,000 annual budget. The principal operating expenditures include supplies and services related to training and instructional support.

New Student Orientation

New Student Orientation revenues total \$47,000 or 13 percent of the \$353,000 annual budget.

Payroll and fringes total \$57,000 or 26 percent of the \$222,000 annual budget.

Operating expenditures total \$167,000 or 47 percent of the \$353,000 annual budget. Expenditures increase late spring and summer for onboarding new students. The principal operating expenditures include student assistants (33 percent), New Roo Weekend support (30 percent), and hospitality (28 percent).

The University of Akron
Departmental Sales and Services
Narrative of FY 2025 Budget and Actual Results for the three months ended September 30, 2024

Other

The Other departmental sales and services revenues total \$1.1 million or 31 percent of the \$3.7 million annual budget. Revenues are generated from roughly 52 activities including Law Enforcement Training Center (15 percent), and Hearing Aid Dispensary (12 percent).

Payroll and fringes total \$449,000 or 29 percent of the \$1.5 million annual budget.

Operating expenditures total \$1.1 million or 54 percent of the \$2 million annual budget. Supplies and services are the primary operating expense (80 percent).

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$236,000 Transfers-In – Encumbrances represents those types of commitments.

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance of the Financial Report for the Three Months Ended September 30, 2024

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 11, 2024 accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Three Months Ended September 30, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

December 11, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

PROCUREMENTS FOR MORE THAN \$500,000



DATE: November 18, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Shandra L. Irish *Shandra L. Irish*
Director of Purchasing

SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval

As requested of me, I provide to you the following procurements, which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on December 11, 2024.

1. Hardware for the Refresh of the University’s Wired and Wireless Network (State Capital Funded)

The Department of Purchasing and Information Technology Services is proposing an award to UberData Networks, a value-added reseller of Ruckus hardware, to refresh the infrastructure and wireless solutions supporting the University’s network in the amount of \$4,554,301.

The University received eight (8) proposals for the request for proposal (RFP) to refresh the wired and wireless network hardware. UberData Networks provided the lowest cost proposal submitted. Further evaluation of the proposed hardware in a Proof of Concept (POC) demonstrated that it met or exceeded all requirements for the University’s network infrastructure.

The funding for the proposed hardware will be provided by state capital funds allocated for the current biennium. I recommend an award be made to UberData Networks in the amount of \$4,554,301 and request your approval and that of the Board of Trustees at its December 11, 2024, meeting.

2. Stop Loss Contract (Locally Funded)

The Department of Human Resources requested and received a proposal from Sun Life for Stop Loss insurance regarding the University’s self-insured medical and prescription drug plans for the 2025 calendar year.

Sun Life’s proposed Per Employee Per Month (PEPM) rate is an increase of 9.3 percent from the rates for 2024 of \$70.24, with a continued \$325,000 per member deductible. The CY2025

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

estimated cost is based on the current insured subscriber headcount and will deviate based on the actual insured subscriber headcount.

	Projected CY 2024		Proposed / Estimated CY 2025	
Rate and Cost	\$70.24	\$1,181,717	\$76.74	\$1,291,073

The Department of Human Resources, in consultation with Willis Towers Watson, the University's benefits consultant, evaluated the quote. Those two entities recommend acceptance of Sun Life's \$76.74 (PEPM) proposal, which is subject to final review by the Office of General Counsel.

I recommend an award be made to Sun Life in the rate amount of \$76.74 (PEPM) with an estimated expenditure of \$1,291,073. I request your approval and that of the Board of Trustees at its December 11, 2024 meeting.

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on December 11, 2024 be approved:

Award to UberData Networks, a value-added reseller of Ruckus hardware, a contract to refresh the infrastructure and wireless solutions supporting the University's network in the amount of \$4,554,301.

Award to Sun Life a contract for stop loss insurance for the University's self-insured medical and prescription drug plan for calendar year 2025 in the rate amount of \$76.74 (PEPM) with an estimated expenditure of \$1,291,073.

M. Celeste Cook, Secretary
Board of Trustees

December 11, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**2024 EFFICIENCY REPORT TO THE OHIO
DEPARTMENT OF HIGHER EDUCATION**



FY24 Efficiency Reporting Template

Introduction:

Ohio Revised Code section 3333.95 requires the chancellor of the Ohio Department of Higher Education (DHE) to maintain an “Efficiency Advisory Committee” that includes an “efficiency officer” from each state institution of higher education (IHE). Each IHE must then provide an “**efficiency report**” updated annually to DHE, which is compiled by the chancellor into a statewide report shared at year end with the governor and legislature. The committee itself meets at the call of the chancellor.

There are a number of topics that are required to be addressed per the Ohio Revised Code. Specifically, ORC Section 3333.951(C) requires IHEs to report on their annual study to determine the cost of textbooks for students enrolled in the institution. ORC 3333.951(B) requires Ohio’s co-located colleges and universities to annually review best practices and shared services and report their findings to the Efficiency Advisory Committee. ORC 3345.59(E) requires information on efficiencies gained as a result of the “regional compacts” created in 2018.

The reporting template also requests information regarding college debt and debt collection practices, among other things.

Your Efficiency Report Contact: **Alex Penrod**, Special Assistant to the Chancellor for External Affairs, 614-995-7754 or apenrod@higher.ed.ohio.gov. Please provide your institution’s efficiency report by **Friday, November 15, 2024** via email.



As in previous years, the Efficiency Reporting Template is structured into the following sections:

- **Section I: Efficiency and Effectiveness** – This section captures information on progress made from strategic partnerships and practices that are likely to yield significant savings and/or enhance program offerings.
- **Section II: Academic Practices** – This section covers areas more directly related to instruction, with an emphasis on actions taken to reduce the costs to students of textbooks, including the options of Inclusive Access and Open Educational Resources.
- **Section III: Policy Reforms** – This section captures state IHE responses to suggested policy reforms originating from state initiatives, including transcript withholding and Second Chance Grants as created in Sub. SB 135.
- **Section IV: Future goals** – In the spirit of continuous improvement, the DeWine-Husted administration continues to request feedback on steps the state can take to support your institution's goals.

For purposes of this report, efficiency is defined on a value basis as a balance of quality versus cost:

- Direct cost savings to students (reducing costs)
- Direct cost savings to the institution (reducing costs)
- Cost avoidance for students (reducing costs)
- Cost avoidance to the college/university (reducing costs)
- Enhanced advising, teaching (improving quality)
- IP commercialization (improving quality)
- Graduation/completion rates (improving quality)
- Industry-recognized credentials (improving quality)
- Experiential learning (improving quality)

These are examples only. Please consider your responses to address broader measures of efficiency, quality, cost and value. Please also note that this is only a template. Feel free to respond in any additional way you believe is helpful.



The University of Akron

Section I: Efficiency and Effectiveness

Benchmarking

Each institution should regularly identify and evaluate its major cost drivers, along with priority areas that offer the best opportunities for efficiencies. Institutions should also track their progress in controlling costs and improving effectiveness.

1. How do expenditures on instruction and academic support benefit your institutional mission and priorities?

Investments in instruction and academic support directly correlate to higher first-year retention and graduation rates. In a time of limited resources, investments should be dedicated towards the instructional mission of educating students through a comprehensive array of academic programs, preparing students to be leaders and engaged citizens, and improving the well-being of our communities.

2. Other than HEI, what other data, metrics, or benchmarks does your institution utilize to evaluate operational efficiencies and the appropriate balance of instructional vs. administrative expenses? How is such data utilized by your institution? Please summarize and provide an overview of your performance based on each measure.

UA uses a variety of sources to benchmark. UA monitors spending against IPEDS expense categories such as: instruction, departmental research, separately budgeted research, public service, academic support, and institutional support. Most recently, UA has joined the Helio Campus Benchmarking Consortium, allowing us to make data-informed decisions that optimize investments and the ability to identify opportunities for continuous improvement. Additionally, University leadership has embraced the composite financial index (CFI) as a key metric, based on four core ratios derived from audited financial statements, which ensures accreditors of our financial health (such as the Higher Learning Commission). Lastly, UA has employed the Delaware Cost Study to benchmark our use of academic resources by department or field of study.



Facilities Planning

1. How has your institution employed planning and changing use of campus space to reduce costs and increase efficient use of capital resources?

The University is actively identifying underutilized office space and consolidating units to fill empty spaces; identifying underutilized classrooms, class laboratories, open laboratories, and research laboratories to reclassify use, function or assignment with the goal of improved utilization or reducing operational cost by closing space.

All planning decisions are informed by the need to improve utilization of existing facilities, and the University is in the middle of an initiative to reduce our footprint by over 1M square feet resulting in a reduction in deferred maintenance of over \$100M and operating costs by over \$3M per year.

2. How have recent enrollment trends, including changing demographics and the increased utilization of distance learning, impacted facilities planning at your institution?

The above changes impact facilities planning as asynchronous and synchronous delivery modes evolve within blended, distance learning, hybrid, in-person delivery methods. Planning for maximum enrollment when those enrolled have the option of asynchronous and synchronous attendance appears to result in planning for larger classrooms than required and classrooms that are fully vacant, thus an inefficient capacity utilization and number of classrooms. The University is evaluating the impact of the trends as we plan for further renovations and space consolidations.

3. What benchmarks or data sources does your institution use to assess demand for physical space?

The University uses the Ohio Board of Regents 2004 Capacity Report "benchmark" recommendations and the University's Enrollment and Employee reporting data in Workday.



Regional Compacts

ORC Section 3345.59 requires regional compacts of Ohio’s public institutions, with an executed agreement in place by June 30, 2018, for institutions to collaborate more fully on shared operations and programs. The section identifies areas to be addressed to improve efficiencies, better utilize resources and enhance services to students and their regions. Per paragraph E of that section:

(E) Each state institution of higher education shall include in its annual efficiency report to the chancellor the efficiencies produced as a result of each compact to which the institution belongs.

Specific to the Regional Compact in which your institution is a member, please describe collaborations that have occurred within the regional compacts and the efficiencies or enhanced services provided in any of the relevant categories below.

Category	Description
Reducing duplication of academic programming	UA has endeavored to maintain an appropriately streamlined faculty complement and course catalog expanding only where there is a evidenced workforce need (e.g. nursing). UA has embraced the regional compact concept by developing MOUs and Articulation Agreements that take advantage of the variety of “TAG”s and block credit opportunities to develop pathways to completion that reduce duplication of effort. UA has expanded on these pathways through an increased focus on credit for prior learning. UA also demonstrates commitment to reducing duplication of programs through consortia agreements such as the MPH and MFA.
Implementing strategies to address workforce education needs of the region	An innovative initiative led by the Department of Online, Continuing, and Professional Education (OCPE) at The University of Akron, UA Extended Campus (UAX), spearheads our institution's efforts to bridge the gap between academia and industry by harnessing the University's resources and collaborating with industry experts. UAX is dedicated to delivering tailored training and specialized educational programs that empower working adults to excel in their careers. We harness the vast resources of our University and tap into the knowledge of industry experts to craft educational solutions that provide the skills needed for success in today's dynamic economy.



As an initiative that was formed in 2022, driven by our strategic plan, and with the full support of our campus leadership, including all levels of shared governance and our Board of Trustees, UAx has quickly demonstrated our ability to forge successful partnerships between academia and industry.

Notably, UAx has a track record of managing successful corporate partnerships and relationships, exemplified by engagements with esteemed organizations such as Amazon Career Choice, Schaeffler, Tremco, and the Ohio Penal Industries. Additionally, recent discussions with several new potential partners are indicative of our commitment to expanding these connections.

UAx also oversees the University's TechCred provider program, showcasing our dedication to advancing technological workforce development.

In response to the ever-evolving demands of the job market and the desire of today's graduates to stand out in the field, The University of Akron (UA) has launched the PLUS+Path Program for students. This initiative seamlessly combines academic excellence with more than 60 industry-recognized professional certificates— available at no additional cost — equipping UA students with a competitive edge that employers seek. This will decrease the amount of additional training and increase the skill of the talent pipeline for Ohio businesses.

For local businesses there is UA Extended Campus (UAx), a full catalog of unlimited online course offerings and industry-recognized certificates companies can utilize to take their business professionals to the next level. Companies can even take advantage of up to \$30,000 in reimbursements through Ohio TechCred. We offer 201 certificates on Coursera at a very affordable price of \$599 per employee, saving significant taxpayer funds. To date, 21 Ohio companies are taking advantage of this opportunity.

To achieve this vision, UA has forged a strategic partnership with [Coursera](#), a renowned U.S.-based, open online course provider. Through the Coursera Career



	<p>Academy, students, faculty, staff and alumni gain exclusive access to a wide array of online professional training courses and micro credentials offered by industry giants like IBM, Google, Meta and Salesforce. Through the PLUS Path program, UA is generously sponsoring complimentary Coursera licenses for all enrolled students, faculty, staff and even College Credit Plus high school students with a University of Akron email address. Through the completion of these non-credit courses, individuals can earn certificates in more than 60 pathways, engaging with content of immense value while boosting their skill set outside of a degree program. These certificates are continuously upgraded by the industry partners, including 19 that have been modified to include Artificial Intelligence skills.</p> <p>UAx Unlimited allows businesses to gain access to more than 5,000 online courses, tailor-made to empower their workforce through continuous professional development. The program offers a diverse array of more than 80 industry-recognized credentials, ranging from certifications in Google Data Analytics and AI Foundations to Amazon Web Service Analytics, Data Governance, IBM Cybersecurity Analyst and more. UAx is a flexible approach to learning that allows business professionals to earn valuable credentials that will help them thrive. And by taking advantage of TechCred or other similar state funding programs, businesses have a unique opportunity to collaborate with UA to upskill their workforce to meet industry standards in a way that is financially reasonable for their company. To learn more about UA Extended Campus (UAx), visit uakron.edu/learn.</p>
<p>Sharing resources to align educational pathways and to increase access within the region</p>	<p>UA, as part of the Northeast Ohio Regional Tech Prep Center, collaborates with Cuyahoga Community College, Kent State, Lakeland Community College, Lorain Community College, Stark State College and Youngstown State University, and all Career Technical Planning Districts in Northeast Ohio. Together, we provide professional development regionally in conjunction with the Ohio Department of Education and Workforce and the Ohio Department of Higher Education.</p> <p>This group works together to provide multiple degree pathways to students in Northeast Ohio.</p>



<p>Reducing operational and administrative costs to provide more learning opportunities and collaboration in the region</p>	<p>UA Extended Campus is working to centralize the toolset needed to manage logistics for all of our continuing education activities across campus. This will lead to increased efficiencies and the ability to offer training more affordably.</p> <p>The University of Akron’s Credit for Prior Learning program is designed to reduce cost and time to earn a degree for qualified students. In the past year, over 2,000 former University of Akron students with some college and no degree were contacted in hopes of bringing them back to campus to complete their degree. These students were given the opportunity to discuss credit for prior learning, which includes a review of any prior college credits, work, military and other relevant experiences. Test out options are also discussed. A portfolio course has been developed to help students earn college credits by completing a portfolio of their work experience and matching that experience to specific courses within their degree path. Students can earn up to six credits within each single credit portfolio course. The CPL coordinator helps each individual student identify the path to completion based on their needs (quickest path, specific degree, etc.).</p>
<p>Enhancing career counseling and experiential learning opportunities for students</p>	<p>UA Career Services continues to collaborate with higher education institutions in the Northeast Ohio Regional Compact to provide joint career fairs for multiple institutions. UA joined efforts with 10+ regional institutions and hosted the Northeast Ohio Teacher Education job fair in Spring 2024.</p> <p>UA collaborated with the Strengthening Stark organization and several other higher education institutions and employers in Fall 2023 to provide a Minority Internship Exploration Luncheon, which is an annual experiential learning event to connect students with employers.</p> <p>UA’s Career Services and Military Services Center collaborated with Kent State’s Career Exploration and Development and Center for Adult and Veteran Services and hosted a first time joint Veteran Career Expo in Fall 2023 at UA. This event was held in collaboration with two community partners, Veteran’s Service Commission of Summit County and Ohio Means Jobs of Summit County. The joint career fair will be held at Kent State in Fall 2024.</p>



	<p>The Director of UA Career Services is a member of the Northeast Ohio Consortium for Career Advancement (“NCCA”). This is a group of Career Services directors in northeast Ohio that meet bi-monthly to share programming ideas, educational initiatives, and solutions to current issues.</p>
<p>Collaboration and pathways with information technology centers, adult basic and literacy education programs and school districts</p>	<p>UA continues its collaborations with K-12 schools in Northeast Ohio and across the State of Ohio providing pathways to degrees that outline articulated credits, statewide credits, credits through certifications, and College Credit Plus opportunities.</p> <p>UA is also providing support to middle and high school programs through participation in clubs, summer programs, campus visits, curriculum alignment and professional development through a variety of activities.</p> <p>UA continues to work with Ohio Technical Centers in Northeast Ohio and beyond providing pathways to degrees for adult education training programs and utilizing industry recognized credentials through the Associate of Technical Studies / One Year Option.</p> <p>UA continues to provide early access to college through College Credit Plus and the Early College High School Programs. These programs serve nearly 3,000 students in Northeast Ohio allowing for students to earn college credits prior to high school graduation and in some cases allowing for students to earn Associate and Bachelor degrees.</p> <p>The Early College High School programs focus on first generation, low-income and under-represented students and traditionally see approximately 90% of the participants receive their associate degrees upon high school graduation.</p>
<p>Enhancing the sharing of resources between institutions to expand capacity and capability for research and development</p>	<p>NEOPURA, consisting of UA, YSU, CSU, NEOMED, and KSU, continues to promote research and innovation in Northeast Ohio. UA jointly sponsored and participated in a NEOPURA-hosted Innovation Day at YSU at which students and faculty presented their applied research to corporate attendees to foster greater</p>



collaboration between institutions of higher education and corporate partners. NEOPURA hopes to sponsor a biennial Innovation Day with rotating hosting institutions.

NEOPURA also continues to share resources for faculty development in the research arena. This past year we jointly sponsored a grant writing workshop for faculty at all member institutions. This workshop was made possible only by the sharing of costs among member institutions.

UA has reciprocal reliance agreements for IRB review with all NEOPURA partners as well as Akron Children’s Hospital, Summa Health, and Akron General Hospital. These agreements eliminate the need for human subjects researchers to duplicate IRB protocol efforts at multiple institutions, reduce the workload of each partner’s IRB members and minimize the time to project start, while also maintaining UA’s compliance with federal regulations.

UA contracts with Summa Health for veterinary training services and with NEOMED’s REDiZone Comparative Medicine Unit (CMU) for veterinary care and consultation. These contracts result in significant cost savings compared to UA hiring its own veterinarian and animal training technician to support our animal researchers and IACUC programs.

UA also continues to be a partner in Ohio’s I.P. Promise initiative, which provides a state-wide standard for commercialization, so Ohio students, faculty, and industry partners have a clear and simplified path to commercialization of technologies. These efforts strengthen Ohio’s economic development opportunities by fostering interactions between industry and academia as well as assisting students and faculty to see the value of intellectual property and its commercialization.

UA and its research foundation, UARF, are key members of the NSF Great Lakes Innovation Corps (I-Corps) Hub which involves 11 universities across 8 states. UARF continues to leverage funding from the state of Ohio and non-profit



	<p>foundations to expand participation in its I-Corps and Student Venture Fund programs to regional colleges, universities, and communities. All interested universities in the state have a collective negotiated rate for Visual Compliance screening software. Individual institutions' share of the subscription rates is based upon overall use.</p> <p>The University of Akron faculty and students utilize the Ohio Supercomputer, a shared resource for the state.</p> <p>University Libraries participates in the OhioLINK statewide library consortium, which provides members with at-scale cost savings on resources critical to research, teaching, and learning. In addition to savings on mission-critical subscription-only scholarly content, UA's participation in OhioLINK provides UA with access to transformative publisher agreements with Wiley, Cambridge University Press, and the Institute of Physics Publishing that make open access publishing options possible for UA authors with no additional Article Processing Charges or additional costs.</p>
<p>Identifying and implementing the best use of university regional campuses</p>	<p>The programs offered at The University of Akron's regional campuses are in high demand areas such as Nursing, Social Work, and Primary Inclusive Teacher Preparation. The tuition at the regional campuses is lower than at the main campus, thus, allowing an affordable path to a university education. For degrees that require fieldwork, students are placed with local partners, in Wayne, Medina, and Cuyahoga counties. These placements often lead to jobs upon graduation, which especially benefit our rural partners that may have challenges attracting applicants outside of the community. All of our 2024 education graduates have jobs in their field in the teaching profession.</p> <p>In 2024, we closed the campus in Lakewood, consolidating our footprint to lower costs. Students continue to be served through online and distance education.</p> <p>Our regional campuses also partner with other groups to provide access to educational opportunities beyond the university curriculum. At the Wayne College</p>



campus, The Cleveland Clinic offers a Paramedic license, which can lead into an associate degree. Trained EMT's and paramedics are in high demand in rural areas. The Medina County Sheriff's Office uses the MCUC classrooms for advanced training in a variety of areas.

Many lecture courses are linked through distance learning to Akron courses and instructors, providing regional campus students with highly qualified full-time faculty experts and interaction with main campus peers. Additionally, this method of offering linked DL courses provides a direct cost savings to the institution by reducing instructor costs. We collaborate with departments to reduce resources and ensure degree completion by offering courses that are needed.

The regional campuses make extensive use of hybrid course formats allowing more flexible scheduling so that students can easily work and go to school simultaneously. The hybrid course format provides students with an in-person interactive experience, and the flexibility of online learning for lecture portions. Faculty training in high flex methods has begun allowing students to attend class in person, synchronously, or asynchronously and to change methods as needed. We are piloting an "online plus" program this year, to provide students with optional high impact in person sessions.

The Wayne campus has expanded the testing center to allow all instructors to schedule exams outside of class time. This enhances the academic experience by reducing the amount of time spent on testing. The testing system is integrated with our accessibility services, ensuring privacy and accurate accommodations.

The regional campuses aligned textbook choices to match the main campus, reducing costs for students and ensuring curricular consistency as well as reducing costs should students need to repeat a course.

We provide a significant amount of support for the College Credit Plus program. Instructors are sent from Wayne to the high schools in areas where distance learning education is not an option or students lack computer resources.



	<p>The regional campuses also provide space to over 25 local businesses for meetings and trainings for their workforce needs.</p> <p>The Wayne College campus partners with the Orrville Area Boys and Girls club and the YMCA for athletic programming. Students and community members have free experiential learning access to the Maker Space which has a variety of 3D printing materials and programs to promote STEM activities.</p>
Other initiatives not included above	

Co-located Campuses

ORC Section 3333.951(B) requires Ohio’s co-located colleges and universities to annually review best practices and shared services in order to improve academic and other services and reduce costs for students, and to report their findings to the Efficiency Advisory Committee.

(B) Each state institution of higher education that is co-located with another state institution of higher education annually shall review best practices and shared services in order to improve academic and other services and reduce costs for students. Each state institution shall report its findings to the efficiency advisory committee established under section [3333.95](#) of the Revised Code. The committee shall include the information reported under this section in the committee's annual report.

Co-located campus: NA

Type of Shared Service or Best Practice (IE: Administrative, Academic, etc.)	Please include an explanation of this shared service.	Monetary Impact from Shared Service



Section II: Academic Practices

This section covers areas more directly related to instruction, with an emphasis on savings strategies related to the cost of textbooks, and the expanded use of alternative instructional materials.

Textbook Affordability

Textbook Cost Study and Reducing Textbook Costs for Students

ORC Section 3333.951(D) requires Ohio’s public colleges and universities to do the following on an annual basis:

(D) Each state institution of higher education shall conduct a study to determine the current cost of textbooks for students enrolled in the institution, and shall submit the study to the chancellor of higher education annually by a date prescribed by the chancellor.

ORC Section 3333.951(C) requires Ohio’s public colleges and universities to report their efforts toward reducing textbook costs for students.

(C) Each state institution of higher education annually shall report to the efficiency advisory committee on its efforts to reduce textbook costs to students.

Your institution’s submission of information via the annual Efficiency Report is used to satisfy these statutory requirements. **Please attach one spreadsheet with two tabs.** The first tab should include the analysis of textbook costs developed by your institution as shown in Table 1 below. The second tab should include the analysis of the number of courses that utilized other sources of information as shown in Table 2 below.

Table 1	
Category	Amount
Average cost for textbooks that are new	\$81.32
Average cost for textbooks that are used	\$72.53
Average cost for rental textbooks	\$53.17



Average cost for eBook	\$78.36
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Table 2	
Category	Number of Courses
Did not require students to purchase course materials; includes OER and/or institutionally provided materials	<p>Since 2017, our Affordable Learning Initiative has worked with 70+ faculty, directly impacting 13,939 students (headcount from courses), across 30 different courses. The courses that have utilized OERs, library resources, or a combination of both*</p> <p>*The new Barnes & Noble All-In Program has allowed much of the undergraduate course material catalog to be available as a course-fee instead of a direct out-of-pocket cost for students. This will contribute to increased savings for students.</p> <p>Summer 2023: 1,282 Fall 2023: 4,728 Spring 2024: 4,189</p>
Exclusively used OER materials	40 courses
Used OER materials together with purchased course materials	Unknown
Provided course materials through inclusive access	<p>Summer 2023: 126 Fall 2023: 673 Spring 2024: 584</p>



Other Textbook Affordability Practices

What other practices, if any, does your institution utilize to improve college textbook affordability?

Please provide any relevant information in the table below.

Initiative	Explanation of Initiative	Cost Savings to Students
First Day By Course (IA Access)	Student has materials automatically delivered in Brightspace (LMS) and the fee per item is charged to student account. Electronic materials could be eBook, publisher integration to their proprietary learning materials, or access to online course materials.	\$1,270,784
Textbook Rental Program	Where available, textbooks can be rented at a reduced fee.	\$334,666
UA's Affordable Learning Initiative http://uakron.edu/affordablelearning	Instructional designers and librarians are trained in how to locate and evaluate OERs to assist in the course development process. This unique blend of subject expertise from librarians and pedagogical training from instructional designers results in higher quality courses that promote a more equitable learning environment. To date, the Affordable Learning Initiative has offered two rounds of development grants with plans to offer rounds of funding. Faculty members can apply to work as a team, or individually, to develop a course using open textbooks or open educational resources. There are two grant levels available: a \$2,500 major development level, and a \$1,000 minor development level. We are able to fund four to five projects per cohort. The requirement of each project is that any materials generated by the faculty member must be	Total Savings as of Fall 2024: \$1,780,667.50



	<p>made available to other faculty with a Creative Commons license. This promotes the adoption of the OER-redesigned course material across multiple instructors/sections.</p> <p>https://www.uakron.edu/affordablelearning/apply/</p>	
OhioLINK Fall 2024 OER Course Redesign Mini-Grants	<p>The University of Akron shares information with faculty regarding any available funding that is provided by OhioLINK. These mini-grants are offered periodically, and provide a \$650 stipend to faculty members who wish to convert their course to using OER or in OER authorship.</p>	

Please provide contact information for the person completing this section of the Efficiency Report, so that we may follow up if we have questions.

Dr. John Messina, VP of Student Affairs, jam125@uakron.edu. (330) 972-6594.

Section III: Policy Reforms

Special Purpose Fees Policy

Limitations on increases in instructional and general fees have traditionally been set by the General Assembly within biennial operating budgets. Limitations on special purpose fee increases, alternatively, are fairly new beginning with Am. Sub. HB 49 of the 132nd General Assembly. Section 381.160 of Am. Sub. HB49 precluded increases in special purpose fees and establishing new special fees, at universities, except for certain categories of fees specifically exempted in law from the fee limitations. Am. Sub. HB 166 of the 133rd General Assembly continued the special purpose fee restriction but additionally required the Chancellor to review and approve new special purpose fees and increases in existing special purpose fees at universities and community colleges. This same level of special purpose fee restraint has been continued in every biennial budget since, including the current biennial budget Am. Sub. HB 33 (Section 381.260(A)(1)(c)).



1. Please include a table that separately shows general and special fee totals for each of the past five years.

**The University of Akron
General Fund Student Fees - FY20 through FY24**

Revenue Category	FY20	FY21	FY22	FY23	FY24
RC 4015 General Fee Undergrad Akron	\$ 11,226,960.55	\$ 10,481,123.83	\$ 9,412,508.55	\$ 8,616,506.68	\$ 8,467,609.18
RC 4016 General Fee Undergrad Associate	285,019.68	213,999.47	137,417.34	109,599.76	100,208.10
RC 4017 General Fee Undergrad Wayne	143,836.33	156,726.10	184,283.02	195,632.78	204,321.82
RC 4020 General Fee Graduate	698,926.11	604,088.26	536,511.15	507,849.10	513,423.69
RC 4022 General Fee Law	169,741.11	165,182.71	166,279.71	169,043.81	167,753.08
General Fee Subtotal	\$ 12,524,483.78	\$ 11,621,120.37	\$ 10,436,999.77	\$ 9,598,632.13	\$ 9,453,315.87
RC 4035 Application Fee Undergraduate	\$ 336,542.44	\$ 5,535.40	\$ 2,566.80	\$ 73,361.80	\$ 24,951.40
RC 4037 Application Fee Graduate Domestic	-	-	-	-	14,190.00
RC 4040 Course Fee	2,983,270.64	2,599,808.25	2,371,060.77	2,234,166.93	2,172,871.36
RC 4042 Electronic Content Fee	1,564,780.72	2,083,243.20	2,401,605.10	2,392,027.67	2,588,288.87
RC 4045 Selective Service Fee	532.09	-	-	208,628.69	325,652.50
RC 4050 Facility Fee	5,687,430.13	4,169,740.42	4,928,501.69	4,592,162.47	4,486,601.89
RC 4051 Library Fee	1,125,970.15	1,029,293.08	1,006,971.66	986,679.32	1,090,294.07
RC 4053 Technology Fees	4,488,015.14	4,163,862.22	4,114,702.92	4,054,663.73	4,256,018.31
RC 4054 Engineering Infrastructure Fee	1,000,822.80	933,165.19	770,661.63	674,842.45	643,359.49
RC 4056 Co op Fees	7,897.11	7,600.22	5,704.65	4,273.34	3,387.13
RC 4057 Online Fee	-	-	-	-	1,240,608.08
RC 4058 Law Professional Fee	-	-	-	177,073.35	337,542.68
RC 4060 Administrative Fee	899,509.20	845,250.67	827,761.04	804,598.86	821,510.60
RC 4061 Career Advantage Program Fee	791,298.53	734,490.06	736,849.68	726,682.50	771,728.65
RC 4062 Developmental Support Fee	102,433.72	108,756.65	132,680.94	78,471.48	96,917.87
RC 4064 Late Registration	55,000.00	74,000.00	60,700.00	60,500.00	5,400.00
RC 4066 Late Payment	205,150.00	328,600.00	267,100.00	246,550.00	205,000.00
RC 4069 Engineering Co op fee	123,309.98	105,752.70	124,042.43	115,350.25	92,430.00
RC 4070 Engineering Program fee	706,227.73	824,042.93	843,628.25	750,609.31	738,041.68
RC 4071 Law Study Abroad Program Fee	5,449.50	-	-	1,795.85	5,728.05
RC 4072 Library Fine	4,264.65	608.46	407.02	1,039.13	138.38
RC 4074 Credit By Exam	5,365.00	5,415.00	6,375.00	4,705.00	4,750.00
RC 4076 Honors Program Fee	252,543.63	220,822.24	163,128.57	176,599.93	191,308.07
Other Student Fees Subtotal	\$ 20,345,813.16	\$ 18,239,986.69	\$ 18,764,448.15	\$ 18,364,782.06	\$ 20,116,719.08
Total	\$ 32,870,296.94	\$ 29,861,107.06	\$ 29,201,447.92	\$ 27,963,414.19	\$ 29,570,034.95



2. What criteria are used to determine whether a course or lab fee is appropriate?

Course fees are considered in situations involving extra costs to complete a course. Course fees are limited to recovering only the actual additional costs. Examples include...

1. Required materials consumed while completing course assignments.
2. Required materials that result in a tangible product that is retained by the student at the end of the course.
3. Equipment that the student retains at the end of the course.
4. Field trips, off-campus lectures, off-campus events and other required activities for the course.
5. Use of facilities or equipment not under control of the academic department or college.
6. Private instruction or lessons associated with a course.
7. Travel expenses associated with providing the course at an alternative location.
8. Technology required to support course delivery.

Additional Practices

Some IHE's may implement practices that make college more affordable and efficient, but which have not been the topic of a specific question in this reporting template. This section invites your institution to share any positive practices you have implemented that benefit student affordability and/or institutional efficiency.

Please share any additional best practices your institution is implementing or has implemented.

UA has significantly expanded its efforts with regard to credit for prior learning as a strategic initiative to shorten time to degree and reduce cost of higher education. Using a combination of sources including CLEP, military credits, credit by verification, and portfolio assessment, UA more fully accounts for the variety of experiences and knowledge students may bring with them when enrolling in college and value those experiences to count as college credit. This effort has demonstrated to be popular with and beneficial to a wide range of learners, especially adult learners.

Additionally, UA has strengthened its partnership with Coursera, making available to students, employees, and alumni a catalog of courses and certificates that provide workforce-desired knowledge and skills. These short courses augment the traditional educational experience and further prepare students to be ready to enter the workforce. This effort



combined with employer partnerships and the state's TechCred efforts are proving to be advantageous for adults already in the workforce looking to upskill and advance in their career.

Section IV: Future Goals

The DeWine-Husted administration recognizes that each IHE faces unique challenges and opportunities with respect to the institution's highest priority goals over the next several years. With that in mind, please provide any suggestions about possible roles the state could play in supporting your institutional goals.

Please provide your thoughts and suggestions regarding ways the State of Ohio can further support strength, resiliency and reputational excellence in Ohio's post-secondary education system.

The State of Ohio can further support the strength, resiliency, and reputational excellence of IHEs in Ohio by continuing to fund evidence-based projects for workforce development, STEM, literacy, and the arts. Efforts such as the Great Minds Fellowship program to encourage entrance into the mental health fields should be continued, expanded, and yet refined to not only increase interest and support, but ease the processes for those institutions and students who wish to participate.

It is especially important that students in Ohio continue to have a *choice* when it comes to higher education institutions in Ohio, and therefore, finding a formula for funding the smaller campuses committed to serving their regions and home cities is essential to meeting the needs of all Ohioans and for growing the workforce, intellectual capacity, and tax base of Ohio.

Thank you for completing the FY24 Efficiency Reporting Template. We appreciate the important role Ohio's colleges and universities play in supporting Ohio students, economic growth, world-class research and the overall success for our state.

	New	Used	Rent New	Rent Used	Rent Combined	Digital	New	Used	Rent New	Rent Used	Rent Combined	Digital
Total:	6,981	2,377	1,339	3,044	4,383	2,938	\$567,715	\$172,400	\$102,119	\$130,931	\$233,049	\$230,213
Average:							\$81.32	\$72.53	\$76.27	\$43.01	\$53.17	\$78.36

PLEASE ONLY INCLUDE OPEN EDUCATIONAL RESOURCE COURSES ON THIS LIST.

TERM (Fall 2023, Summer, 2023, Spring 2024)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	AVERAGE RETURN ON INVESTMENT (DO NOT EDIT FORMULA)
Spring 2024	Introduction to Experimental Psychology	PSYC_220_002_4237	NO	25	2900
Spring 2024	Principles of Management	MGMT_301_502_4233	YES	21	2436
Spring 2024	Principles of Management	MGMT_301_501_4233	NO	16	1856
Spring 2024	Principles of Management	MGMT_201_502_4237	NO	61	7076
Fall 2023	Principles of Management	MGMT_201_501_770_4237	NO	59	6844
Fall 2023	Principles of Management	MGMT_201_001_4237	NO	58	6728
Fall 2023	Principles of Management	MGMT_201_002_4237	NO	54	6264
Fall 2023	Principles of Management	MGMT_201_002_4237	NO	59	6844
Fall 2023	Principles of Management	MGMT_201_001_4237	NO	60	6960
Spring 2024	Principles of Management	MGMT_201_501_4237	NO	49	5684
Spring 2024	Principles of Management	MGMT_201_502_770_4237	NO	57	6612
Spring 2024	Natural Science Biology	BIOL_103_401_4233	YES	21	2436
Spring 2024	Natural Science Biology	BIOL_103_001_4237	YES	85	9860
Summer 2023	Natural Science Biology	BIOL_103_003_4237	YES	139	16124
Spring 2024	Natural Science Biology	BIOL_103_501_4237	YES	25	2900
Spring 2024	Natural Science Biology	BIOL_103_605_4237	YES	29	3364
Spring 2024	Natural Science Biology	WC-BIOL_103_701_4237	YES	21	2436
Spring 2024	Natural Science Biology	WC-BIOL_103_702_4237	YES	12	1392
Spring 2024	Natural Science Biology	BIOL_103_001_4241	YES	136	15776
Fall 2023	Natural Science Biology	BIOL_103_002_4241	YES	74	8584
Fall 2023	Natural Science Biology	BIOL_103_701_4241	YES	22	2552
Spring 2024	Natural Science Biology	BIOL_103_501_4241	YES	21	2436
Fall 2023	Empires of the Ancient World	WC-HIST_200_770_4233	NO	25	2900
Spring 2024	Empires of the Ancient World	WC-HIST_200_772_4237	NO	24	2784
Spring 2024	Empires of the Ancient World	WC-HIST_200_774_4237	NO	26	3016
Fall 2023	Empires of the Ancient World	WC-HIST_200_720_4241	NO	22	2552
Fall 2023	Empires of the Ancient World	WC-HIST_200_774_4241	NO	27	3132
Spring 2024	Empires of the Ancient World	WC-HIST_200_720_4241	NO	25	2900
Spring 2024	Diversity and Social Work 481,770	SOWK_270_4233_MERGE_02	NO	11	1276

TERM (Fall 2023, Summer, 2023, Spring 2024)	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	AVERAGE RETURN ON INVESTMENT (DO NOT EDIT FORMULA)
Spring 2024	Diversity and Social Work	SOWK_270_001_4237	NO	21	2436
Spring 2024	Diversity and Social Work	SOWK_270_501_770_4237	NO	39	4524
Fall 2023	Diversity and Social Work	SOWK_270_001_4241	NO	14	1624
Fall 2023	Diversity and Social Work	SOWK_270_501_770_4241	NO	37	4292
Fall 2023	Introduction to Social Welfare 501/770	SOWK_276_501_4233_Merged_02	YES	6	696
Fall 2023	Introduction to Social Welfare 501/770	SOWK_276_501_4237_Merge_02	YES	35	4060
Spring 2024	Introduction to Social Welfare 501/502/770	SOWK_276_501_4241_Merge_03	YES	33	3828
Fall 2023	Humanites in the Western Tradition	HIST_210_001_4241	YES	24	2784
Spring 2024	Humanites in the Western Tradition	WC-HIST_210_770_4241	YES	25	2900
Spring 2024	Intro to Geography	GEOG_100_581_4233	YES	22	2552
Spring 2024	Intro to Geography	GEOG_100_001_4237	YES	26	3016
Fall 2023	Intro to Geography	GEOG_100_002_4237	YES	29	3364
Spring 2024	Intro to Geography	GEOG_100_501_4237	YES	30	3480
Fall 2023	Intro to Geography	GEOG_100_502_4237	YES	27	3132
Spring 2024	Intro to Geography	WC-GEOG_100_770_4237	YES	29	3364
Spring 2024	Intro to Geography	GEOG_100_001_4241	YES	28	3248
Spring 2024	Intro to Geography	GEOG_100_002_4241	YES	28	3248
Fall 2023	Intro to Geography	GEOG_100_501_4241	YES	29	3364
Fall 2023	Intro to Geography	WC_GEOG_100_770_4241	YES	26	3016
Fall 2023	English Composition 1	ENGL_110_010_4237_Merged_02	YES	40	4640
Spring 2024	English Composition 1 010/020	ENGL_110_010_4241_Merge_02	YES	36	4176
Spring 2024	Cognitive Processes	PSYC_345_001_4237	NO	74	8584
Spring 2024	Food Ethics	PHIL_207_001_4237	NO	28	3248
Spring 2024	Organic Disorders of Communication	SLPA_422_501_4241	NO	20	2320
Spring 2024	Dysphageia	SLPA_632_001_4241	NO	25	2900

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TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4233	ACCT	201	401		0	0	\$ -
UGRD4233	ACCT	202	501		0	0	\$ -
UGRD4233	ACCT	301	501		24	24	\$ 1,067.25
UGRD4233	ACCT	321	401		8	8	\$ 870.72
UGRD4233	ACCT	330	501		10	10	\$ 1,245.87
UGRD4233	ACCT	420	401		5	5	\$ 464.82
UGRD4233	ACCT	424	501		8	8	\$ 365.57
UGRD4233	ACCT	440	501		4	4	\$ 396.02
GRAD4233	ACCT	520	401		3	3	\$ 278.89
GRAD4233	ACCT	524	501		0	0	\$ -
GRAD4233	ACCT	540	401		1	1	\$ 99.00
GRAD4233	ACCT	601	501		27	27	\$ 2,454.35
UGRD4233	BIOL	111	411		13	13	\$ -
UGRD4233	BIOL	112	412		13	13	\$ -
UGRD4233	BIOL	200	401		12	12	\$ 987.24
UGRD4233	BIOL	200	780		14	13	\$ 1,069.51
UGRD4233	BIOL	201	401		11	11	\$ 0.00
UGRD4233	BIOL	201	781		15	15	\$ 0.00
UGRD4233	BIOL	203	401		8	8	\$ 0.00
UGRD4233	BIOL	203	781		14	14	\$ 0.00
UGRD4233	BIOL	211	502		16	16	\$ 557.56
UGRD4233	BLAW	220	501		26	26	\$ 1,561.19
UGRD4233	CHEM	114	401		12	12	\$ 405.59

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4233	CHEM	151	401		15	14	\$ 1,113.97
UGRD4233	CHEM	263	401		20	18	\$ 27.48
UGRD4233	CHEM	263	401		20	16	\$ 383.51
UGRD4233	CHEM	263	401		20	16	\$ 717.38
UGRD4233	CHEM	264	421		27	27	\$ 41.22
UGRD4233	CISS	105	501		3	3	\$ 248.20
UGRD4233	CISS	180	501		11	11	\$ 40.27
UGRD4233	CISS	180	501		11	11	\$ 502.65
UGRD4233	CISS	247	401		7	7	\$ 319.87
UGRD4233	CISS	306	501		21	20	\$ 73.21
UGRD4233	CISS	465	501		1	1	\$ 53.37
UGRD4233	CIVE	202	401		10	10	\$ 510.42
UGRD4233	COMM	105	501		13	13	\$ -
UGRD4233	COMM	105	502		16	16	\$ -
UGRD4233	COMM	105	505		21	21	\$ -
UGRD4233	COMM	105	550		21	21	\$ -
UGRD4233	COMM	105	551		20	20	\$ -
UGRD4233	COMM	105	701		8	8	\$ -
UGRD4233	COMM	108	501		0	0	\$ -
UGRD4233	COMM	263	501		13	13	\$ -
UGRD4233	COMM	263	502		12	12	\$ -
UGRD4233	COMM	324	501		22	22	\$ 1,056.65
UGRD4233	COMM	330	501		23	23	\$ 1,350.20
UGRD4233	COMM	331	501		15	15	\$ 24.08
UGRD4233	COMM	334	501		9	8	\$ 259.60
UGRD4233	COMM	435	501		14	14	\$ 45.96
UGRD4233	COMM	459	501		2	2	\$ 64.90
UGRD4233	COMM	487	501		14	14	\$ 134.51
UGRD4233	CRJU	102	501		8	8	\$ 384.23
UGRD4233	CRJU	105	501		0	0	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4233	CRJU	307	501		0	0	\$ -
UGRD4233	CRJU	465	501		18	18	\$ 1,056.77
UGRD4233	DEVP	50	401		0	0	\$ -
UGRD4233	DEVP	52	401		0	0	\$ -
UGRD4233	DEVP	52	770		17	17	\$ 458.59
UGRD4233	DEVP	85	401		7	7	\$ 344.94
UGRD4233	DEVP	85	402		5	5	\$ 246.39
UGRD4233	ECON	200	501		27	27	\$ 2,738.19
UGRD4233	ECON	200	770		2	2	\$ 202.83
UGRD4233	ECON	201	501		12	12	\$ 533.63
GRAD4233	ECON	601	501		12	12	\$ 1,216.97
UGRD4233	ENGL	222	501		15	15	\$ 640.38
UGRD4233	ENTRE	201	501		18	17	\$ 760.36
UGRD4233	FIN	301	501		23	23	\$ 2,044.10
UGRD4233	FIN	301	502		25	25	\$ 2,221.84
UGRD4233	FIN	302	501		16	16	\$ 1,421.98
UGRD4233	FIN	338	401		10	10	\$ 888.74
UGRD4233	FIN	343	501		10	10	\$ 888.74
GRAD4233	FIN	602	501		27	27	\$ 2,399.59
UGRD4233	FPL	200	501		23	23	\$ 201.34
UGRD4233	GEOL	100	501		20	20	\$ 588.71
UGRD4233	GNST	101	501		0	0	\$ -
UGRD4233	HIST	251	501		24	24	\$ 15.90
UGRD4233	INTB	205	501		30	30	\$ 2,463.49
UGRD4233	MATH	145	311		24	24	\$ 811.17
UGRD4233	MATH	145	701		8	8	\$ 270.39
UGRD4233	MATH	149	311		14	14	\$ 297.30
UGRD4233	MATH	221	311		25	25	\$ 3,102.34
UGRD4233	MATH	221	520		31	31	\$ 3,846.91
UGRD4233	MATH	222	311		25	24	\$ 2,978.25

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4233	MATH	222	520		33	33	\$ 4,095.09
UGRD4233	MATH	223	530		26	26	\$ 2,844.81
UGRD4233	MATH	335	411		0	0	\$ -
UGRD4233	MATH	335	530		35	35	\$ 1,599.35
UGRD4233	MGMT	490	501		16	16	\$ 140.07
UGRD4233	MGMT	490	502		12	12	\$ 105.05
GRAD4233	MGMT	695	501		12	11	\$ 45.05
UGRD4233	MKTG	205	501		24	24	\$ 1,970.80
UGRD4233	MKTG	355	501		7	7	\$ 410.93
UGRD4233	MUSIC	201	401		21	21	\$ 1.61
UGRD4233	MUSIC	201	511		16	16	\$ 1.23
UGRD4233	MUSIC	201	512		16	16	\$ 1.23
UGRD4233	MUSIC	201	513		13	13	\$ 1.00
UGRD4233	MUSIC	201	514		0	0	\$ -
UGRD4233	MUSIC	201	515		0	0	\$ -
UGRD4233	MUSIC	201	516		0	0	\$ -
UGRD4233	MUSIC	201	521		22	22	\$ 1.69
UGRD4233	MUSIC	201	522		23	23	\$ 1.76
UGRD4233	MUSIC	201	523		0	0	\$ -
UGRD4233	NUTR	133	501		22	22	\$ 915.07
UGRD4233	PAFS	252	501		8	7	\$ 323.81
UGRD4233	PAFS	253	501		0	0	\$ -
UGRD4233	PHYS	291	402		17	17	\$ 907.24
UGRD4233	PHYS	292	403		8	8	\$ 426.93
UGRD4233	POLIT	335	501		16	16	\$ 617.41
UGRD4233	PSYC	100	401		9	9	\$ 0.00
UGRD4233	PSYC	335	501		25	25	\$ 357.51
UGRD4233	SCM	330	501		13	12	\$ 533.63
UGRD4233	SCM	330	502		0	0	\$ -
GRAD4233	SCM	670	501		15	15	\$ 880.73

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4233	SOCIO	100	1		17	17	\$ 172.47
UGRD4233	SOCIO	100	502		16	16	\$ 162.32
UGRD4233	SOCIO	416	501		18	18	\$ 584.09
UGRD4233	SOWK	244	501		16	16	\$ 58.57
UGRD4233	SOWK	344	501		3	3	\$ 10.98
UGRD4233	SOWK	344	770		1	1	\$ 3.66
UGRD4233	STAT	250	501		28	28	\$ 93.56
UGRD4233	STAT	250	770		26	26	\$ 86.88
UGRD4233	STAT	260	501		12	12	\$ 40.10
UGRD4233	STAT	261	501		10	10	\$ 411.78
UGRD4233	STAT	461	801		21	18	\$ 65.89
GRAD4233	STAT	561	801		1	1	\$ 3.66
UGRD4233	SURV	101	501		6	6	\$ 373.61
GRAD4237	CHEE	610	801		10	9	\$ 701.37
UGRD4237	CHEM	472	800		6	5	\$ 245.48
GRAD4237	CHEM	572	800		5	5	\$ 245.48
UGRD4237	MECE	203	1		28	25	\$ 1,556.73
UGRD4237	MECE	203	2		24	23	\$ 1,432.19
UGRD4237	PHYS	291	1		56	55	\$ 2,700.33
UGRD4237	PHYS	291	2		45	42	\$ 2,062.07
UGRD4237	PHYS	291	3		54	49	\$ 2,405.74
UGRD4237	PHYS	291	4		18	17	\$ 834.65
UGRD4237	PHYS	291	701		10	10	\$ 490.97
UGRD4237	PHYS	292	1		73	67	\$ 3,289.49
UGRD4237	PHYS	292	2		48	42	\$ 2,062.07
UGRD4237	ECON	326	1		21	20	\$ 782.78
UGRD4237	CRJU	203	1		15	15	\$ 453.59
UGRD4237	CRJU	203	501		33	33	\$ 997.89
UGRD4237	SURV	101	500		72	72	\$ 3,330.66
GRAD4237	CHEE	605	801		9	8	\$ 555.12

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ENGL	222	30		18	18	\$ 691.59
UGRD4237	ENGL	222	210		16	16	\$ 614.75
UGRD4237	ENGL	222	220		17	16	\$ 614.75
UGRD4237	ENGL	222	230		12	10	\$ 384.22
UGRD4237	ENGL	222	560		17	17	\$ 653.17
UGRD4237	ENGL	222	561		21	19	\$ 730.01
UGRD4237	COMM	330	501		29	29	\$ 1,578.60
UGRD4237	COMM	330	502		31	31	\$ 1,687.46
UGRD4237	COMM	330	770		4	4	\$ 217.74
UGRD4237	MKTG	355	1		24	24	\$ 1,306.42
UGRD4237	MKTG	355	2		11	11	\$ 598.78
UGRD4237	MKTG	355	3		24	24	\$ 1,306.42
UGRD4237	MKTG	355	502		27	27	\$ 1,469.73
UGRD4237	MKTG	355	770		12	12	\$ 653.21
UGRD4237	SCM	330	1		17	17	\$ 423.45
UGRD4237	SCM	330	2		20	20	\$ 498.18
UGRD4237	SCM	330	3		38	38	\$ 946.55
UGRD4237	SCM	330	4		33	33	\$ 822.00
UGRD4237	SCM	330	5		21	21	\$ 523.09
UGRD4237	SCM	330	501		33	33	\$ 822.00
UGRD4237	SCM	330	770		10	10	\$ 249.09
UGRD4237	EDPI	215	603		15	14	\$ 537.91
UGRD4237	CISS	360	1		20	19	\$ 730.01
UGRD4237	CISS	360	681		7	7	\$ 268.95
UGRD4237	CISS	360	801		10	10	\$ 384.22
UGRD4237	CISS	465	1		25	24	\$ 1,178.32
UGRD4237	MKTG	440	1		24	24	\$ 1,306.42
UGRD4237	MKTG	440	501		23	22	\$ 1,197.56
UGRD4237	MKTG	440	770		1	1	\$ 54.43
UGRD4237	EDML	300	1		13	12	\$ 461.06

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	CHEM	101	1		44	44	\$ 782.71
UGRD4237	CHEM	101	720		8	8	\$ 142.31
UGRD4237	CRJU	100	1		46	46	\$ 1,391.00
UGRD4237	CRJU	100	501		34	34	\$ 1,028.13
UGRD4237	PSYC	420	1		36	35	\$ 1,058.37
GRAD4237	PSYC	520	1		0	0	\$ -
UGRD4237	PAFS	252	511		28	28	\$ 1,295.25
UGRD4237	PAFS	252	512		16	16	\$ 740.15
UGRD4237	PAFS	252	521		25	24	\$ 1,110.22
UGRD4237	PAFS	253	511		19	19	\$ 878.92
UGRD4237	PAFS	253	512		15	15	\$ 693.89
UGRD4237	GEOL	171	1		39	38	\$ 1,284.36
UGRD4237	GEOL	171	770		43	39	\$ 1,318.16
UGRD4237	ACCT	301	501		20	20	\$ 782.78
UGRD4237	CIVE	201	1		47	47	\$ 2,174.18
UGRD4237	CIVE	201	2		42	42	\$ 1,942.88
UGRD4237	CIVE	201	3		31	31	\$ 1,434.03
UGRD4237	CIVE	201	4		0	0	\$ -
UGRD4237	CIVE	201	5		45	45	\$ 2,081.66
UGRD4237	CIVE	201	801		41	36	\$ 1,665.33
UGRD4237	POLIT	481	501		12	10	\$ 384.22
UGRD4237	MATH	145	1		39	39	\$ 1,109.90
UGRD4237	MATH	145	2		38	38	\$ 1,081.44
UGRD4237	MATH	145	3		33	33	\$ 939.14
UGRD4237	MATH	145	4		37	37	\$ 1,052.98
UGRD4237	MATH	145	5		38	38	\$ 1,081.44
UGRD4237	MATH	145	6		37	37	\$ 1,052.98
UGRD4237	MATH	145	601		8	8	\$ 227.67
UGRD4237	MATH	145	602		9	9	\$ 256.13
UGRD4237	MATH	145	603		7	7	\$ 199.21

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	MATH	145	604		0	0	\$ -
UGRD4237	MATH	145	605		0	0	\$ -
UGRD4237	MATH	145	702		27	27	\$ 768.39
UGRD4237	MATH	145	720		15	15	\$ 426.88
UGRD4237	MATH	145	721		29	29	\$ 825.31
UGRD4237	MATH	145	722		10	10	\$ 284.59
UGRD4237	MATH	145	723		13	13	\$ 369.97
UGRD4237	MATH	145	801		36	36	\$ 1,024.52
UGRD4237	MATH	145	802		37	37	\$ 1,052.98
UGRD4237	MATH	145	803		36	36	\$ 1,024.52
UGRD4237	CISS	210	801		21	20	\$ 768.44
UGRD4237	CISS	210	802		9	9	\$ 345.80
UGRD4237	ECON	201	2		60	60	\$ 2,348.33
UGRD4237	DEVP	85	101		32	32	\$ 1,081.56
UGRD4237	DEVP	85	102		29	29	\$ 980.17
UGRD4237	DEVP	85	103		29	29	\$ 980.17
UGRD4237	DEVP	85	104		26	26	\$ 878.77
UGRD4237	DEVP	85	501		27	27	\$ 912.57
UGRD4237	DEVP	85	502		19	19	\$ 642.18
UGRD4237	DEVP	85	503		12	12	\$ 405.59
UGRD4237	DEVP	85	504		30	30	\$ 1,013.97
UGRD4237	DEVP	85	701		13	13	\$ 439.39
UGRD4237	DEVP	85	801		21	21	\$ 709.78
UGRD4237	MATH	140	1		29	29	\$ 825.31
UGRD4237	MATH	140	2		29	29	\$ 825.31
UGRD4237	MATH	140	701		20	20	\$ 569.18
UGRD4237	CISS	256	1		23	23	\$ 777.37
UGRD4237	CISS	256	801		20	19	\$ 642.18
UGRD4237	CHEM	151	702		18	18	\$ 512.44
UGRD4237	CHEM	114	1		130	130	\$ 4,393.85

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	CHEM	114	701		25	25	\$ 844.97
UGRD4237	CHEM	114	720		9	9	\$ 304.19
UGRD4237	CPEN	208	1		12	12	\$ 405.59
UGRD4237	COMM	324	501		25	25	\$ 1,093.98
UGRD4237	MATH	135	1		33	33	\$ 939.14
UGRD4237	MATH	135	2		33	33	\$ 939.14
UGRD4237	MATH	135	3		33	33	\$ 939.14
UGRD4237	MATH	135	4		20	20	\$ 569.18
UGRD4237	MATH	135	601		11	11	\$ 313.05
UGRD4237	MATH	135	602		16	16	\$ 455.34
UGRD4237	MCET	101	1		21	20	\$ 1,046.20
UGRD4237	MCET	101	2		22	22	\$ 1,150.82
UGRD4237	MCET	101	801		21	21	\$ 1,098.51
UGRD4237	POLIT	326	1		20	20	\$ 741.65
UGRD4237	CRJU	202	1		23	23	\$ 1,135.28
UGRD4237	SOCIO	100	1		25	25	\$ 1,080.53
UGRD4237	SOCIO	100	501		25	25	\$ 1,080.53
UGRD4237	POLIT	360	501		36	34	\$ 1,260.80
UGRD4237	POLIT	461	1		41	38	\$ 1,875.68
GRAD4237	POLIT	561	1		2	2	\$ 98.72
UGRD4237	SOCIO	100	2		39	39	\$ 1,446.22
UGRD4237	CRJU	307	501		34	32	\$ 1,383.08
UGRD4237	COMM	335	501		27	27	\$ -
UGRD4237	CHEM	263	1		80	75	\$ 2,962.22
UGRD4237	CHEM	263	701		7	7	\$ 276.47
UGRD4237	CHEM	263	800		86	83	\$ 3,278.19
UGRD4237	CHEM	263	1		80	76	\$ 1,821.65
UGRD4237	CHEM	263	701		7	7	\$ 167.78
UGRD4237	CHEM	263	800		86	84	\$ 2,013.41
GRAD4237	COUN	646	801		16	14	\$ 220.47

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ACCT	454	801		27	26	\$ 1,014.12
GRAD4237	ACCT	554	801		0	0	\$ -
UGRD4237	PSYC	100	702		34	34	\$ 3,856.09
UGRD4237	PSYC	100	721		25	25	\$ 2,835.36
UGRD4237	PSYC	100	722		15	15	\$ 1,701.21
UGRD4237	PSYC	100	724		26	26	\$ 2,948.77
UGRD4237	PSYC	100	725		28	28	\$ 3,175.60
UGRD4237	PSYC	100	770		40	40	\$ 4,536.57
UGRD4237	PSYC	100	771		40	40	\$ 4,536.57
UGRD4237	EDCI	308	3		14	14	\$ 691.04
UGRD4237	SOCIO	360	501		24	23	\$ 852.90
UGRD4237	COMM	334	501		30	30	\$ 1,112.47
UGRD4237	COMM	334	770		4	4	\$ 148.33
UGRD4237	ENTRE	201	1		23	23	\$ 1,135.28
UGRD4237	ENTRE	201	501		36	35	\$ 1,727.60
UGRD4237	ENTRE	201	770		10	10	\$ 493.60
GRAD4237	COMM	623	501		15	15	\$ 648.32
UGRD4237	POLIT	100	20		38	34	\$ 1,520.72
UGRD4237	POLIT	100	30		89	85	\$ 3,801.80
UGRD4237	POLIT	100	609		14	14	\$ 626.18
UGRD4237	POLIT	100	612		5	0	\$ -
UGRD4237	SOCIO	433	1		33	33	\$ 1,426.30
UGRD4237	EXER	410	1		22	22	\$ 745.03
UGRD4237	COMM	331	501		30	30	\$ -
UGRD4237	COMM	331	770		3	3	\$ -
UGRD4237	ACCT	321	1		26	26	\$ 2,578.39
UGRD4237	ACCT	321	2		35	35	\$ 3,470.91
UGRD4237	ACCT	321	801		7	7	\$ 694.18
UGRD4237	CHFD	442	501		25	25	\$ 1,204.69
GRAD4237	CHFD	542	1		5	5	\$ 240.94

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	DEVP	50	101		28	28	\$ 944.52
UGRD4237	DEVP	50	102		25	25	\$ 843.33
UGRD4237	DEVP	50	103		28	28	\$ 944.52
UGRD4237	DEVP	50	104		31	31	\$ 1,045.72
UGRD4237	DEVP	50	105		29	28	\$ 944.52
UGRD4237	DEVP	50	106		29	29	\$ 978.26
UGRD4237	DEVP	50	107		26	26	\$ 877.06
UGRD4237	DEVP	50	108		30	29	\$ 978.26
UGRD4237	DEVP	50	109		30	30	\$ 1,011.99
UGRD4237	DEVP	50	501		33	33	\$ 1,113.19
UGRD4237	DEVP	50	502		32	32	\$ 1,079.46
UGRD4237	DEVP	50	503		31	31	\$ 1,045.72
UGRD4237	DEVP	50	504		35	35	\$ 1,180.66
UGRD4237	DEVP	50	505		31	31	\$ 1,045.72
UGRD4237	DEVP	50	506		29	29	\$ 978.26
UGRD4237	DEVP	50	702		29	28	\$ 944.52
UGRD4237	DEVP	50	801		26	26	\$ 877.06
UGRD4237	MATH	149	1		32	32	\$ 679.54
UGRD4237	MATH	149	2		34	34	\$ 722.01
UGRD4237	MATH	149	3		34	34	\$ 722.01
UGRD4237	MATH	149	4		33	33	\$ 700.78
UGRD4237	MATH	149	5		32	31	\$ 658.31
UGRD4237	MATH	149	6		32	31	\$ 658.31
UGRD4237	MATH	149	7		17	17	\$ 361.01
UGRD4237	MATH	149	8		31	31	\$ 658.31
UGRD4237	MATH	149	701		12	12	\$ 254.83
GRAD4237	SOWK	626	801		21	21	\$ 111.71
UGRD4237	PHIL	361	501		31	31	\$ 152.68
UGRD4237	NUTR	133	1		36	36	\$ 1,788.80
UGRD4237	NUTR	133	501		38	38	\$ 1,888.17

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	NUTR	133	502		38	36	\$ 1,788.80
UGRD4237	NUTR	133	503		40	40	\$ 1,987.55
UGRD4237	NUTR	133	701		38	38	\$ 1,888.17
UGRD4237	MATH	208	1		34	33	\$ 1,639.73
UGRD4237	MATH	208	501		52	50	\$ 2,484.44
UGRD4237	CISS	140	1		28	28	\$ 1,137.99
UGRD4237	MATH	223	1		36	36	\$ 4,083.08
UGRD4237	MATH	223	2		35	33	\$ 3,742.82
UGRD4237	MATH	223	3		24	24	\$ 2,722.05
UGRD4237	MATH	223	4		32	32	\$ 3,629.40
UGRD4237	MATH	223	5		33	32	\$ 3,629.40
UGRD4237	MATH	223	6		35	34	\$ 3,856.24
UGRD4237	MATH	223	701		7	7	\$ 793.93
UGRD4237	MATH	223	801		1	1	\$ 113.42
UGRD4237	MATH	221	1		38	37	\$ 4,788.96
UGRD4237	MATH	221	2		25	25	\$ 3,235.78
UGRD4237	MATH	221	3		22	22	\$ 2,847.49
UGRD4237	MATH	221	4		38	37	\$ 4,788.96
UGRD4237	MATH	221	5		34	34	\$ 4,400.66
UGRD4237	MATH	221	6		38	38	\$ 4,918.39
UGRD4237	MATH	221	7		31	31	\$ 4,012.37
UGRD4237	MATH	221	8		39	38	\$ 4,918.39
UGRD4237	MATH	221	611		7	0	\$ -
UGRD4237	MATH	221	701		19	19	\$ 2,459.19
UGRD4237	MATH	221	721		11	11	\$ 1,423.74
UGRD4237	MATH	221	801		18	18	\$ 2,329.76
UGRD4237	MATH	222	1		34	34	\$ 4,400.66
UGRD4237	MATH	222	2		31	30	\$ 3,882.94
UGRD4237	MATH	222	3		36	32	\$ 4,141.80
UGRD4237	MATH	222	501		48	48	\$ 6,212.70

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	MATH	222	701		11	11	\$ 1,423.74
UGRD4237	MATH	222	720		9	9	\$ 1,164.88
UGRD4237	MATH	222	801		32	26	\$ 3,365.21
UGRD4237	ECON	200	1		60	60	\$ 6,405.11
UGRD4237	ECON	200	2		58	58	\$ 6,191.61
UGRD4237	ECON	200	501		44	44	\$ 4,697.08
UGRD4237	ECON	200	701		34	34	\$ 3,629.56
UGRD4237	ECON	201	4		18	18	\$ 1,921.53
UGRD4237	ECON	201	501		40	40	\$ 4,270.08
UGRD4237	PHED	126	1		22	22	\$ 764.94
UGRD4237	PHED	126	2		24	24	\$ 834.48
UGRD4237	PHED	126	3		21	21	\$ 730.17
UGRD4237	CISS	470	681		3	2	\$ 99.38
UGRD4237	CISS	470	801		17	17	\$ 844.71
GRAD4237	MGMT	695	501		31	31	\$ 176.60
UGRD4237	BLAW	220	2		40	39	\$ 2,497.90
UGRD4237	BLAW	220	501		48	48	\$ 3,074.34
UGRD4237	BLAW	220	502		38	38	\$ 2,433.85
UGRD4237	BLAW	220	801		35	35	\$ 2,241.71
UGRD4237	CISS	247	1		27	27	\$ 1,341.60
UGRD4237	CISS	247	2		28	26	\$ 1,291.91
UGRD4237	CISS	247	3		28	28	\$ 1,391.29
UGRD4237	ANAT	206	3		22	22	\$ 837.55
UGRD4237	ANAT	206	4		24	24	\$ 913.70
UGRD4237	ANAT	206	6		6	6	\$ 228.42
UGRD4237	ANAT	206	10		0	0	\$ -
UGRD4237	ANAT	206	500		23	23	\$ 875.62
UGRD4237	ANAT	206	501		20	20	\$ 761.41
UGRD4237	ANAT	206	601		2	2	\$ 76.14
UGRD4237	ANAT	206	606		3	3	\$ 114.21

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ANAT	207	500		18	18	\$ 685.27
UGRD4237	ACCT	330	1		21	21	\$ 2,034.55
UGRD4237	ACCT	330	501		16	16	\$ 1,550.13
UGRD4237	ENGL	283	6		25	25	\$ 84.68
UGRD4237	MUSIC	201	1		39	39	\$ 2.99
UGRD4237	MUSIC	201	2		40	39	\$ 2.99
UGRD4237	MUSIC	201	3		40	39	\$ 2.99
UGRD4237	MUSIC	201	4		28	28	\$ 2.15
UGRD4237	MUSIC	201	5		23	23	\$ 1.76
UGRD4237	MUSIC	201	6		30	30	\$ 2.30
UGRD4237	MUSIC	201	8		27	27	\$ 2.07
UGRD4237	MUSIC	201	9		27	27	\$ 2.07
UGRD4237	MUSIC	201	10		44	44	\$ 3.37
UGRD4237	MUSIC	201	501		44	44	\$ 3.37
UGRD4237	MUSIC	201	502		44	43	\$ 3.29
UGRD4237	MUSIC	201	503		43	43	\$ 3.29
UGRD4237	MUSIC	201	504		46	46	\$ 3.52
UGRD4237	MUSIC	201	505		44	44	\$ 3.37
UGRD4237	MUSIC	201	506		43	41	\$ 3.14
UGRD4237	MUSIC	201	507		43	43	\$ 3.29
UGRD4237	MUSIC	201	508		43	43	\$ 3.29
UGRD4237	MUSIC	201	509		42	42	\$ 3.22
UGRD4237	MUSIC	201	570		43	43	\$ 3.29
UGRD4237	MUSIC	201	571		29	29	\$ 2.22
UGRD4237	MUSIC	201	573		46	46	\$ 3.52
UGRD4237	MUSIC	201	605		2	2	\$ 0.15
UGRD4237	MUSIC	201	609		0	0	\$ -
UGRD4237	MUSIC	201	611		4	4	\$ 0.31
UGRD4237	MUSIC	201	612		4	4	\$ 0.31
UGRD4237	MUSIC	201	770		48	48	\$ 3.68

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ANTH	105	3		19	18	\$ 11.01
UGRD4237	COMM	409	1		9	9	\$ 127.09
UGRD4237	COMM	474	1		19	19	\$ -
UGRD4237	POLIT	301	501		30	29	\$ 386.93
UGRD4237	POLIT	301	502		27	26	\$ 346.91
UGRD4237	CHFD	265	2		28	28	\$ 425.81
UGRD4237	CHFD	265	3		30	30	\$ 456.23
UGRD4237	CHFD	265	770		16	16	\$ 243.32
UGRD4237	CRJU	100	502		35	35	\$ 485.54
UGRD4237	CRJU	205	501		35	35	\$ 485.54
UGRD4237	COMM	335	501		27	27	\$ 324.20
UGRD4237	SOCIO	301	1		30	30	\$ 416.18
UGRD4237	SOCIO	330	1		24	23	\$ 319.07
UGRD4237	SOCIO	330	2		21	21	\$ 291.32
UGRD4237	POLIT	100	602		21	21	\$ 319.36
UGRD4237	SOCIO	100	508		26	26	\$ 360.69
UGRD4237	GERM	101	1		20	20	\$ 2,050.84
UGRD4237	COMM	263	1		20	20	\$ -
UGRD4237	COMM	263	2		22	22	\$ -
UGRD4237	COMM	263	501		22	21	\$ -
UGRD4237	COMM	263	503		24	23	\$ -
UGRD4237	COMM	263	620		28	7	\$ -
UGRD4237	COMM	263	801		21	21	\$ -
UGRD4237	COMM	430	501		29	29	\$ 2,577.34
UGRD4237	ACCT	202	1		60	60	\$ 5,454.12
UGRD4237	ACCT	202	501		60	60	\$ 5,454.12
UGRD4237	ACCT	202	801		38	38	\$ 3,454.28
UGRD4237	CIVE	202	1		39	38	\$ 1,939.58
UGRD4237	CIVE	202	2		3	3	\$ 153.12
UGRD4237	GEOL	100	1		74	63	\$ 1,854.43

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	GEOL	100	2		49	43	\$ 1,265.72
UGRD4237	GEOL	100	504		38	38	\$ 1,118.54
UGRD4237	GEOL	100	505		39	38	\$ 1,118.54
UGRD4237	GEOL	100	506		39	39	\$ 1,147.98
UGRD4237	GEOL	100	720		16	16	\$ 470.97
UGRD4237	GEOL	100	721		12	12	\$ 353.22
UGRD4237	GEOL	100	722		27	27	\$ 794.75
UGRD4237	GEOL	100	770		39	39	\$ 1,147.98
UGRD4237	GEOL	100	771		40	40	\$ 1,177.41
UGRD4237	CHEM	151	1		158	157	\$ 12,492.42
UGRD4237	CHEM	151	2		53	53	\$ 4,217.19
UGRD4237	CHEM	151	3		175	174	\$ 13,845.11
UGRD4237	CHEM	151	4		62	59	\$ 4,694.60
UGRD4237	CHEM	151	800		97	97	\$ 7,718.25
UGRD4237	HEDU	101	1		23	23	\$ 797.48
UGRD4237	HEDU	101	2		24	24	\$ 832.15
UGRD4237	HEDU	101	3		25	25	\$ 866.83
UGRD4237	HEDU	101	601		20	20	\$ 693.46
UGRD4237	HONOR	340	4		19	19	\$ 658.79
UGRD4237	MGMT	304	2		39	38	\$ 3,377.20
UGRD4237	MGMT	304	4		30	30	\$ 2,666.21
UGRD4237	MGMT	304	501		27	27	\$ 2,399.59
UGRD4237	MGMT	304	770		9	9	\$ 799.86
UGRD4237	COMM	211	501		28	28	\$ 2,847.74
UGRD4237	COMM	211	502		28	28	\$ 2,847.74
UGRD4237	BIOL	200	2		246	244	\$ 20,073.97
UGRD4237	BIOL	200	3		150	149	\$ 12,258.28
UGRD4237	BIOL	200	701		31	26	\$ 2,139.03
UGRD4237	BIOL	200	702		32	32	\$ 2,632.65
UGRD4237	BIOL	200	745		9	5	\$ 411.35

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	EXER	240	1		11	11	\$ 240.49
UGRD4237	EXER	201	1		9	9	\$ 312.06
UGRD4237	EXER	201	2		16	16	\$ 554.77
UGRD4237	CISS	105	1		26	26	\$ 2,151.03
UGRD4237	CISS	105	2		23	23	\$ 1,902.83
UGRD4237	CISS	105	501		26	26	\$ 2,151.03
UGRD4237	CISS	105	570		23	23	\$ 1,902.83
UGRD4237	SPRT	100	1		25	25	\$ 866.83
UGRD4237	ACCT	450	801		25	25	\$ 2,475.11
GRAD4237	ACCT	550	801		0	0	\$ -
UGRD4237	SALES	275	1		36	36	\$ 2,956.19
UGRD4237	SALES	275	2		33	33	\$ 2,709.84
UGRD4237	SALES	275	3		35	35	\$ 2,874.08
UGRD4237	SALES	275	501		53	53	\$ 4,352.17
UGRD4237	HIST	200	502		24	24	\$ 994.33
UGRD4237	FIN	338	1		15	15	\$ 1,333.11
UGRD4237	FIN	338	501		33	33	\$ 2,932.83
UGRD4237	DEVP	52	101		28	28	\$ 755.32
UGRD4237	DEVP	52	102		30	30	\$ 809.27
UGRD4237	DEVP	52	103		29	29	\$ 782.30
UGRD4237	DEVP	52	104		26	26	\$ 701.37
UGRD4237	DEVP	52	105		27	27	\$ 728.34
UGRD4237	DEVP	52	501		29	29	\$ 782.30
UGRD4237	DEVP	52	502		22	22	\$ 593.47
UGRD4237	DEVP	52	503		14	14	\$ 377.66
UGRD4237	DEVP	52	701		7	7	\$ 188.83
UGRD4237	FIN	343	501		50	50	\$ 4,443.69
UGRD4237	ACCT	201	1		56	56	\$ 5,090.51
UGRD4237	ACCT	201	2		59	59	\$ 5,363.22
UGRD4237	ACCT	201	3		56	56	\$ 5,090.51

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ACCT	201	5		43	43	\$ 3,908.79
UGRD4237	ACCT	201	501		50	50	\$ 4,545.10
UGRD4237	ACCT	201	770		28	28	\$ 2,545.26
GRAD4237	ACCT	601	801		27	27	\$ 2,454.35
GRAD4237	ACCT	601	881		9	9	\$ 818.12
UGRD4237	MKTG	205	1		60	60	\$ 4,926.99
UGRD4237	MKTG	205	2		56	56	\$ 4,598.52
UGRD4237	MKTG	205	3		54	54	\$ 4,434.29
UGRD4237	MKTG	205	501		65	65	\$ 5,337.57
UGRD4237	MKTG	205	701		15	15	\$ 1,231.75
UGRD4237	CHFD	201	1		30	29	\$ 1,397.44
UGRD4237	SOWK	240	501		25	24	\$ 832.15
UGRD4237	INTB	205	3		46	46	\$ 3,777.36
UGRD4237	INTB	205	501		71	70	\$ 5,748.15
UGRD4237	INTB	205	701		21	21	\$ 1,724.45
UGRD4237	INTB	205	801		52	52	\$ 4,270.06
UGRD4237	COMM	108	501		29	28	\$ 2,299.26
UGRD4237	COMM	108	601		18	18	\$ 1,478.10
UGRD4237	COMM	108	602		7	7	\$ 574.82
UGRD4237	FIN	301	2		51	51	\$ 4,532.56
UGRD4237	FIN	301	3		22	22	\$ 1,955.22
UGRD4237	FIN	301	4		19	19	\$ 1,688.60
UGRD4237	FIN	301	501		31	31	\$ 2,755.09
UGRD4237	FIN	301	770		13	13	\$ 1,155.36
UGRD4237	FIN	302	1		33	33	\$ 2,932.83
GRAD4237	FIN	602	801		32	31	\$ 2,755.09
GRAD4237	FIN	602	802		17	17	\$ 1,510.85
UGRD4237	COMM	107	1		27	27	\$ 2,217.14
UGRD4237	COMM	107	501		28	28	\$ 2,299.26
UGRD4237	PHIL	366	1		20	19	\$ 148.75

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ACCT	440	501		31	31	\$ 3,069.13
GRAD4237	ACCT	540	501		2	2	\$ 198.01
UGRD4237	BIOL	211	1		83	83	\$ 2,892.35
UGRD4237	BIOL	211	701		15	9	\$ 313.63
UGRD4237	COMM	243	501		27	27	\$ 2,399.59
UGRD4237	GEOL	101	1		30	30	\$ 1,281.02
UGRD4237	GEOL	101	2		51	48	\$ 2,049.63
UGRD4237	GEOL	101	3		13	13	\$ 555.11
GRAD4237	SCM	670	801		12	11	\$ 587.13
UGRD4237	EXER	150	1		24	24	\$ 676.15
UGRD4237	EXER	150	2		19	19	\$ 535.29
UGRD4237	EXER	150	3		25	25	\$ 704.33
UGRD4237	PSYC	335	1		49	47	\$ 247.31
UGRD4237	COMM	435	501		34	34	\$ 166.07
UGRD4237	STAT	461	1		22	21	\$ 110.50
UGRD4237	STAT	461	501		36	35	\$ 184.16
GRAD4237	STAT	561	1		1	1	\$ 5.26
GRAD4237	STAT	561	501		3	3	\$ 15.79
UGRD4237	MKTG	460	1		25	25	\$ 1,242.22
UGRD4237	COMM	432	501		24	24	\$ 1,442.15
GRAD4237	ECON	601	501		38	38	\$ 4,056.57
GRAD4237	ECON	601	882		13	13	\$ 1,387.77
UGRD4237	SPAN	301	1		12	12	\$ 63.14
UGRD4237	PSYC	110	1		33	28	\$ 147.33
UGRD4237	PSYC	110	2		32	30	\$ 157.85
UGRD4237	CRJU	465	501		38	37	\$ 1,503.77
UGRD4237	CHFD	265	1		29	29	\$ 167.09
UGRD4237	ECON	244	2		25	25	\$ -
UGRD4237	ECON	244	3		59	57	\$ 0.00
UGRD4237	ECON	405	1		14	12	\$ 90.68

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	PSYC	100	2		23	23	\$ 0.00
UGRD4237	PSYC	100	5		18	18	\$ 0.00
UGRD4237	PSYC	100	8		23	23	\$ 0.00
UGRD4237	PSYC	100	11		44	44	\$ -
UGRD4237	PSYC	100	12		43	43	\$ -
UGRD4237	PSYC	100	14		45	45	\$ 0.00
UGRD4237	PSYC	100	15		43	43	\$ -
UGRD4237	PSYC	100	18		44	44	\$ -
UGRD4237	PSYC	100	20		23	23	\$ 0.00
UGRD4237	PSYC	100	21		43	43	\$ -
UGRD4237	PSYC	100	22		44	44	\$ -
UGRD4237	PSYC	100	27		45	45	\$ 0.00
UGRD4237	PSYC	100	500		39	39	\$ 0.00
UGRD4237	PSYC	100	501		39	39	\$ 0.00
UGRD4237	PSYC	100	502		37	37	\$ 0.00
UGRD4237	PSYC	100	503		37	37	\$ 0.00
UGRD4237	PSYC	100	602		0	0	\$ -
UGRD4237	PSYC	100	604		12	12	\$ 0.00
UGRD4237	PSYC	100	606		18	18	\$ 0.00
UGRD4237	PSYC	100	611		44	14	\$ -
UGRD4237	PSYC	100	612		9	9	\$ 0.00
UGRD4237	PSYC	100	636		16	16	\$ 0.00
UGRD4237	ECON	244	1		58	58	\$ 0.00
UGRD4237	HIST	251	501		25	25	\$ 1.92
UGRD4237	DEVP	42	2		16	16	\$ 491.10
UGRD4237	DEVP	42	4		12	12	\$ 368.33
UGRD4237	DEVP	42	230		19	19	\$ 583.18
UGRD4237	DEVP	42	241		14	14	\$ 429.71
UGRD4237	DEVP	42	560		16	16	\$ 491.10
UGRD4237	GNST	101	2		14	14	\$ 417.73

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	GNST	101	5		23	23	\$ 686.26
UGRD4237	GNST	101	6		27	27	\$ 805.61
UGRD4237	GNST	101	14		27	27	\$ 805.61
UGRD4237	GNST	101	25		30	30	\$ 895.13
UGRD4237	GNST	101	29		27	27	\$ 805.61
UGRD4237	GNST	101	30		27	27	\$ 805.61
UGRD4237	GNST	101	31		25	25	\$ 745.94
UGRD4237	GNST	101	33		21	21	\$ 626.59
UGRD4237	GNST	101	37		12	12	\$ 358.05
UGRD4237	GNST	101	58		18	18	\$ 537.08
UGRD4237	GNST	101	60		23	23	\$ 686.26
UGRD4237	GNST	101	61		15	15	\$ 447.56
UGRD4237	GNST	101	63		16	16	\$ 477.40
UGRD4237	GNST	101	64		13	13	\$ 387.89
UGRD4237	GNST	101	71		12	12	\$ 358.05
UGRD4237	GNST	101	77		22	22	\$ 656.43
UGRD4237	GNST	101	81		21	21	\$ 626.59
UGRD4237	GNST	101	89		16	16	\$ 477.40
UGRD4237	GNST	101	92		20	20	\$ 596.75
UGRD4237	GNST	101	98		18	18	\$ 537.08
UGRD4237	GNST	101	102		16	16	\$ 477.40
UGRD4237	GNST	101	110		18	18	\$ 537.08
UGRD4237	GNST	101	111		19	19	\$ 566.91
UGRD4237	GNST	101	112		21	21	\$ 626.59
UGRD4237	GNST	101	113		25	25	\$ 745.94
UGRD4237	GNST	101	501		13	13	\$ 387.89
UGRD4237	ECON	100	1		33	33	\$ 3,522.81
UGRD4237	ECON	100	501		53	52	\$ 5,551.10
UGRD4237	ECON	100	601		8	8	\$ 854.02
UGRD4237	ECON	100	605		7	7	\$ 747.26

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	ECON	100	606		4	4	\$ 427.01
UGRD4237	ECON	100	999		0	0	\$ -
UGRD4237	SOWK	230	501		28	28	\$ 1,333.55
UGRD4237	SOWK	230	502		30	30	\$ 1,428.81
UGRD4237	SOWK	230	522		27	27	\$ 1,285.93
UGRD4237	SOWK	230	523		16	16	\$ 762.03
UGRD4237	COMM	202	501		29	28	\$ 2,129.66
UGRD4237	CISS	282	1		21	21	\$ 1,043.46
UGRD4237	PHIL	120	1		24	24	\$ 117.22
UGRD4237	PHIL	120	2		28	28	\$ 136.76
UGRD4237	PHIL	120	506		22	22	\$ 107.46
UGRD4237	PHIL	120	770		30	30	\$ 146.53
UGRD4237	PHIL	120	771		30	30	\$ 146.53
UGRD4237	MKTG	335	1		21	20	\$ 105.24
UGRD4237	MKTG	335	501		19	19	\$ 99.97
UGRD4237	MKTG	335	770		0	0	\$ -
UGRD4237	ACCT	424	801		24	24	\$ 1,192.77
GRAD4237	ACCT	524	801		0	0	\$ -
UGRD4237	SOCIO	301	501		26	26	\$ 668.82
UGRD4237	CISS	470	681		3	3	\$ 15.79
UGRD4237	CISS	470	801		17	17	\$ 89.45
UGRD4237	SOWK	244	106		22	22	\$ 115.76
UGRD4237	SOWK	244	108		22	22	\$ 115.76
UGRD4237	SOWK	244	206		20	20	\$ 105.24
UGRD4237	SOWK	244	208		20	20	\$ 105.24
UGRD4237	SOWK	244	802		17	17	\$ 89.45
UGRD4237	SOWK	344	106		5	4	\$ 21.05
UGRD4237	SOWK	344	108		4	4	\$ 21.05
UGRD4237	SOWK	344	206		6	6	\$ 31.57
UGRD4237	SOWK	344	208		3	3	\$ 15.79

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	SOWK	344	770		5	5	\$ 26.31
UGRD4237	SOWK	344	802		5	5	\$ 26.31
UGRD4237	STAT	250	10		45	45	\$ 633.42
UGRD4237	STAT	250	20		48	47	\$ 661.57
UGRD4237	STAT	250	30		48	46	\$ 647.49
UGRD4237	STAT	250	40		47	47	\$ 661.57
UGRD4237	STAT	250	50		45	45	\$ 633.42
UGRD4237	STAT	250	501		44	44	\$ 619.34
UGRD4237	STAT	250	502		44	44	\$ 619.34
UGRD4237	STAT	250	701		29	29	\$ 408.20
UGRD4237	STAT	250	702		26	26	\$ 365.97
UGRD4237	STAT	250	770		47	47	\$ 661.57
UGRD4237	STAT	250	801		43	42	\$ 591.19
UGRD4237	STAT	250	802		0	0	\$ -
UGRD4237	STAT	260	10		45	45	\$ 633.42
UGRD4237	STAT	260	20		33	33	\$ 464.51
UGRD4237	STAT	260	30		22	22	\$ 309.67
UGRD4237	STAT	260	501		48	48	\$ 675.65
UGRD4237	STAT	261	1		9	9	\$ 406.54
UGRD4237	STAT	261	501		34	34	\$ 1,535.80
UGRD4237	MATH	210	1		45	43	\$ 1,964.48
UGRD4237	MATH	335	1		19	19	\$ 944.09
UGRD4237	MATH	335	2		35	34	\$ 1,689.42
UGRD4237	MATH	335	3		23	22	\$ 1,093.15
UGRD4237	ENGL	111	562		19	19	\$ 92.80
UGRD4237	ENGL	111	563		20	20	\$ 97.69
UGRD4237	ECON	423	1		20	17	\$ 91.36
UGRD4237	COMM	325	501		31	30	\$ 360.23
UGRD4237	COMM	325	502		33	33	\$ 396.25
UGRD4237	SOCIO	302	1		30	30	\$ 736.50

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	COMM	498	501		18	18	\$ 61.45
UGRD4237	FPL	200	2		19	19	\$ 64.87
UGRD4237	FPL	200	501		49	49	\$ 167.29
UGRD4237	FPL	200	720		47	47	\$ 160.46
UGRD4237	FPL	200	770		33	33	\$ 112.67
UGRD4237	MGMT	490	1		39	39	\$ 133.15
UGRD4237	MGMT	490	2		11	11	\$ 37.56
UGRD4237	MGMT	490	3		17	17	\$ 58.04
UGRD4237	MGMT	490	501		41	41	\$ 139.98
UGRD4237	ACCT	420	801		15	15	\$ -
GRAD4237	ACCT	520	801		1	1	\$ -
GRAD4237	ACCT	637	801		13	13	\$ -
UGRD4237	BIOL	201	1		0	0	\$ -
UGRD4237	BIOL	201	2		32	32	\$ -
UGRD4237	BIOL	201	3		31	31	\$ -
UGRD4237	BIOL	201	4		0	0	\$ -
UGRD4237	BIOL	201	5		29	29	\$ -
UGRD4237	BIOL	201	6		14	14	\$ -
UGRD4237	BIOL	201	7		32	32	\$ -
UGRD4237	BIOL	201	8		31	31	\$ -
UGRD4237	BIOL	201	9		32	32	\$ -
UGRD4237	BIOL	201	10		31	31	\$ -
UGRD4237	BIOL	201	11		31	31	\$ -
UGRD4237	BIOL	201	12		31	31	\$ -
UGRD4237	BIOL	201	13		0	0	\$ -
UGRD4237	BIOL	201	14		15	15	\$ -
UGRD4237	BIOL	201	15		31	31	\$ -
UGRD4237	BIOL	201	16		0	0	\$ -
UGRD4237	BIOL	201	17		0	0	\$ -
UGRD4237	BIOL	201	18		26	26	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	BIOL	201	19		29	29	\$ -
UGRD4237	BIOL	201	20		0	0	\$ -
UGRD4237	BIOL	201	21		0	0	\$ -
UGRD4237	BIOL	201	22		0	0	\$ -
UGRD4237	BIOL	201	23		0	0	\$ -
UGRD4237	BIOL	201	24		0	0	\$ -
UGRD4237	BIOL	201	27		0	0	\$ -
UGRD4237	BIOL	201	29		0	0	\$ -
UGRD4237	BIOL	201	30		0	0	\$ -
UGRD4237	BIOL	201	701		16	16	\$ -
UGRD4237	BIOL	201	702		14	14	\$ -
UGRD4237	BIOL	201	703		17	17	\$ -
UGRD4237	BIOL	201	704		13	13	\$ -
UGRD4237	BIOL	201	745		9	9	\$ -
UGRD4237	BIOL	201	801		0	0	\$ -
UGRD4237	CHEM	263	1		80	80	\$ 122.13
UGRD4237	CHEM	263	701		7	7	\$ 10.69
UGRD4237	CHEM	263	800		86	86	\$ 131.29
UGRD4237	COMM	105	21		24	24	\$ -
UGRD4237	COMM	105	22		24	24	\$ -
UGRD4237	COMM	105	31		23	23	\$ -
UGRD4237	COMM	105	32		24	24	\$ -
UGRD4237	COMM	105	33		24	24	\$ -
UGRD4237	COMM	105	41		23	22	\$ -
UGRD4237	COMM	105	42		24	23	\$ -
UGRD4237	COMM	105	43		21	21	\$ -
UGRD4237	COMM	105	44		23	23	\$ -
UGRD4237	COMM	105	51		23	22	\$ -
UGRD4237	COMM	105	52		24	22	\$ -
UGRD4237	COMM	105	53		24	24	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	COMM	105	54		21	21	\$ -
UGRD4237	COMM	105	61		24	23	\$ -
UGRD4237	COMM	105	62		22	20	\$ -
UGRD4237	COMM	105	63		23	21	\$ -
UGRD4237	COMM	105	64		24	23	\$ -
UGRD4237	COMM	105	71		24	24	\$ -
UGRD4237	COMM	105	72		24	24	\$ -
UGRD4237	COMM	105	73		22	22	\$ -
UGRD4237	COMM	105	74		23	23	\$ -
UGRD4237	COMM	105	81		24	24	\$ -
UGRD4237	COMM	105	82		24	24	\$ -
UGRD4237	COMM	105	83		23	23	\$ -
UGRD4237	COMM	105	84		23	23	\$ -
UGRD4237	COMM	105	91		24	24	\$ -
UGRD4237	COMM	105	92		23	23	\$ -
UGRD4237	COMM	105	93		19	19	\$ -
UGRD4237	COMM	105	101		24	24	\$ -
UGRD4237	COMM	105	102		22	22	\$ -
UGRD4237	COMM	105	111		23	23	\$ -
UGRD4237	COMM	105	112		23	23	\$ -
UGRD4237	COMM	105	121		24	24	\$ -
UGRD4237	COMM	105	122		24	24	\$ -
UGRD4237	COMM	105	131		24	24	\$ -
UGRD4237	COMM	105	201		3	3	\$ -
UGRD4237	COMM	105	203		5	5	\$ -
UGRD4237	COMM	105	204		0	0	\$ -
UGRD4237	COMM	105	501		25	25	\$ -
UGRD4237	COMM	105	502		25	25	\$ -
UGRD4237	COMM	105	503		25	25	\$ -
UGRD4237	COMM	105	504		23	23	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4237	COMM	105	505		25	25	\$ -
UGRD4237	COMM	105	506		24	24	\$ -
UGRD4237	COMM	105	507		25	25	\$ -
UGRD4237	COMM	105	508		22	22	\$ -
UGRD4237	COMM	105	601		8	8	\$ -
UGRD4237	COMM	105	606		8	8	\$ -
UGRD4237	COMM	105	608		18	18	\$ -
UGRD4237	COMM	105	690		26	26	\$ -
UGRD4237	COMM	105	691		19	19	\$ -
UGRD4237	COMM	105	694		15	15	\$ -
UGRD4237	COMM	105	695		16	16	\$ -
UGRD4237	COMM	105	701		17	17	\$ -
UGRD4237	COMM	105	704		16	16	\$ -
UGRD4237	COMM	105	705		22	22	\$ -
UGRD4237	COMM	105	709		21	21	\$ -
UGRD4237	COMM	105	710		21	21	\$ -
UGRD4237	COMM	105	721		26	26	\$ -
UGRD4237	COMM	105	723		25	25	\$ -
UGRD4237	COMM	105	724		24	24	\$ -
UGRD4237	COMM	105	745		16	16	\$ -
UGRD4237	COMM	105	801		19	18	\$ -
UGRD4237	COMM	105	802		23	23	\$ -
UGRD4237	ECON	423	1		20	20	\$ -
UGRD4237	MATH	255	1		26	26	\$ 1,070.36
UGRD4237	MATH	255	501		25	25	\$ 1,029.19
UGRD4237	MATH	356	1		31	30	\$ 1,235.03
UGRD4241	PHYS	291	1		38	36	\$ 1,959.64
UGRD4241	PHYS	291	2		64	62	\$ 3,374.93
UGRD4241	PHYS	292	1		74	68	\$ 3,701.53
UGRD4241	PHYS	292	2		64	62	\$ 3,374.93

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	PHYS	292	4		20	17	\$ 925.38
UGRD4241	PHYS	292	701		8	8	\$ 435.47
UGRD4241	PAFS	252	522		20	19	\$ 380.53
UGRD4241	PAFS	253	511		16	16	\$ 320.45
UGRD4241	PAFS	253	521		20	20	\$ 400.56
UGRD4241	ECON	325	1		30	29	\$ 851.46
UGRD4241	ECON	325	2		25	24	\$ 704.65
UGRD4241	CRJU	203	1		24	24	\$ 544.35
UGRD4241	CHEM	114	1		107	107	\$ 3,141.58
UGRD4241	CHEM	114	701		25	25	\$ 734.01
UGRD4241	ENGL	222	20		19	19	\$ 831.43
UGRD4241	ENGL	222	40		14	14	\$ 612.63
UGRD4241	ENGL	222	210		17	17	\$ 743.91
UGRD4241	ENGL	222	220		18	18	\$ 787.67
UGRD4241	ENGL	222	230		25	23	\$ 1,006.46
UGRD4241	ENGL	222	501		17	17	\$ 743.91
UGRD4241	ENGL	222	504		20	20	\$ 875.19
UGRD4241	ENGL	222	624		19	19	\$ 831.43
UGRD4241	COMM	330	501		23	23	\$ 1,251.99
UGRD4241	COMM	330	502		20	20	\$ 1,088.69
UGRD4241	COMM	330	770		3	3	\$ 163.30
UGRD4241	MKTG	355	1		27	26	\$ 1,415.29
UGRD4241	MKTG	355	2		23	23	\$ 1,251.99
UGRD4241	MKTG	355	3		32	32	\$ 1,741.90
UGRD4241	SCM	330	1		40	40	\$ 640.67
UGRD4241	SCM	330	501		39	39	\$ 624.66
UGRD4241	SCM	330	502		40	40	\$ 640.67
UGRD4241	SCM	330	503		30	30	\$ 480.50
UGRD4241	SCM	330	504		30	30	\$ 480.50
UGRD4241	SCM	330	770		10	10	\$ 160.17

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	EDPI	215	1		18	18	\$ 787.67
UGRD4241	CISS	160	501		22	19	\$ 831.43
UGRD4241	CISS	160	801		23	22	\$ 962.71
UGRD4241	CISS	160	501		22	0	\$ -
UGRD4241	CISS	160	801		23	0	\$ -
UGRD4241	MECE	203	1		48	48	\$ 1,409.31
UGRD4241	MECE	203	2		38	37	\$ 1,086.34
UGRD4241	MECE	203	3		44	41	\$ 1,203.78
UGRD4241	CIVE	201	1		0	0	\$ -
UGRD4241	CIVE	201	2		50	50	\$ 1,468.03
UGRD4241	CIVE	201	3		44	44	\$ 1,291.87
UGRD4241	CIVE	201	801		0	0	\$ -
UGRD4241	MKTG	440	1		25	25	\$ 1,360.86
UGRD4241	MKTG	440	501		18	18	\$ 979.82
UGRD4241	EDML	300	1		13	12	\$ 525.11
UGRD4241	CHEM	101	1		47	47	\$ 439.21
UGRD4241	CRJU	100	100		48	48	\$ 1,088.70
UGRD4241	PSYC	420	1		46	45	\$ 1,020.65
GRAD4241	PSYC	520	1		0	0	\$ -
UGRD4241	GEOL	171	1		51	51	\$ 1,293.10
UGRD4241	GEOL	171	770		39	38	\$ 963.49
UGRD4241	GEOL	171	771		41	41	\$ 1,039.55
UGRD4241	ACCT	301	1		28	28	\$ 822.10
UGRD4241	MATH	145	1		36	36	\$ 768.58
UGRD4241	MATH	145	2		37	37	\$ 789.93
UGRD4241	MATH	145	3		37	37	\$ 789.93
UGRD4241	MATH	145	4		34	34	\$ 725.88
UGRD4241	MATH	145	601		7	7	\$ 149.45
UGRD4241	MATH	145	701		26	26	\$ 555.08
UGRD4241	MATH	145	801		39	37	\$ 789.93

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	ECON	201	1		60	60	\$ 1,761.63
UGRD4241	ECON	201	2		58	58	\$ 1,702.91
UGRD4241	DEVP	85	101		27	27	\$ 720.61
UGRD4241	DEVP	85	102		26	26	\$ 693.92
UGRD4241	DEVP	85	103		29	29	\$ 773.99
UGRD4241	DEVP	85	104		29	29	\$ 773.99
UGRD4241	DEVP	85	501		21	20	\$ 533.79
UGRD4241	DEVP	85	502		9	9	\$ 240.20
UGRD4241	DEVP	85	503		8	8	\$ 213.51
UGRD4241	DEVP	85	504		31	31	\$ 827.37
UGRD4241	DEVP	85	801		7	7	\$ 186.83
UGRD4241	MATH	140	1		29	29	\$ 619.13
UGRD4241	MATH	240	1		26	26	\$ 555.08
UGRD4241	MATH	240	2		23	22	\$ 469.69
UGRD4241	MATH	240	701		13	12	\$ 256.19
UGRD4241	SURV	101	501		15	14	\$ 112.15
UGRD4241	MATH	135	1		34	33	\$ 704.53
UGRD4241	MATH	135	2		33	33	\$ 704.53
UGRD4241	CISS	121	1		27	27	\$ 684.58
UGRD4241	CISS	121	801		28	28	\$ 709.94
UGRD4241	ISM	310	501		40	40	\$ 1,387.62
UGRD4241	ISM	310	502		35	35	\$ 1,214.17
UGRD4241	BAHA	121	501		25	25	\$ 660.23
UGRD4241	CRJU	202	100		28	27	\$ 1,462.79
UGRD4241	CRJU	202	500		29	29	\$ 1,571.15
UGRD4241	SOCIO	100	1		17	17	\$ 789.44
UGRD4241	SOCIO	100	504		27	27	\$ 1,253.81
UGRD4241	POLIT	360	501		30	26	\$ 1,033.89
UGRD4241	POLIT	100	20		44	44	\$ 2,383.81
UGRD4241	POLIT	100	30		60	55	\$ 2,979.76

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	POLIT	100	604		10	10	\$ 541.78
UGRD4241	POLIT	100	605		7	7	\$ 379.24
UGRD4241	POLIT	100	631		0	0	\$ -
UGRD4241	COMM	335	501		30	30	\$ -
GRAD4241	COUN	646	801		30	23	\$ 411.30
UGRD4241	ACCT	201	501		39	39	\$ 494.13
UGRD4241	RESP	303	1		16	16	\$ 391.78
UGRD4241	ACCT	454	801		36	36	\$ 1,404.16
GRAD4241	ACCT	554	801		0	0	\$ -
UGRD4241	BAHA	120	500		24	24	\$ 555.20
UGRD4241	BAHA	120	501		23	23	\$ 532.06
UGRD4241	BAHA	120	502		22	22	\$ 508.93
UGRD4241	BAHA	120	503		23	23	\$ 532.06
UGRD4241	BAHA	120	504		22	22	\$ 508.93
UGRD4241	PSYC	100	701		31	31	\$ 3,515.84
UGRD4241	PSYC	100	720		14	14	\$ 1,587.80
UGRD4241	PSYC	100	721		20	20	\$ 2,268.29
UGRD4241	PSYC	100	722		20	20	\$ 2,268.29
UGRD4241	PSYC	100	723		22	22	\$ 2,495.12
UGRD4241	PSYC	100	770		40	40	\$ 4,536.57
UGRD4241	EDCI	308	3		18	18	\$ 975.20
UGRD4241	POLIT	403	1		25	24	\$ 954.36
GRAD4241	POLIT	503	1		0	0	\$ -
UGRD4241	POLIT	450	1		10	10	\$ 507.10
UGRD4241	COMM	334	501		13	13	\$ 516.95
UGRD4241	COMM	334	770		3	3	\$ 119.30
UGRD4241	COMM	459	501		15	14	\$ 556.71
UGRD4241	ENTRE	201	501		43	43	\$ 2,329.63
UGRD4241	ENTRE	201	770		12	12	\$ 650.13
UGRD4241	PSYC	475	1		20	20	\$ 928.75

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	SOCIO	302	1		16	16	\$ 743.00
UGRD4241	SOCIO	302	501		29	29	\$ 1,346.69
GRAD4241	COMM	645	501		20	20	\$ 928.75
UGRD4241	POLIT	462	1		33	27	\$ 1,462.79
GRAD4241	POLIT	562	1		2	2	\$ 108.36
UGRD4241	POLIT	335	501		53	53	\$ 2,461.19
UGRD4241	EXER	410	1		22	22	\$ 792.00
UGRD4241	EXER	410	2		13	13	\$ 468.00
UGRD4241	COMM	331	501		22	22	\$ -
UGRD4241	COMM	331	502		22	22	\$ -
UGRD4241	COMM	331	770		3	3	\$ -
UGRD4241	ACCT	202	1		59	59	\$ 5,048.16
UGRD4241	ACCT	202	2		59	59	\$ 5,048.16
UGRD4241	ACCT	202	501		41	41	\$ 3,508.04
UGRD4241	ACCT	202	770		34	34	\$ 2,909.11
UGRD4241	EXER	240	1		8	8	\$ 276.60
UGRD4241	COMM	344	1		20	20	\$ 515.48
UGRD4241	DEVP	50	101		23	23	\$ 775.86
UGRD4241	DEVP	50	102		19	19	\$ 640.93
UGRD4241	DEVP	50	103		29	29	\$ 978.26
UGRD4241	DEVP	50	501		23	23	\$ 775.86
UGRD4241	DEVP	50	502		15	15	\$ 506.00
UGRD4241	DEVP	50	503		23	23	\$ 775.86
UGRD4241	DEVP	50	504		26	26	\$ 877.06
UGRD4241	DEVP	50	701		5	5	\$ 168.67
UGRD4241	CISS	456	1		20	19	\$ -
UGRD4241	CISS	456	681		9	6	\$ -
UGRD4241	CISS	456	801		12	11	\$ -
UGRD4241	MATH	149	1		28	28	\$ 594.60
UGRD4241	MATH	149	2		38	37	\$ 785.72

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	MATH	149	3		38	38	\$ 806.96
UGRD4241	MATH	149	4		34	34	\$ 722.01
UGRD4241	MATH	149	601		5	5	\$ 106.18
UGRD4241	MATH	149	602		4	1	\$ 21.24
UGRD4241	MATH	149	603		6	6	\$ 127.41
UGRD4241	MATH	149	701		10	10	\$ 212.36
UGRD4241	MATH	149	720		21	21	\$ 445.95
UGRD4241	MATH	149	721		6	6	\$ 127.41
UGRD4241	MATH	149	722		7	7	\$ 148.65
UGRD4241	MATH	149	723		11	11	\$ 233.59
UGRD4241	PHIL	361	502		32	30	\$ 177.88
UGRD4241	NUTR	133	1		37	37	\$ 1,736.36
UGRD4241	NUTR	133	501		60	60	\$ 2,815.73
UGRD4241	NUTR	133	503		56	56	\$ 2,628.01
UGRD4241	NUTR	133	770		37	37	\$ 1,736.36
UGRD4241	MATH	208	1		31	30	\$ 1,407.86
UGRD4241	MATH	208	501		59	59	\$ 2,768.80
UGRD4241	MATH	223	1		33	31	\$ 3,515.98
UGRD4241	MATH	223	2		39	39	\$ 4,423.33
UGRD4241	MATH	223	3		38	36	\$ 4,083.08
UGRD4241	MATH	223	501		40	40	\$ 4,536.75
UGRD4241	MATH	223	701		8	8	\$ 907.35
UGRD4241	MATH	223	720		8	8	\$ 907.35
UGRD4241	MATH	221	1		37	37	\$ 4,788.96
UGRD4241	MATH	221	2		37	37	\$ 4,788.96
UGRD4241	MATH	221	3		39	38	\$ 4,918.39
UGRD4241	MATH	221	4		25	25	\$ 3,235.78
UGRD4241	MATH	221	5		38	38	\$ 4,918.39
UGRD4241	MATH	221	701		9	9	\$ 1,164.88
UGRD4241	MATH	221	801		27	27	\$ 3,494.64

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	MATH	222	1		37	36	\$ 4,659.53
UGRD4241	MATH	222	2		32	31	\$ 4,012.37
UGRD4241	MATH	222	3		23	23	\$ 2,976.92
UGRD4241	MATH	222	4		26	26	\$ 3,365.21
UGRD4241	MATH	222	5		39	37	\$ 4,788.96
UGRD4241	MATH	222	701		7	7	\$ 906.02
UGRD4241	MATH	222	801		36	34	\$ 4,400.66
UGRD4241	ECON	200	1		57	57	\$ 6,084.86
UGRD4241	ECON	200	2		59	59	\$ 6,298.36
UGRD4241	ECON	200	501		33	33	\$ 3,522.81
UGRD4241	ECON	201	501		33	33	\$ 3,522.81
UGRD4241	ECON	201	701		27	27	\$ 2,882.30
UGRD4241	PHED	126	1		12	12	\$ 587.31
UGRD4241	PHED	126	2		9	9	\$ 440.48
UGRD4241	CISS	180	501		27	27	\$ 1,267.08
UGRD4241	CISS	180	801		23	22	\$ 1,032.43
UGRD4241	CISS	134	1		43	43	\$ 2,017.94
UGRD4241	BLAW	220	4		49	49	\$ 4,184.54
UGRD4241	BLAW	220	501		39	39	\$ 3,330.55
UGRD4241	BLAW	220	502		36	36	\$ 3,074.36
UGRD4241	BLAW	220	701		16	16	\$ 1,366.38
UGRD4241	BLAW	220	801		33	33	\$ 2,818.16
UGRD4241	CRJU	401	1		13	13	\$ 925.85
UGRD4241	DEVP	62	501		17	17	\$ 34.24
UGRD4241	SOWK	230	501		29	28	\$ 477.09
UGRD4241	SOWK	230	502		29	28	\$ 477.09
UGRD4241	SOWK	230	503		24	24	\$ 408.93
UGRD4241	ANAT	206	1		10	10	\$ 424.01
UGRD4241	ANAT	206	504		22	22	\$ 932.81
UGRD4241	ANAT	206	601		22	22	\$ 932.81

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	ANAT	206	605		1	1	\$ 42.40
UGRD4241	ANAT	206	613		1	1	\$ 42.40
UGRD4241	ANAT	206	622		30	30	\$ 1,272.02
UGRD4241	ANAT	206	698		29	29	\$ 1,229.62
UGRD4241	ANAT	206	699		19	19	\$ 805.61
UGRD4241	ACCT	330	1		29	29	\$ 2,809.61
UGRD4241	ACCT	330	801		10	10	\$ 968.83
UGRD4241	MKTG	335	1		27	27	\$ 274.77
UGRD4241	MKTG	335	501		23	23	\$ 234.07
UGRD4241	MUSIC	201	1		22	22	\$ 142.60
UGRD4241	MUSIC	201	2		25	25	\$ 162.04
UGRD4241	MUSIC	201	3		19	19	\$ 123.15
UGRD4241	MUSIC	201	4		23	23	\$ 149.08
UGRD4241	MUSIC	201	6		0	0	\$ -
UGRD4241	MUSIC	201	7		28	28	\$ 181.49
UGRD4241	MUSIC	201	8		13	13	\$ 84.26
UGRD4241	MUSIC	201	9		26	26	\$ 168.52
UGRD4241	MUSIC	201	505		45	45	\$ 291.67
UGRD4241	MUSIC	201	506		45	45	\$ 291.67
UGRD4241	MUSIC	201	507		45	45	\$ 291.67
UGRD4241	MUSIC	201	508		42	42	\$ 272.23
UGRD4241	MUSIC	201	509		44	43	\$ 278.71
UGRD4241	MUSIC	201	510		45	45	\$ 291.67
UGRD4241	MUSIC	201	511		42	42	\$ 272.23
UGRD4241	MUSIC	201	512		42	42	\$ 272.23
UGRD4241	MUSIC	201	513		44	44	\$ 285.19
UGRD4241	MUSIC	201	514		30	30	\$ 194.45
UGRD4241	MUSIC	201	515		27	27	\$ 175.00
UGRD4241	MUSIC	201	516		0	0	\$ -
UGRD4241	MUSIC	201	517		0	0	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	MUSIC	201	518		0	0	\$ -
UGRD4241	MUSIC	201	571		15	15	\$ 97.22
UGRD4241	MUSIC	201	572		13	13	\$ 84.26
UGRD4241	MUSIC	201	579		29	29	\$ 187.97
UGRD4241	MUSIC	201	580		23	23	\$ 149.08
UGRD4241	MUSIC	201	601		7	7	\$ 45.37
UGRD4241	MUSIC	201	604		0	0	\$ -
UGRD4241	MUSIC	201	720		24	24	\$ 155.56
UGRD4241	MUSIC	201	721		3	3	\$ 19.44
UGRD4241	MUSIC	201	770		45	45	\$ 291.67
UGRD4241	ANTH	105	1		20	19	\$ 92.75
UGRD4241	ANTH	105	5		20	20	\$ 97.63
UGRD4241	ENGL	283	3		24	24	\$ 104.20
UGRD4241	COMM	263	501		22	22	\$ -
UGRD4241	COMM	263	502		23	23	\$ -
UGRD4241	COMM	409	501		18	18	\$ 254.57
UGRD4241	COMM	474	1		18	18	\$ 5.89
UGRD4241	POLIT	301	1		22	22	\$ 346.45
UGRD4241	POLIT	301	501		30	28	\$ 440.93
UGRD4241	CHFD	265	501		28	28	\$ 351.33
UGRD4241	CHFD	265	503		24	24	\$ 301.14
UGRD4241	CHFD	265	770		28	28	\$ 351.33
UGRD4241	CRJU	100	500		39	39	\$ 437.29
UGRD4241	CRJU	205	100		24	22	\$ 246.68
UGRD4241	CRJU	205	500		29	29	\$ 325.16
UGRD4241	CRJU	307	501		28	27	\$ 360.32
UGRD4241	COMM	335	501		30	30	\$ 400.35
UGRD4241	SOCIO	301	1		21	21	\$ 235.46
UGRD4241	SOCIO	330	1		33	33	\$ 370.01
UGRD4241	POLIT	100	501		30	30	\$ 376.43

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	POLIT	100	619		17	17	\$ 213.31
UGRD4241	POLIT	100	622		30	30	\$ 376.43
UGRD4241	SOCIO	100	506		26	26	\$ 291.53
UGRD4241	COMM	263	503		25	25	\$ -
UGRD4241	COMM	430	501		29	29	\$ 2,422.48
UGRD4241	ACCT	408	501		40	40	\$ 3,746.57
UGRD4241	CIVE	202	1		42	42	\$ 1,919.47
UGRD4241	CIVE	202	2		45	44	\$ 2,010.87
UGRD4241	CIVE	202	3		55	55	\$ 2,513.59
UGRD4241	CIVE	202	701		4	4	\$ 182.81
UGRD4241	CIVE	202	801		0	0	\$ -
UGRD4241	STAT	401	1		23	21	\$ 1,120.89
UGRD4241	PHYS	130	770		25	25	\$ 632.77
UGRD4241	CHFD	404	501		27	26	\$ 1,110.22
UGRD4241	GEOG	100	1		68	68	\$ 1,638.48
UGRD4241	GEOG	100	501		39	39	\$ 939.72
UGRD4241	GEOG	100	502		37	37	\$ 891.53
UGRD4241	GEOG	100	503		40	39	\$ 939.72
UGRD4241	GEOG	100	770		40	40	\$ 963.81
UGRD4241	BAHA	230	501		23	23	\$ 705.90
UGRD4241	CHEM	151	1		135	132	\$ 9,798.30
UGRD4241	HEDU	101	1		21	21	\$ 615.99
UGRD4241	HEDU	101	2		19	19	\$ 557.33
UGRD4241	HEDU	101	500		24	24	\$ 703.99
UGRD4241	MGMT	304	1		41	41	\$ 3,424.88
UGRD4241	MGMT	304	2		40	40	\$ 3,341.35
UGRD4241	MGMT	304	501		30	30	\$ 2,506.01
UGRD4241	MGMT	304	502		39	39	\$ 3,257.82
UGRD4241	MGMT	304	503		31	31	\$ 2,589.55
UGRD4241	MGMT	304	770		4	4	\$ 334.14

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	COMM	211	501		29	29	\$ 2,794.59
UGRD4241	COMM	211	502		29	29	\$ 2,794.59
UGRD4241	EXER	201	1		19	19	\$ 658.79
UGRD4241	EXER	201	2		21	21	\$ 728.13
UGRD4241	CISS	105	1		21	21	\$ 1,625.23
UGRD4241	CISS	105	2		23	23	\$ 1,780.01
UGRD4241	CISS	105	501		20	20	\$ 1,547.84
UGRD4241	CISS	105	502		19	19	\$ 1,470.45
UGRD4241	CISS	105	601		17	17	\$ 1,315.66
UGRD4241	SPRT	100	1		31	31	\$ 909.32
UGRD4241	ACCT	470	501		5	5	\$ 468.32
GRAD4241	ACCT	570	501		3	3	\$ 280.99
UGRD4241	SALES	275	1		30	30	\$ 2,303.29
UGRD4241	SALES	275	2		29	29	\$ 2,226.52
UGRD4241	SALES	275	3		30	30	\$ 2,303.29
UGRD4241	SALES	275	501		30	30	\$ 2,303.29
UGRD4241	SALES	275	701		19	19	\$ 1,458.75
UGRD4241	SALES	275	801		16	16	\$ 1,228.42
UGRD4241	FIN	338	501		23	23	\$ 1,921.28
UGRD4241	DEVP	52	101		8	8	\$ 215.81
UGRD4241	DEVP	52	102		13	13	\$ 350.68
UGRD4241	DEVP	52	103		25	25	\$ 674.39
UGRD4241	DEVP	52	104		15	15	\$ 404.64
UGRD4241	DEVP	52	105		4	4	\$ 107.90
UGRD4241	DEVP	52	106		9	9	\$ 242.78
UGRD4241	DEVP	52	107		16	16	\$ 431.61
UGRD4241	DEVP	52	108		17	17	\$ 458.59
UGRD4241	DEVP	52	501		29	29	\$ 782.30
UGRD4241	DEVP	52	502		30	30	\$ 809.27
UGRD4241	DEVP	52	701		7	7	\$ 188.83

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	FIN	343	501		28	28	\$ 2,338.95
UGRD4241	ACCT	201	1		57	57	\$ 4,877.03
UGRD4241	ACCT	201	2		57	57	\$ 4,877.03
UGRD4241	ACCT	201	3		58	58	\$ 4,962.60
GRAD4241	ACCT	601	501		36	36	\$ 3,080.23
UGRD4241	MKTG	205	1		60	60	\$ 4,606.59
UGRD4241	MKTG	205	2		53	53	\$ 4,069.15
UGRD4241	MKTG	205	501		62	62	\$ 4,760.14
UGRD4241	MKTG	205	502		39	39	\$ 2,994.28
UGRD4241	CHFD	201	1		28	27	\$ 1,156.88
UGRD4241	SOWK	240	501		23	20	\$ 586.66
UGRD4241	INTB	205	1		48	48	\$ 3,685.27
UGRD4241	INTB	205	3		49	49	\$ 3,762.05
UGRD4241	INTB	205	4		48	48	\$ 3,685.27
UGRD4241	INTB	205	501		45	45	\$ 3,454.94
UGRD4241	INTB	205	502		47	47	\$ 3,608.49
UGRD4241	INTB	205	770		9	9	\$ 690.99
UGRD4241	INTB	205	801		36	36	\$ 2,763.95
UGRD4241	COMM	108	501		29	29	\$ 2,226.52
UGRD4241	COMM	108	601		2	2	\$ 153.55
UGRD4241	FIN	301	1		35	35	\$ 2,923.68
UGRD4241	FIN	301	2		39	39	\$ 3,257.82
UGRD4241	FIN	301	3		47	47	\$ 3,926.09
UGRD4241	FIN	301	501		57	57	\$ 4,761.42
UGRD4241	FIN	302	501		20	20	\$ 1,670.68
UGRD4241	FIN	302	801		8	7	\$ 584.74
GRAD4241	FIN	602	801		8	8	\$ 668.27
GRAD4241	FIN	602	881		8	7	\$ 584.74
UGRD4241	COMM	107	501		29	29	\$ 2,226.52
UGRD4241	HONOR	340	801		20	20	\$ 586.66

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	MCET	405	801		25	21	\$ 903.24
UGRD4241	ACCT	450	801		24	24	\$ 2,247.94
GRAD4241	ACCT	550	801		2	2	\$ 187.33
UGRD4241	ACCT	440	801		14	14	\$ 1,311.30
GRAD4241	ACCT	540	801		2	2	\$ 187.33
UGRD4241	COMM	243	501		20	20	\$ 1,670.68
UGRD4241	FIN	300	801		9	9	\$ 751.80
UGRD4241	GEOL	101	1		40	40	\$ 1,708.03
UGRD4241	GEOL	101	2		34	34	\$ 1,451.82
UGRD4241	GEOL	101	3		36	36	\$ 1,537.22
GRAD4241	SCM	670	501		34	33	\$ 1,761.40
GRAD4241	SCM	670	502		31	31	\$ 1,654.64
GRAD4241	SCM	670	881		8	8	\$ 427.01
UGRD4241	EXER	150	1		23	23	\$ 647.75
UGRD4241	EXER	150	720		14	14	\$ 394.28
UGRD4241	PSYC	335	1		48	46	\$ 173.50
UGRD4241	PSYC	335	770		45	43	\$ 162.19
UGRD4241	MKTG	460	1		22	22	\$ 1,355.35
UGRD4241	MKTG	460	501		42	42	\$ 2,587.49
UGRD4241	MKTG	460	770		11	11	\$ 677.68
UGRD4241	COMM	432	501		20	20	\$ 1,128.19
GRAD4241	ECON	601	801		20	20	\$ 2,135.04
UGRD4241	PHIL	120	1		24	24	\$ 209.56
UGRD4241	PHIL	120	564		26	26	\$ 227.03
UGRD4241	PHIL	120	605		2	2	\$ 17.46
UGRD4241	PHIL	120	999		0	0	\$ -
UGRD4241	SPAN	301	1		15	15	\$ 56.58
UGRD4241	PSYC	100	2		13	13	\$ 2,574.50
UGRD4241	PSYC	100	3		34	34	\$ 6,733.31
UGRD4241	PSYC	100	9		26	26	\$ 5,149.00

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	PSYC	100	10		30	30	\$ 5,941.16
UGRD4241	PSYC	100	11		24	24	\$ 4,752.92
UGRD4241	PSYC	100	16		45	45	\$ 8,911.73
UGRD4241	PSYC	100	18		43	43	\$ 8,515.66
UGRD4241	PSYC	100	19		42	42	\$ 8,317.62
UGRD4241	PSYC	100	23		45	45	\$ 8,911.73
UGRD4241	PSYC	100	24		1	1	\$ 198.04
UGRD4241	PSYC	100	500		40	40	\$ 7,921.54
UGRD4241	PSYC	100	501		40	40	\$ 7,921.54
UGRD4241	PSYC	100	502		39	39	\$ 7,723.50
UGRD4241	PSYC	100	503		39	39	\$ 7,723.50
UGRD4241	PSYC	100	601		6	5	\$ 990.19
UGRD4241	PSYC	100	605		2	2	\$ 396.08
UGRD4241	PSYC	100	606		20	20	\$ 3,960.77
UGRD4241	PSYC	100	636		17	17	\$ 3,366.65
UGRD4241	ECON	244	2		24	23	\$ 7,192.46
UGRD4241	ECON	200	3		58	58	\$ 14,219.53
UGRD4241	ECON	200	4		21	20	\$ 4,903.29
UGRD4241	ECON	400	1		23	23	\$ 7,618.44
UGRD4241	ECON	244	1		11	11	#N/A
UGRD4241	DEVP	42	501		16	16	\$ 491.10
UGRD4241	DEVP	42	770		2	2	\$ 61.39
UGRD4241	GNST	101	1		14	14	\$ 391.83
UGRD4241	GNST	101	3		20	20	\$ 559.75
UGRD4241	ECON	100	1		23	23	\$ 2,455.29
UGRD4241	ECON	100	501		38	38	\$ 4,056.57
UGRD4241	ECON	100	609		14	14	\$ 1,494.53
UGRD4241	ECON	100	611		2	2	\$ 213.50
UGRD4241	ECON	100	612		5	5	\$ 533.76
UGRD4241	ECON	100	999		0	0	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	COMM	202	501		24	24	\$ 1,825.43
UGRD4241	ACCT	424	1		15	15	\$ 1,024.18
GRAD4241	ACCT	524	1		3	3	\$ 204.84
UGRD4241	ECON	461	1		28	28	\$ 2,989.05
UGRD4241	STAT	250	10		39	39	\$ 513.08
UGRD4241	STAT	250	20		43	43	\$ 565.71
UGRD4241	STAT	250	30		44	43	\$ 565.71
UGRD4241	STAT	250	40		42	42	\$ 552.55
UGRD4241	STAT	250	501		45	45	\$ 592.02
UGRD4241	STAT	250	502		41	41	\$ 539.39
UGRD4241	STAT	250	701		8	8	\$ 105.25
UGRD4241	STAT	250	770		48	48	\$ 631.49
UGRD4241	STAT	250	801		26	26	\$ 342.05
UGRD4241	STAT	260	10		40	40	\$ 526.24
UGRD4241	STAT	260	20		13	12	\$ 157.87
UGRD4241	STAT	260	501		30	29	\$ 381.52
UGRD4241	STAT	260	720		17	17	\$ 223.65
UGRD4241	STAT	261	1		38	38	\$ 1,611.22
UGRD4241	STAT	261	2		28	28	\$ 1,187.22
UGRD4241	STAT	261	501		0	0	\$ -
UGRD4241	MATH	210	1		19	19	\$ 815.59
UGRD4241	MATH	210	770		27	27	\$ 1,158.99
UGRD4241	MATH	335	1		29	29	\$ 1,360.93
UGRD4241	MATH	335	2		24	24	\$ 1,126.29
UGRD4241	MATH	335	3		39	36	\$ 1,689.44
UGRD4241	MATH	335	4		33	31	\$ 1,454.79
UGRD4241	MATH	335	501		36	36	\$ 1,689.44
UGRD4241	SOCIO	401	1		16	16	\$ 153.72
UGRD4241	POLIT	492	1		5	5	\$ -
UGRD4241	COMM	325	1		25	25	\$ 333.63

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	COMM	325	501		24	23	\$ 306.94
UGRD4241	COMM	325	502		25	25	\$ 333.63
UGRD4241	FPL	200	501		37	37	\$ 27.53
UGRD4241	FPL	200	720		15	15	\$ 11.16
UGRD4241	FPL	200	721		14	14	\$ 10.42
UGRD4241	FPL	200	770		34	34	\$ 25.30
UGRD4241	FPL	200	801		19	19	\$ 14.14
UGRD4241	MGMT	490	1		21	21	\$ 71.70
UGRD4241	MGMT	490	2		32	32	\$ 109.25
UGRD4241	MGMT	490	501		40	39	\$ 133.15
UGRD4241	MGMT	490	502		27	27	\$ 92.18
UGRD4241	MGMT	490	503		40	39	\$ 133.15
UGRD4241	MGMT	490	770		4	4	\$ 13.66
UGRD4241	CISS	180	501		27	27	\$ 101.84
UGRD4241	CISS	180	801		23	22	\$ 82.98
UGRD4241	MKTG	335	770		3	3	\$ 30.53
UGRD4241	SOWK	244	101		22	22	\$ 82.98
UGRD4241	SOWK	244	103		20	20	\$ 75.44
UGRD4241	SOWK	244	104		20	20	\$ 75.44
UGRD4241	SOWK	244	501		20	20	\$ 75.44
UGRD4241	SOWK	244	502		19	19	\$ 71.66
UGRD4241	SOWK	344	101		4	3	\$ 11.32
UGRD4241	SOWK	344	103		5	5	\$ 18.86
UGRD4241	SOWK	344	104		4	4	\$ 15.09
UGRD4241	SOWK	344	501		4	4	\$ 15.09
UGRD4241	SOWK	344	502		5	5	\$ 18.86
UGRD4241	SOWK	344	770		7	7	\$ 26.40
UGRD4241	PSYC	110	1		33	30	\$ 113.15
UGRD4241	PSYC	110	3		33	33	\$ 124.47
UGRD4241	CISS	306	1		28	27	\$ 101.84

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	CISS	306	501		28	28	\$ 105.61
UGRD4241	PHIL	120	3		25	25	\$ 218.30
UGRD4241	PHIL	120	506		29	29	\$ 253.22
UGRD4241	PHIL	120	770		40	40	\$ 349.27
UGRD4241	PHIL	120	771		40	39	\$ 340.54
GRAD4241	MGMT	695	501		38	38	\$ 159.86
GRAD4241	MGMT	695	882		13	13	\$ 54.69
UGRD4241	COMM	435	501		26	26	\$ 227.03
UGRD4241	COMM	435	770		4	4	\$ 34.93
UGRD4241	STAT	461	1		9	9	\$ 33.95
UGRD4241	STAT	461	2		31	19	\$ 71.66
GRAD4241	STAT	561	1		0	0	\$ -
GRAD4241	STAT	561	2		2	2	\$ 7.54
UGRD4241	ENGL	112	11		23	23	\$ 78.07
UGRD4241	ENGL	112	21		24	24	\$ 81.46
UGRD4241	ENGL	112	563		19	19	\$ 64.49
UGRD4241	ENGL	112	564		20	20	\$ 67.89
UGRD4241	BIOL	203	1		0	0	\$ -
UGRD4241	BIOL	203	2		10	10	\$ 493.85
UGRD4241	BIOL	203	3		29	29	\$ 1,432.17
UGRD4241	BIOL	203	4		24	24	\$ 1,185.24
UGRD4241	BIOL	203	5		32	32	\$ 1,580.32
UGRD4241	BIOL	203	6		32	32	\$ 1,580.32
UGRD4241	BIOL	203	7		28	28	\$ 1,382.78
UGRD4241	BIOL	203	8		23	23	\$ 1,135.86
UGRD4241	BIOL	203	9		29	29	\$ 1,432.17
UGRD4241	BIOL	203	10		0	0	\$ -
UGRD4241	BIOL	203	12		31	31	\$ 1,530.94
UGRD4241	BIOL	203	13		0	0	\$ -
UGRD4241	BIOL	203	14		0	0	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	BIOL	203	15		0	0	\$ -
UGRD4241	BIOL	203	701		15	15	\$ 740.78
UGRD4241	BIOL	203	702		15	15	\$ 740.78
UGRD4241	BIOL	203	703		6	6	\$ 296.31
UGRD4241	BIOL	203	704		11	11	\$ 543.24
UGRD4241	BIOL	203	745		12	12	\$ 592.62
UGRD4241	BIOL	203	801		31	31	\$ 1,530.94
UGRD4241	ACCT	321	1		40	40	\$ 2,012.13
UGRD4241	ACCT	321	801		17	17	\$ 855.15
UGRD4241	MCET	249	1		19	15	\$ 1,044.84
UGRD4241	MCET	249	501		15	14	\$ 975.19
UGRD4241	ACCT	420	1		26	26	\$ 2,081.74
GRAD4241	ACCT	520	1		5	5	\$ 373.63
UGRD4241	CHEM	264	1		68	67	\$ 479.50
UGRD4241	CHEM	264	800		77	70	\$ 500.97
UGRD4241	MATH	255	1		37	36	\$ 1,382.31
UGRD4241	MATH	356	1		38	37	\$ 1,420.71
UGRD4241	COMM	105	21		18	18	\$ -
UGRD4241	COMM	105	22		10	10	\$ -
UGRD4241	COMM	105	31		23	23	\$ -
UGRD4241	COMM	105	32		23	23	\$ -
UGRD4241	COMM	105	33		21	21	\$ -
UGRD4241	COMM	105	42		23	23	\$ -
UGRD4241	COMM	105	43		19	19	\$ -
UGRD4241	COMM	105	44		20	20	\$ -
UGRD4241	COMM	105	51		24	24	\$ -
UGRD4241	COMM	105	52		23	23	\$ -
UGRD4241	COMM	105	53		22	22	\$ -
UGRD4241	COMM	105	61		23	23	\$ -
UGRD4241	COMM	105	62		22	22	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	COMM	105	63		21	21	\$ -
UGRD4241	COMM	105	71		22	22	\$ -
UGRD4241	COMM	105	72		23	23	\$ -
UGRD4241	COMM	105	81		22	22	\$ -
UGRD4241	COMM	105	82		23	23	\$ -
UGRD4241	COMM	105	91		22	22	\$ -
UGRD4241	COMM	105	93		23	23	\$ -
UGRD4241	COMM	105	94		21	21	\$ -
UGRD4241	COMM	105	101		23	23	\$ -
UGRD4241	COMM	105	102		21	21	\$ -
UGRD4241	COMM	105	111		22	22	\$ -
UGRD4241	COMM	105	112		24	24	\$ -
UGRD4241	COMM	105	121		21	21	\$ -
UGRD4241	COMM	105	122		23	23	\$ -
UGRD4241	COMM	105	131		23	21	\$ -
UGRD4241	COMM	105	201		9	9	\$ -
UGRD4241	COMM	105	204		0	0	\$ -
UGRD4241	COMM	105	205		0	0	\$ -
UGRD4241	COMM	105	501		29	28	\$ -
UGRD4241	COMM	105	502		25	25	\$ -
UGRD4241	COMM	105	503		27	27	\$ -
UGRD4241	COMM	105	504		27	27	\$ -
UGRD4241	COMM	105	505		28	28	\$ -
UGRD4241	COMM	105	506		26	25	\$ -
UGRD4241	COMM	105	507		26	26	\$ -
UGRD4241	COMM	105	508		23	23	\$ -
UGRD4241	COMM	105	601		19	19	\$ -
UGRD4241	COMM	105	605		5	5	\$ -
UGRD4241	COMM	105	608		19	19	\$ -
UGRD4241	COMM	105	613		5	5	\$ -

Table 2-IA

TERM	DEPT	COURSE ID	SECTION NUMBER	CCP (YES OR NO)	NUMBER OF STUDENTS ENROLLED	OPTED IN STUDENTS	ESTIMATED SAVINGS
UGRD4241	COMM	105	621		3	3	\$ -
UGRD4241	COMM	105	701		14	14	\$ -
UGRD4241	COMM	105	702		12	12	\$ -
UGRD4241	COMM	105	703		12	12	\$ -
UGRD4241	COMM	105	720		15	15	\$ -
UGRD4241	COMM	105	722		17	17	\$ -
UGRD4241	COMM	105	723		9	9	\$ -
UGRD4241	COMM	105	724		21	21	\$ -
UGRD4241	COMM	105	725		19	19	\$ -
UGRD4241	COMM	105	801		10	10	\$ -

Table 2-IA

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance of The University of Akron's Report to the
Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron's 2024 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency, be approved.

M. Celeste Cook, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

GIFTS

WE RISE TOGETHER

The Campaign for
The University of Akron

DATE: November 20, 2024

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Tonia P. Ferrell, PhD *Tonia P. Ferrell*
Executive Director, Prospect Development and Campaigns

SUBJECT: Gift Attainment for Fiscal Year 2025 (July 1, 2024 – October 31, 2024)

Attached are a progress report for the We Rise Together Campaign and gift attainment report for fiscal year 2025. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving, including pledges and new bequest commitments not yet realized, from July 1, 2024 through October 31, 2024 with a five-year comparison for overall fundraising at the University of Akron and for Athletics.

Of note:

- As of October 31, 2024, The University of Akron has generated \$132.5 million in commitments for the We Rise Together Campaign, reaching 88 percent of the \$150 million goal since its launch in February 2020.
- Total attainment for fiscal year 2025 from July 1, 2024 through October 31, 2024 was \$2,777,951. Separating out bequest realized gifts, this is a 15% decrease as compared to the same period in fiscal year 2024.
- Bequests realized in fiscal year 2024 from July 1, 2024 through October 31, 2024 totaled \$2,634,556, which is an amount that did not repeat in fiscal year 2025 and accounted for 97% of the difference in fundraising attainment year over year.
- The number of new donors from July 1, 2024 through October 31, 2024 was 177, with gift commitments of nearly \$435,000.
- From July 1, 2024 through October 31, 2024 support for scholarships was \$900,431.
- Six new endowments were created from July 1, 2024 through October 31, 2024, with commitments totaling more than \$210,000.

Office of Advancement
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

- Total planned gifts received for fiscal 2025 from July 1, 2024 through October 31, 2024 was \$351,169, realized from four benefactors.
- Our newly formed student-staffed telemarketing Engagement Center has received 404 commitments totaling \$72,621 from July 1, 2024 through October 31, 2024.

With your approval, I request the submission of this report to the Board of Trustees for approval at its December 11, 2024 meeting.

Office of Advancement
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A



The Campaign for
The University of Akron

February 1, 2020 – October 31, 2024

OVERALL CAMPAIGN GOAL
\$150,000,000

Total Gifts Received	\$75,984,437
People	\$30,841,809
Place	\$3,888,106
Promise	\$41,254,522
New Gift Pledges Not Yet Realized	\$26,527,187
People	\$1,554,189
Place	\$250
Promise	\$24,972,748
Research Grants (as of May 30, 2024)	\$8,672,541
New Bequests Pledges Not Yet Realized	\$21,353,311
People	\$11,811,342
Place	\$5,400,001
Promise	\$4,141,968
# of New Bequest Pledges	54

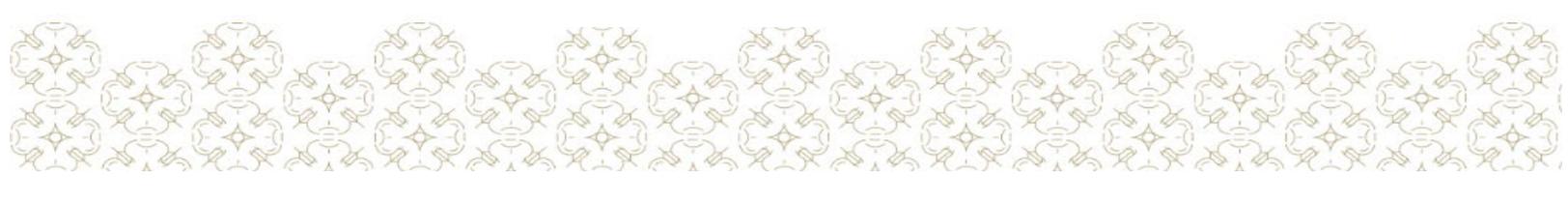
Total Campaign Commitments	\$132,537,476
% To Goal	88%

Total Commitments - People	\$44,207,340
Total Commitments - Place	\$9,288,357
Total Commitments - Promise	\$70,369,237
Research Grants	\$8,672,541

Progress to Goal



12% Remaining



Attachment B

Office of Advancement Donor Impact Report FY 2025 vs. FY 2024 YTD Comparison

	FY 2025 through 10-31	FY 2024 through 10-31	% Change
Overall Fundraising Total	\$2,777,951	\$5,498,074	<i>-49%</i>
Scholarships	\$900,431	\$972,419	<i>-7%</i>
Unrestricted Scholarship Dollars	\$155,914	\$407,842	<i>-62%</i>
Restricted Scholarship Dollars	\$744,517	\$564,577	<i>32%</i>
All Other Gifts	\$1,877,520	\$4,525,655	<i>-59%</i>
Restricted	\$1,842,725	\$4,521,032	<i>-59%</i>
Endowment	\$22,648	\$1,886,348	<i>-99%</i>
Operating	\$1,314,446	\$2,239,246	<i>-41%</i>
Capital	\$180,769	\$131,530	<i>37%</i>
GIK	\$324,863	\$263,909	<i>23%</i>
Unrestricted	\$34,794	\$4,623	<i>100%+</i>
Bequests			
Realized	\$351,169	\$2,634,556	--
New Bequest Commitments Secured	\$825,000	\$1,200,000	<i>-31%</i>
# of New Commitments	1	3	<i>-67%</i>
New Pledge Commitments Secured**	\$295,859	\$1,962,000	<i>-85%</i>

**total gift amount of signed commitment, not balance due as of this report

Attachment B

Office of Advancement Donor Impact Report Fiscal Years 2019-2024 Comparison

	FY 2025 through 10-31	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
Overall Fundraising Total	\$2,777,951	\$21,260,312	\$14,290,281	\$18,791,092	\$17,385,394	\$17,675,906	\$29,932,686
Pledges Due this FY*	\$1,955,479						
Scholarships	\$900,431	\$9,528,253	\$4,079,639	\$4,548,864	\$6,824,586	\$7,630,366	\$13,283,187
Unrestricted Scholarship Dollars	\$155,914	\$2,168,439	\$470,880	\$548,386	\$586,884	\$925,360	\$1,227,687
Restricted Scholarship Dollars	\$744,517	\$7,359,814	\$3,608,759	\$4,000,478	\$6,237,702	\$6,705,006	\$12,055,500
Scholarship Pledges Due this FY*	\$273,559						
All Other Gifts	\$1,877,520	\$11,732,058	\$10,210,642	\$14,242,228	\$10,560,808	\$10,045,540	\$16,649,499
Restricted	\$1,842,725	\$11,716,296	\$8,674,814	\$13,061,692	\$10,544,787	\$9,926,387	\$16,622,089
Endowment	\$22,648	\$2,641,677	\$798,060	\$4,789,902	\$1,086,400	\$2,408,830	\$6,906,035
Operating	\$1,314,446	\$7,383,113	\$5,946,317	\$6,193,543	\$7,849,720	\$5,749,817	\$5,067,117
Capital	\$180,769	\$794,108	\$1,080,695	\$1,394,891	\$1,383,125	\$1,177,215	\$4,519,434
GIK	\$324,863	\$897,399	\$849,741	\$683,357	\$225,541	\$590,525	\$129,503
Unrestricted	\$34,794	\$15,762	\$1,535,828	\$1,180,536	\$16,021	\$119,152	\$27,410
Bequests							
Realized	\$351,169	\$7,588,887	\$2,705,192	\$6,991,216	\$2,293,437	\$5,678,829	\$13,522,367
New Bequest Commitments Secured	\$825,000	\$5,307,411	\$9,770,001	\$1,177,001	\$4,463,252	\$6,231,061	\$6,713,004
# of New Commitments	1	9	11	10	18	21	17
New Pledge Commitments Secured**	\$295,859	\$2,918,400	\$23,045,051	\$2,974,138	\$1,842,255	\$1,206,788	\$3,403,384

*all pledges considered for these reports are signed commitments by the donor

**total gift amount of signed commitment, not balance due as of this report

Attachment B

**Athletics
Donor Impact Report
FY 2025 vs. FY 2024 YTD Comparison**

	FY 2025 through 10-31	FY 2024 through 10-31	% Change
Overall Fundraising Total	\$402,390	\$525,021	-23%
Sports Restricted	\$96,670	\$98,785	-2%
Naming and Capital	\$140,150	\$130,300	8%
All Other Athletics Gifts	\$165,570	\$295,936	-44%
Bequests			
Realized	\$579	\$2,000	--
New Bequest Commitments Secured	\$0	\$0	0%
# New Commitments	0	0	0%
New Pledge Commitments Secured**	\$211,978	\$950,000	-78%

**total gift amount of signed commitment, not balance due as of this report

Attachment B

**Athletics
Donor Impact Report
Fiscal Years 2019-2024 Comparison**

	FY 2025 through 10-31	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
Overall Fundraising Total	\$402,390	\$3,769,158	\$2,879,889	\$2,963,838	\$1,608,407	\$1,820,779	\$3,463,413
Pledges Due this FY*	\$1,097,103						
Sports Restricted	\$96,670	\$1,069,174	\$1,029,067	\$831,071	\$281,298	\$251,599	\$439,416
Naming and Capital	\$140,150	\$692,778	\$977,850	\$1,220,301	\$1,258,245	\$700,050	\$2,089,505
All Other Athletics Gifts	\$165,570	\$2,007,207	\$872,972	\$912,467	\$68,863	\$869,130	\$934,492
Bequests							
Realized	\$579	\$19,504	\$0	\$0	\$0	\$0	\$0
New Bequest Commitments Secured	\$0	\$1,030,000	\$200,000	\$2,000	\$178,076	\$1,330,000	\$50,002
# New Commitments	0	1	1	1	2	3	2
New Pledge Commitments Secured**	\$211,978	\$1,140,000	\$355,000	\$2,520,000	\$6,495	\$558,533	\$2,275,385

*all pledges considered for these reports are signed commitments by the donor

**total gift amount of signed commitment, not balance due as of this report

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on December 11, 2024, that acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2024 be approved.

M. Celeste Cook, Secretary
Board of Trustees

December 11, 2024

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

PURCHASE REPORTS

a) \$75,000 TO \$500,000

b) OVER \$500,000



DATE: November 18, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: *Shandra L. Irish*
Shandra L. Irish
Director of Purchasing

SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for July, August, and September 2024 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$75,000 and \$500,000
July, August, and September 2024
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	D2L Ltd.	10010489	305,642	Brightspace Membership Renewal Year 3 of 5
	EAB Global Inc.	10011354	264,500	Technology Platform
	Ohio State University	10009322	176,378	Internet Access and Security Services OARnet Renewal
	Adobe Systems Inc.	10009713	156,530	Adobe Renewal 1 of 3 Years
	VisionPoint Marketing LLC	10009791	149,795	Marketing Services for Undergraduate Enrollment
	Mythics LLC	10009392	148,237	Oracle PaaS and IaaS Universal Credits
	S A Comunale Co. Inc.	10009626	127,467	Misc. Air Handling Unit Roll Filter Replacement
	Hulu LLC	10011479	115,000	Television Advertising
	Mythics LLC	10009391	111,118	PeopleSoft Licensing and Support
	Xerox Corporation	10010770	110,000	Monthly Printer Lease
	Xerox Financial Services	10011290	110,000	Copier Management Program
	College Board	10011185	105,000	Software for Admissions
	Subtotal		<u>\$ 1,879,666</u>	
Auxiliary	Allegiant Travel Company	10010084	154,667	Football Charter Air Travel
	Mid-American Conference	10010402	135,875	Football Officiating
	CoachComm LLC Peter J. Amos	10009673	131,750	Football Headset Communication Equipment
	Bob McCloskey Agency LLC	10009857	100,000	Athletic Accident Insurance
	Bob McCloskey Agency LLC	10010993	100,000	Athletic Accident Insurance
	Gallagher Affinity Insurance Services Inc.	10011166	100,000	Athletics Insurance
	Mid-American Conference	10009681	100,000	Annual MAC Dues
	Subtotal		<u>\$ 822,292</u>	
Plant	Corrosion Fluid Products Corp	10009816	196,266	High Temp Hot Water System Pump
	E Technologies Inc.	10009756	127,545	UPS Upgrade
	Subtotal		<u>\$ 323,811</u>	
	Total		<u><u>\$ 3,025,769</u></u>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.



DATE: November 18, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: Shandra Irish *Shandra Irish*
Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide to you the following correspondence to be shared with the Board of Trustees at its meeting on December 11, 2024. This informational report is intended to satisfy Board of Trustees Resolution 6-2-24 and Resolution 9-5-24, respectively, providing pre-approval to procure a contract for General Contracting for the Elevator Modernization Bid Event 2 (Polsky) and General Contracting for the Buchtel Common Renovation.

1. **General Contracting – Elevator Modernization Bid Event 2 (Polsky) – (State Funded)**

- Bids received on October 9, 2024
- Construction budget \$1,800,000

Low Bidder/Vendor	Bid
Murphy Contracting Company	\$1,513,800
Stitle Construction Corporation	\$1,638,725
Lakeland Management Systems, Inc.	\$1,663,000
Feghali Brothers, LLC	\$1,668,000
SONA Construction, LLC.	\$1,794,700
Hummel Construction Company	\$1,861,500

An award has been made to Murphy Contracting Company.

2. **General Contracting – Campus Hardscape – Buchtel Common Renovations (State Funded)**

- Bids received on December 3, 2024
- Construction budget \$7,018,379

Low Bidder/Vendor	Bid
Daniel A. Terreri & Sons, Inc.	\$7,043,600
S.E.T., Inc.	\$8,257,000

An award has been made to Daniel A. Terreri & Sons, Inc.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Misty Villers
Interim Vice President & Chief Financial Officer

FROM: Stephen Myers 
Chief Planning & Facilities Officer

DATE: November 18, 2024

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of September 30, 2024.

Accompanying, please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	178 Forge Street Demolition (General Contracting)	\$1,050,000 Grant \$250,000 Local \$1,300,000 Total		Abate and raze 78,000 sf facility.		Complete. Closeout in progress.
2	Campus Camera Initiative (General Contracting)	\$TBD (Phase III) Local Funds		Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase III: TBD</u>		Phase III - On hold, funding to be identified.
3	Campus Hardscape - Buchtel Common (General Contracting)	\$8.5M State Capital Funds		Renovation of Buchtel Common Hardscape <u>Construction schedule: March 2025 to Summer 2026</u>		Bids due November 2024.
4	Central Hower - Grounds HVAC (General Contracting)	\$308,000 Local Funds		Misc Life Safety Improvements. <u>Construction schedule: Fall 2024 to Spring 2025</u>		Design in progress. Bidding anticipated 11/2024.
5	Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,000,000 State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint.		Closeout complete. Warranty work ongoing.
6	EJ Thomas - Concrete Repairs (General Contracting)	\$250,500 Local Funds		Repair deteriorating concrete in EJT subbasement.		Complete. Closeout in progress.
7	Elevator Modernization (General Contracting)	\$1,800,000 State Capital Funds		Modernize elevators in Buckingham, Leigh Hall, and PFOC. <u>Construction schedule: 9/2024 to 8/2025</u>		Phase I - Submittals in progress.
8	Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: Summer 2024 to Spring 2025</u>		Construction in progress.
9	InfoCision Stadium - Scoreboard Replacement (General Contracting)	\$1,000,000 Donations		Replace existing video board at InfoCision.		Construction complete. Closeout in progress.
10						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	InfoCision Stadium - Railing Repair (General Contracting)	\$312,000 Local Funds		Repair failed concrete at railing posts and apply finish.		Construction complete. Closeout in progress.
11	Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,660,350 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 5/2023 to 8/2025</u>		Construction 40% complete. Awaiting long lead time items.
12	Infrastructure Improvements - Mechanical Phase II (General Contracting)	\$1,750,000 State Capital Funds		Replace direct buried piping. <u>Construction schedule: 7/2023 to 12/2024</u>		Construction 95% complete.
13	Knight Center for Creative Engagement (CMR)	\$10,500,000 State Capital Funds Total - Up to \$31M		Phase I: Relocate Early College and Allied Health Labs to second floor. Phase II: Elevator Modernization. Phase III: Renovate the Polsky Building into the new Knight Center for the Creative Engagement. <u>Phase II: Construction schedule: TBD</u>		Phase I: complete. Closeout in progress. Phase II: Bids received. Phase III: in design.
14	Knight Chemical Storage Renovation	\$850,000 State Funds		Renovation chemical storage area in Knight Chemical Building.		Request for Proposals for A/E due 11/13/24.
15	MGH Room 350D Renovation	\$223,500 Local Funds		Convert room in Mary Gladwin Hall into simulated operating room.		Complete. Closeout in progress.
16	PFOC Chiller #6 Rebuild (General Contracting)	\$425,000 Local Funds		Rebuild Chiller #6.		Complete. Closeout in progress.
17	Robertson Water Heater (General Contracting)	\$290,000 Local Funds		Remove and replace existing water heaters. <u>Construction schedule: 10/2024 to 2/2025</u>		Standard Plumbing is apparent low.
18						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 11/2022 to 9/2024</u>		Construction 98% complete.
19	Wayne College Gym HVAC Replacement	\$394,000 Local Funds		Install two heating and ventilation units on south side exterior of Gymnasium.		Complete. Closeout in progress.
20						
21						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

CHANGE ORDERS PROCESSED FROM JULY 1, 2024 THROUGH SEPTEMBER 30, 2024

178 Forge Street Demolition

007-01	Deduct balance of Allowance A-1	(\$1,600)
		<u>(\$1,600)</u>

Crouse/Ayer Hall Consolidation

026-01	Reset Stone and Brick	\$4,195
		<u>\$4,195</u>

Infrastructure Improvements Mechanical Phase II

002-01	Install temporary boiler in the Recreation and Wellness Center to heat pool	\$9,253
003-01	Additional valves and extend pipe	<u>\$71,313</u>
		<u>\$80,565</u>

SRWC Blue Gym Renovation

023-01	Extended supervision and project completion date	\$8,733
		<u>\$8,733</u>

Wayne Gym HVAC Replacement

001-01	Replace damaged duckwork	\$6,300
		<u>\$6,300</u>

	<u><u>\$98,193</u></u>
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SECTION

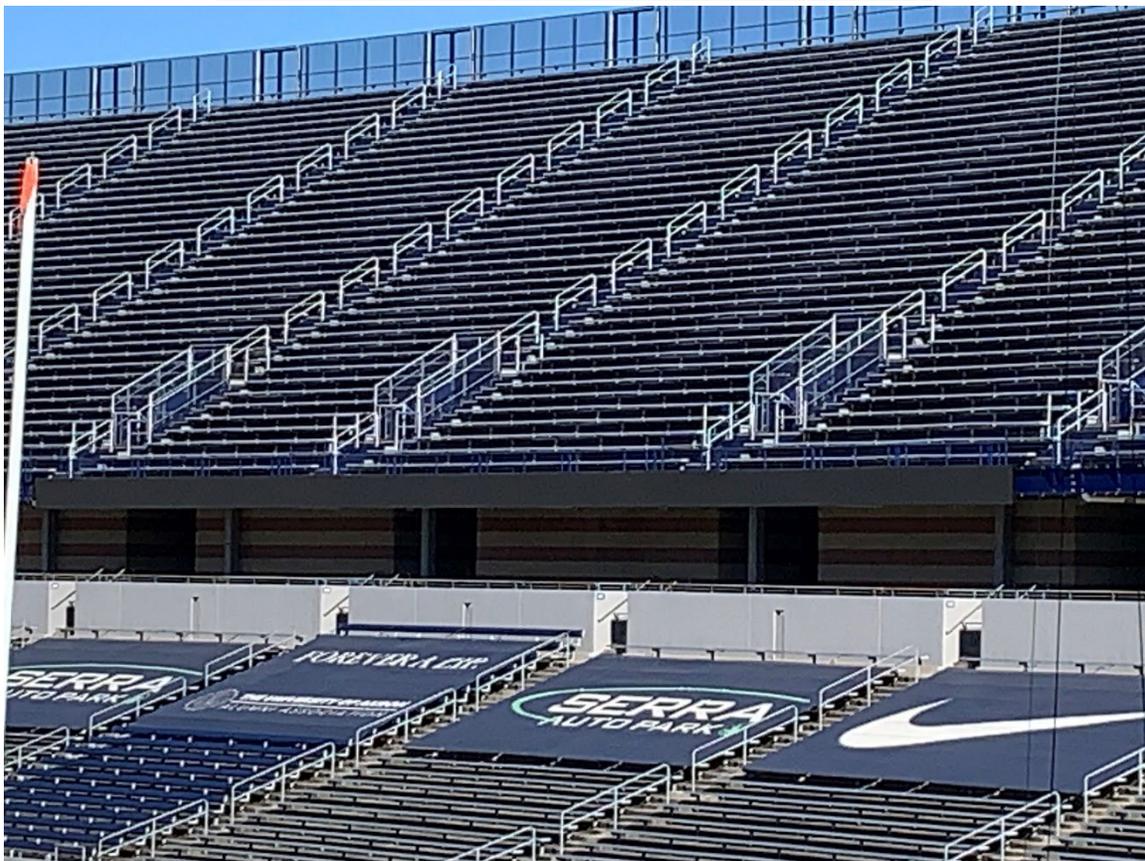
C

Photos of Select Projects

InfoCision Scoreboard Replacement



InfoCision Scoreboard Replacement – Ribbon Board



Robertson Water Heater



Robertson Water Heater



FINANCE & ADMINISTRATION COMMITTEE

TAB 7

INFORMATION TECHNOLOGY REPORT



DATE: November 18, 2024

TO: Misty Villers
Interim Vice President and Chief Financial Officer

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its December 11, 2024 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

December 11, 2024

Prepared effective October 31, 2024



Information Technology Services

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SaaS ERP System Selection and Implementation.....	1
Student Analytics Platform Implementation.....	1
Microsoft AI Collaboration.....	1
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Business Continuity (BC) and Disaster Recovery (DR) Program Initiative.....	2
Data Classification and Governance Initiative.....	2
Secure Research Enclave Initiative.....	2
INFRASTRUCTURE SERVICES PROJECTS & ACTIVITIES.....	3
Academically Related Technology Infrastructure Enhancements	3
Implementation of Virtual Server Technology	3
Phase II – Telecommunications System Modernization	3
USER TECHNOLOGY SERVICES PROJECTS & ACTIVITIES	4
Implementation of Virtual Lab Technology.....	4
Refresh of Workstations in Student Labs.....	4

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually.		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. Schedule: 07/2021 – 12/2021 Phase 2: Implement core Workday HCM and Financials pillars. Schedule: 12/2021 – 01/2023 updated to 06/2023 Phase 3: Implement Workday Student pillar. Schedule: 06/2022 – 09/2024		All project closeout tasks and activities completed.
Student Analytics Platform Implementation	\$491,500 General Fund	<p>FULL_TIME</p> <ul style="list-style-type: none"> Enrolled Full-Time Enrolled Half-Time Less than Half-Time No Unit Load Three Quarter Time 	Select and implement an advanced analytics platform providing prebuilt models and dashboards for insights into student outcomes, operational efficiency, compliance, and overall competitiveness. Schedule: 09/2024 – 01/2025		Project activities 15% complete.
Microsoft AI Collaboration	TBD		Implement Microsoft AI tools for Faculty, Staff, and Students. This will be a collaboration with Microsoft and will allow UA to utilize a number of tools within the Microsoft framework. Schedule: 12/2024 – 06/2025		Project activities not started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
CYBERSECURITY SERVICES				
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage. This program will improve insurability and reduce risk to the University.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program. <u>Schedule: 03/2022 – 04/2022</u></p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options. <u>Schedule: 05/2022 – 07/2024 updated to 10/2024</u></p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. <u>Schedule: 08/2024 – 12/2024 updated to 03/2025</u></p>	<p>Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities 30% completed.</p>
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk to the University.</p> <p>Phase 1: Create and document a policy to outline data classification. <u>Schedule: 10/2021 – 02/2022</u></p> <p>Phase 2: Define the data across the organization and apply appropriate classification. <u>Schedule: 03/2022 – 12/2022 updated to 12/2023</u></p> <p>Phase 3: Apply the appropriate classification labels to the data in Workday. <u>Schedule: 09/2022 – 09/2023 updated to 12/2023</u></p> <p>Phase 4: Train constituents in how to properly treat data based on its classification. <u>Schedule: 12/2023 – 6/2024. Updated to 10/2024</u></p>	<p>All project closeout tasks and activities completed.</p>
Secure Research Enclave Initiative	\$130,000 General Fund		<p>Build and document high security research environments for controlled unclassified information. This will enable grants and contracts requiring NIST 800-171 compliant secure computing resources.</p> <p>Phase 1: Build first compliant research environment with pilot research group. <u>Schedule: 01/2024 – 05/2024</u></p> <p>Phase 2: Operationalize use of these environments, instruct broader research community in their use. <u>Schedule: 05/2024 - 12/2024 updated to 02/2025</u></p>	<p>Phase 1 activities completed. Phase 2 activities 80% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Academically Related Technology Infrastructure Enhancements	\$200,000 General Fund		<p>Series of efforts implementing technology infrastructure to support the learning experience of students in related academic programs.</p> <p>Phase 1: Provide an isolated network node for technology labs. This provides an environment for students to manage specialized software used in related academic programs. <u>Schedule: 10/2023 – 04/2024 updated to 12/2024</u></p> <p>Phase 2: Provide an instructional data center which will give students “hands on” access to the infrastructure common to a data center. <u>Schedule: 02/2024 – 06/2024 updated to 06/2025</u></p> <p>Phase 3: Add additional capacity to the high-performance computing (HPC) infrastructure supporting the research and instructional needs of the University. <u>Schedule: 07/2024 – 09/2025</u></p>		Phase 1 activities 90% complete. Phase 2 activities 40% complete. Phase 3 activities 10% complete
Implementation of Virtual Server Technology	\$8,000 General Fund The University expects this will replace existing spend approximating \$55,000 annually.		<p>Selection and implementation of replacement virtual server technology used to effectively manage the partition and use of processors and storage for the on-premises server farm. Replacement necessitated by significant increase in costs and change in support because of the acquisition of the existing VMware technology by Broadcom. <u>Schedule: 03/2024 - 08/2025</u></p>		Activities 70% complete.
Phase II – Telecommunications System Modernization	\$40,000 General Fund		<p>Next phase of the University’s telecommunications effort to implement digital capability to replace legacy analog technology. This effort replaces remaining analog phones primarily used for emergency purposes with hardware using VoIP converters. This completes the POC replacement of analog phones with VoIP phones. We have hardware delays that will push completion into the summer. <u>Schedule: 10/2022 - 06/2023 updated to 12/2024</u></p>		Project activities 95% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
USER TECHNOLOGY SERVICES					
Implementation of Virtual Lab Technology	Reduced cost, ITS budget.		Selection and implementation of replacement virtual lab technology used for remote lab work by students. Replacement necessitated by significant increase in costs because of the acquisition of the existing technology by Broadcom. <u>Schedule: 03/2024 - 01/2025</u>		Activities 70% complete.
Refresh of Workstations in Student Labs	TBD		An upgrade to Windows 11 operating system, mandated by Microsoft in 2025, requires an accelerated refresh cycle for workstations in student-related labs to support running on this OS. Phase 1: Physical inventory of the workstations to identify those requiring replacement. Planning for the steps and timeline to complete the refresh based on the volume of workstations identified and statistics on device usage. <u>Schedule: 03/2024 - 02/2025</u> Phase 2: Order and deployment of new workstations into the labs. <u>Schedule: 02/2025 - 09/2025</u>		Phase 1 activities 70% complete. Phase 2 activities not started.
Physical IT Service Desk Move	None		In an effort to be more accessible to students, staff, and faculty, the IT Service Desk will be moving walk-in and repair services to Bierce Library 1 st Floor and Bierce Library 361. <u>Schedule: 08/2024 - 09/2024</u>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

ADVANCEMENT REPORT



SPECIAL RECOGNITION: DENNIS H. GARTMAN '72

In more than 40 years as a leader in business and as a national economic forecaster, Dennis Gartman's ability to look forward has made a world of difference. Despite his international acclaim and success, his heart and commitment have never strayed far from his alma mater, The University of Akron.



His work with The University of Akron Foundation, and its Investment Committee, has elevated the foundation's portfolio, investment and financial performance, increasing its impact on behalf of students and the institution.

"Dennis Gartman is one of the most successful economic forecasters in the country," said Phil Lloyd, chairman of The University of Akron Foundation. "He has a unique understanding of the investment world. He's protected UA's investments through very turbulent times. His drive and his outstanding leadership have been tremendous, and his involvement with the Investment committee has placed us in an outstanding position for the future."

Mr. Gartman, a driven entrepreneur, is receiving emeritus designation for his stellar work on The University of Akron Foundation Investment Committee over the past 10 years.

A native of the area, Mr. Gartman graduated from Cuyahoga Falls High School in 1968. After graduating

from The University of Akron in 1972, with a degree in English, he went on to graduate studies at North Carolina State University. An economist by profession, he spent his early years analyzing cotton supply and demand in the U.S. textile industry. Later, Mr. Gartman traded foreign exchange and money market instruments before becoming the chief financial futures analyst for A.G. Becker & Company, in Chicago.

An independent member of the Chicago Board of Trade in the early 1980s, Mr. Gartman moved to Virginia to run futures brokerage operations for the Sovran Bank. In 1987, he began producing "The Gartman Letter," an internationally recognized daily commentary on the global capital markets. Its subscription base included leading banks, brokerage firms, hedge and mutual fund companies and others. The Letter covered political, economic and technical circumstances and their impact on global markets from both short- and long-term perspectives.

Mr. Gartman ceased its publication in 2019.

(continued on next page)

"Dennis Gartman is one of the most successful economic forecasters in the country," said Phil Lloyd, chairman of The University of Akron Foundation. "He has a unique understanding of the investment world. He's protected UA's investments through very turbulent times. His drive and his outstanding leadership have been tremendous, and his involvement with the Investment Committee has placed us in an outstanding position for the future."

"The Gartman Letter is a tremendous example of Dennis' determination," Phil Lloyd continued. "He would get up every morning by 1 a.m., study the markets, compile and write his analysis and have it published by 5 a.m. He did that for many years. And now, in retirement, he still writes a bi-weekly newsletter covering the investment world, stocks, bonds, gold, commodities. Dennis really is a tremendous individual."

Mr. Gartman has also lectured on capital market creation to central banks and finance ministries around the world and taught classes for the Federal Reserve Bank's School for Bank Examiners on derivatives. He has appeared often on CNBC, ROB-TV and Bloomberg television, discussing commodities and the capital markets.

Mr. Gartman joined the Foundation in 2013 as a non-voting member of the Investment Committee. He began the first of his three terms as director of that committee in 2014. When Gartman began his tenure, the investment portfolio's balance was approximately \$140.5 million. When he assumed Investment Committee chairmanship in 2016, investments were approximately \$142 million. Today, the Foundation's investment portfolio is at approximately \$244.7 million, an approximate 72% increase.

Jim McCool, a retired executive vice president for The Charles Schwab Corporation, served with Gartman on the Investment Committee for several years but was keenly aware of Mr. Gartman's professional reputation long before that.

"In my work, in the office and at home, the television was always on, following the business markets. I'd often see Dennis being interviewed, and the

chiron graphic beneath his image would say 'Chair, University of Akron Foundation Investment Committee,'" Mr. McCool says. "Dennis has always added a boost of stature and exposure for Akron."

Mr. McCool also noted that while Gartman's matter-of-fact style was usually in place, there were times his personality peeked through.

"After the meeting's minutes were approved, which is a routine portion of all meetings, Dennis would often say 'once again we have unanimity,' a tip of the cap to his unique style," Mr. McCool added.

Christopher Pond, managing director of the Strategic Investment Group, which advises the Investment Committee, also lauded Mr. Gartman's talents.

"Dennis' outstanding financial markets expertise, inclusive leadership style, and strong advocacy for The University of Akron have had a transformational impact on the Foundation and its ability to support the University," Pond noted.

Mr. Gartman has been a dedicated donor and longtime advocate for UA. In 2010, he established the Dr. Sally K. Slocum Endowed Scholarship to honor his former professor.

He has visited campus, sharing his international trading expertise with students as well as local alumni in the wealth management field. In 2014, Mr. Gartman received the Distinguished Alumni Honor Award for his individual achievements, professional contributions and service to UA and the community. Mr. Gartman's financial assistance to the Buchtel College of Arts and Sciences, as well as the Department of English, has directly resulted in scholarship support to students.

THE UNIVERSITY OF AKRON FOUNDATION INVESTMENT BALANCES AT JUNE 30, 2013 - 2024



SCHOLARSHIP RECIPIENT SPOTLIGHT

THE UNIVERSITY OF AKRON FEELS LIKE HOME FOR ISAAC ROBERTS

Isaac Roberts says a comforting reminder of home helped him choose The University of Akron; an institution where any needed assistance was only a kind word or a smile away.

"I chose The University of Akron because I've heard so many great things about what they do for their students in the engineering departments. They have a lot of resources that can help struggling students and get you to your graduation date."

Isaac is from Carrollton, Ohio, and grew up building rail buggies with his grandparents, with whom he spent a lot of time as a child. He recalls always loving to work with his hands, tinkering with machines and figuring out what made them work. It led him to a love of all things mechanical, racing dirt bikes, and to his life's passion – mechanical engineering.

"I've always wanted to work in a field where I could apply what I know to some kind of field whether it's always growing," Isaac says. "You're always going to have a need for someone in that field. That's why I chose mechanical engineering."

The University of Akron's facilities and services caught Isaac's attention early on during his campus tour, giving him a good feeling about making Akron his collegiate home. "We met up with some of the emerging leaders and I got to talk to a lot of

"This scholarship has been one of the biggest gifts in my life."

—Isaac '29



them who already go here and everyone was really insistent on how much they loved it. So, I felt like it'd be a good fit for me just because I saw how many people enjoying their time here."

The spirit of community is what Isaac draws on, the ability to find assistance. As a high school student, he recalled the difficulty his grandparents had trying to help him with his academics. He found Akron's wide array of resources a comfort. "So, it was a little difficult for me growing up. But as I got older and wanted to find more resources to help me, I kind of overcame those difficulties.

"There are so many options for students (who need assistance). Career services, or if you're trying to build a resume, anything that you could really need, they're gonna be able to help you out with."

That's why resource aid at The University of Akron is so important to him. "Most of my professors I've had conversations with and it's just a very personal kind of experience with everyone and I like that a lot."

SCHOLARSHIP RECIPIENT SPOTLIGHT

FOR JESSICA SPARKS, THE UNIVERSITY OF AKRON IS WHERE IT ALL CAME TOGETHER

A graduate student in the nurse anesthesia program, the Norton, Ohio, native was initially drawn to campus by legacy. Her mother, an influential figure in her life, is a two-time UA graduate herself.

But once Jessica visited UA, the legacy experience became her own. Coming to campus as a post-secondary high school student, she became an orientation leader at UA. "Being here was super fun. I made a lot of good friends that way."

Now, soon to graduate with a degree in nurse anesthesia, she knew the choice would lead to the future she wants for herself. "The statistics here for the nurse anesthesia program are really outstanding. They have a 98% first-time board pass rate and a 0% attrition rate. So, I know that once you get into the program here, which is very competitive, you're very well supported and feel very competent and well prepared."

Jessica calls herself a fan of the Akron experience. "The University of Akron is a really great place to go to college. There's a great sense of family and community here," she says, calling the chance to be close to home an added benefit. "A lot of people want to go out of state, but I feel I was put much



JESSICA '26

THE DEAN V. RUTH AND MR. WILLIAM A. GRAY
ENDOWED SCHOLARSHIP
FOR NURSE ANESTHETIST STUDENTS

further ahead in life by choosing a university local to me. I have no undergraduate student debt.

"If you're considering The University of Akron, my advice would be, don't hesitate. I enjoyed my entire undergraduate experience here. I was very well prepared for my career in nursing and I also feel my graduate program is going to prepare me even more for my future."

"Receiving support from your community is a feeling like no other."

—Jessica Sparks '26



SCAN THIS QR CODE TO LEARN MORE ABOUT JESSICA AND ISAAC ALONG WITH OTHER STUDENTS, AS THEY CONVEY APPRECIATION FOR SCHOLARSHIP SUPPORT.

MICHAEL KARDER '83 HELPS ZIPS BASKETBALL ACQUIRE CUTTING-EDGE TECHNOLOGY

Zips Men's and Women's basketball success has taken supporters to the heights of the fan experience. ZipsNation has become accustomed to 3-points shots reigning down during games at James A. Rhodes Arena. As shots fall with even greater efficiency this season, Akron may have UA alumnus and donor Michael Karder to thank for it.

Karder, a 1983 UA graduate with a degree in finance, has provided financial support to Zips Athletics to purchase the NOAH Basketball Systems, a cutting-edge tool leveraging technology and analytics to significantly improve players' shooting accuracy and efficiency. The device includes monitors and other advanced technology, and tracks key metrics such as shot arc, depth and left-right accuracy. Through the immediate data-driven feedback, players can make on-the-spot adjustments leading to measurable improvements in shooting proficiency.



MICHAEL KARDER '83

Karder got the idea from watching a story on a collegiate basketball player who saw his own on-course success dramatically improved using the NOAH shooting system. Karder shared the technology idea with UA men's basketball coach John Groce who gave his support. Only about 25 NCAA teams currently use this technology, and Akron is believed to be the only Mid-American Conference program using it.

Karder, a Copley, Ohio, resident, is a longtime advocate for UA and its programs. He is a former member of The University of Akron Foundation Board of Directors and the H. Kenneth Barker Center for Economic Education Advisory Committee. Karder is also a member of the Zips Athletic Resource Council and shares his financial support with the College of Business, the College of Polymer Science and Polymer Engineering, the UA golf program, the UA Marching Band and the Dance Institute.



THE PRESIDENT'S CENTURION CIRCLE

PURPOSE

The President's Circle is a premier philanthropic group dedicated to advancing the University's mission. We support President Nemer's vision by fostering global engagement, strengthening community partnerships, and empowering student success.

PROVIDE STRATEGIC SUPPORT

Identify revenue opportunities and facilitate relationships with key stakeholders to enhance the University's visibility and impact.

MAKE SIGNIFICANT FINANCIAL CONTRIBUTIONS

Contribute generously to the University in a leadership capacity.

EXPAND THE UNIVERSITY'S NETWORKS

Connect the University with influential individuals and organizations.

BENEFITS

Annually, members of the President's Circle will be provided with two exclusive invitations to attend signature events hosted by President Nemer.

For more information contact:

KIM COLE (330) 221-6053 kimberly@uakron.edu or **LISA SABOL** (330) 972-8572 lsabol@uakron.edu

MEMBERSHIP

Membership to The President's Circle requires a yearly tax-deductible* amount reduced by event participation costs.

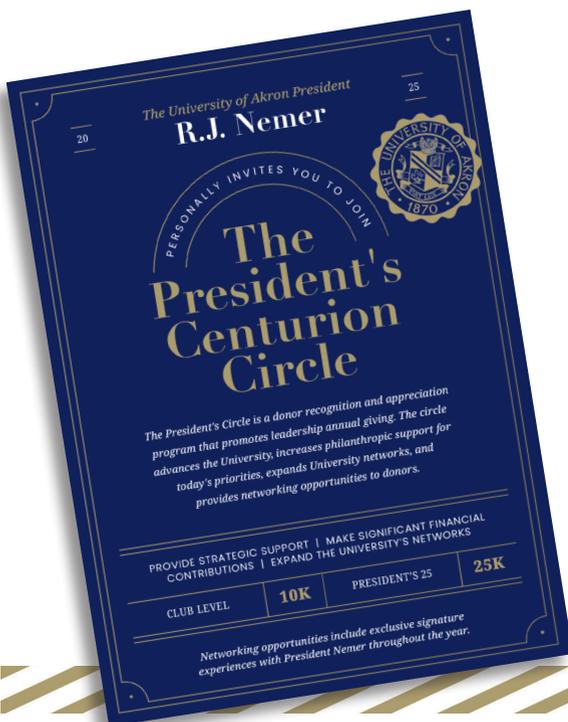
GIVING LEVELS

NUMBER OF GIFTS	MEMBER LEVELS	GIFT VALUE
50	Club Level*	\$10,000
25	President's 25	\$25,000

*Club Level members will have limited access to certain events, while President's 25 members will enjoy full access to all events.

PRESIDENT'S CIRCLE FUND

Gifts received by members will benefit the President's Circle Fund to support University of Akron priorities. These funds give the President flexibility to allocate resources where they are most needed and will have the greatest positive effect.



NEW NAMED FUNDS

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

- Childcare Allies: Supporting Student Parents Fund
- The George Frederick Compton, Jr. and Helen S. Carroll Scholarship
- The Mario A. and Jean A. DiFederico Endowment for the College of Engineering
- The Mario A. and Jean A. DiFederico Endowment for the H. Kenneth Barker Center for Economic Education
- The Maggi Hollis Nursing Scholarship
- The Frank and Judith Kelley Endowment for Polymer Science and Engineering
- The Xiaomei Liu and Zheng Qi Endowed Science Scholarship
- The Maynard Foundation Accommodation and Meal Award Fund
- The Andrew Rancer Endowed Scholarship in Communication
- The Respiratory Care Fund
- The Samuel T. Snyder Memorial Scholarship
- The Dr. Delmus Williams Endowed Award

To view details about these and previously created funds, visit:
uakron.edu/development/funds

1870 GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.

Members of the 1870 Society are those who have remembered UA through a bequest in a will or trust, a beneficiary designation of a retirement plan or life insurance policy, or a life income arrangement. Members receive regular campus news and updates as well as invitations to special events to celebrate their commitment to the continued success and achievement of UA and its students.

GENEROUS PLANNED GIFTS RECEIVED IN FISCAL YEAR 2025

Bonnie Collins

Mary Hranilovich

Nancy Morrissey

1870



EIGHTEEN
SEVENTY
—
GIVING
SOCIETY

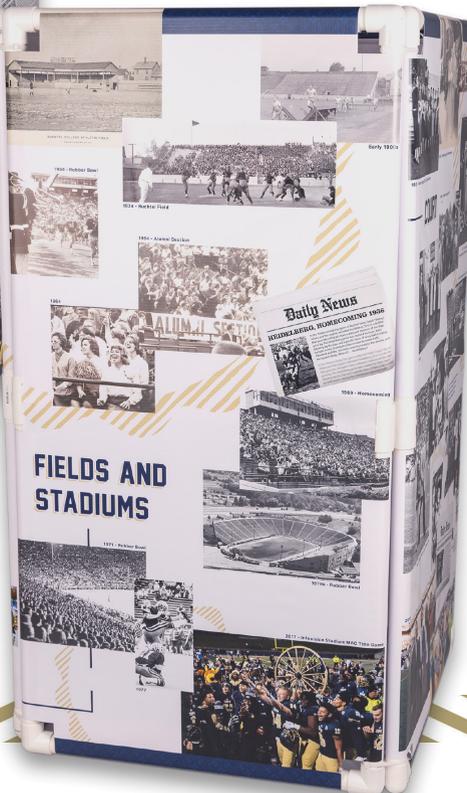
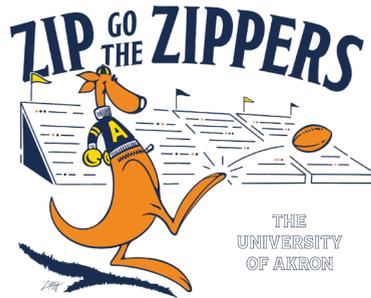


UA ALUMNI ASSOCIATION RECEIVES CASE “BEST OF DISTRICT V” AWARD

The University of Akron Alumni Association was recently announced as a recipient of the 2024 Best of District V Award from the Council for Advancement and Support of Education (CASE).

This prestigious award honors the alumni association’s exceptional creativity in celebrating UA’s 100th Homecoming Celebration in 2023. The award-winning collateral featured a range of engaging materials, including captivating history displays, distinctive logo buttons, collectible Zippy trading cards, and commemorative t-shirts.

The CASE District V awards celebrate exemplary programs and individuals from member institutions across Illinois, Indiana, Michigan, Minnesota, Ohio, and Wisconsin. This honor marks a significant milestone for the alumni team, who are thrilled to see their dedication and creativity recognized on such a prominent stage.



THOUSANDS CELEBRATE “ZIPPY’S OKTOBERFEST” AT UA HOMECOMING

This year’s UA Homecoming embraced the fall spirit with the theme, Zippy’s Oktoberfest. Coinciding with Family Weekend, the celebration spanned the entire week, featuring an array of festive events, including the Cookout on Coleman Common, a Pop-Up Pep Rally, Alumni Band Social, Zips Soc-tober Fest, the Varsity “A” Hall of Fame ceremony, and the annual Homecoming Tailgate.

The homecoming tailgate offered Oktoberfest-themed food and beverages and highlighted the beloved tradition, Say I Do with the Roo, where alumni couples renewed their vows alongside Zippy. Entertainment included live music from RoxxyMoron and performances by UA’s Dance and Cheer teams. Additionally, the Men’s Outdoor Track & Field, Men’s Cross Country, Women’s Swimming & Diving, and Men’s Basketball programs were honored for their 2023-2024 MAC Championship seasons.

Drawing nearly 5,000 attendees, the annual tailgate provided fun for all ages, with games, inflatables, face painting, balloon art, and more!



GREEK ALUMNI & STUDENT TAILGATE A SPIRITED SUCCESS!

More than 200 students and alumni gathered for the inaugural UA Greek Alumni & Student Tailgate, an event co-sponsored by UA Fraternity and Sorority Life, on Saturday, September 5. Held in Lot 13 at the corner of Spicer and Carroll Street, the tailgate took place just before the Akron Zips' home opener against Colgate.

The event, designed to strengthen connections between current students active in Fraternity and Sorority Life and UA's Greek alumni, was filled with music, games, food and beverage, and a welcome from President R.J. Nemer.



FINANCE & ADMINISTRATION COMMITTEE

TAB 9

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**



REPORT TO THE BOARD OF TRUSTEES | December 2024

UNIVERSITY COMMUNICATIONS AND MARKETING



UA Commercials

The University of Akron's new commercials began airing in October and feature four current students sharing their unique experiences at UA. The commercials are on broadcast TV in Northeast Ohio, Columbus and Western Pennsylvania. They will also stream in other out-of-state regions where the Office of Admissions staff are visiting high schools and recruiting students. Look for these spots during morning and evening local news, prime-time shows, late-night programming and select college and NFL football games.



Undergraduate Viewbook

The 2024-25 viewbook was completed and printed for distribution to high school students. The Admissions team provides these booklets to students during high school visits, college fairs and official visits to UA. The information in this piece is a valuable resource to a student's college search process by providing a snapshot into life at UA – application information, campus life, academics, experiential learning opportunities, financial aid, scholarships and more.



Academics

When you join the Zips nation, you're joining a network of students ready to achieve academic excellence. Renowned for our academic programs, hands-on experiences, passionate faculty and a commitment to student success, we cultivate an environment ready to help you thrive on your academic journey.

50 years of the Williams Honor College

Challenge yourself further and apply to the Williams Honor College, where you can enjoy exclusive benefits such as priority class selection, special courses, research opportunities and an Honors scholarship. Learn more at uakron.edu/honors.

Why UA?

- Top-ranked programs
- World-class faculty
- Cutting-edge research
- Dynamic learning environments



Billboards

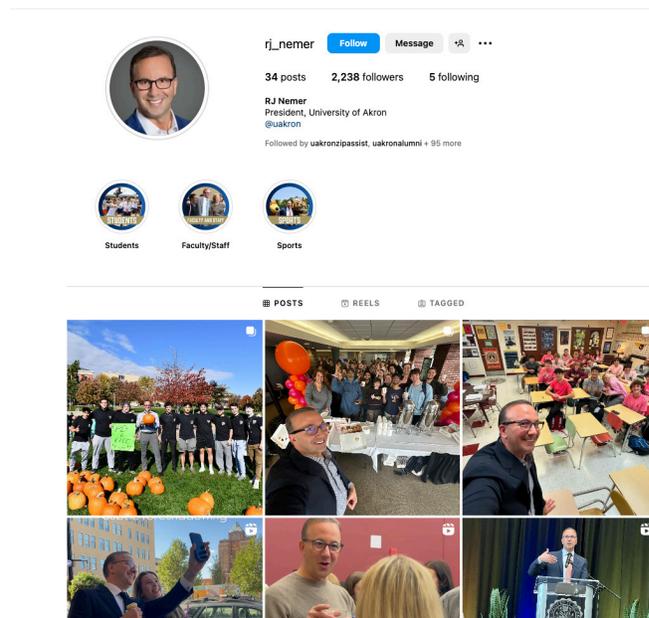
This fall, billboard advertising in the communities of Stow, Hudson, Cuyahoga Falls, Norton, Green, Medina and Kent serves to increase awareness in UA's local market.



SOCIAL MEDIA

Zips Invade

We successfully hosted seven Zips Invade events in collaboration with various downtown Akron small businesses. These events, promoted on UA social media accounts, provided a unique opportunity for students to engage with the local community, fostering connections and support for our local economy. More than 1,000 students participated, allowing us to spotlight on our social media channels the strong enthusiasm for community involvement and the importance of supporting our local partners.



Presidential Social Media Content

UCM has begun creating engaging content for President Nemer’s Instagram account, highlighting his involvement in events with students and sharing important campus updates. In just the last 30 days, posts on his account have garnered more than 131,000 views, reflecting a significant interest in his initiatives and enhancing transparency with our student body.

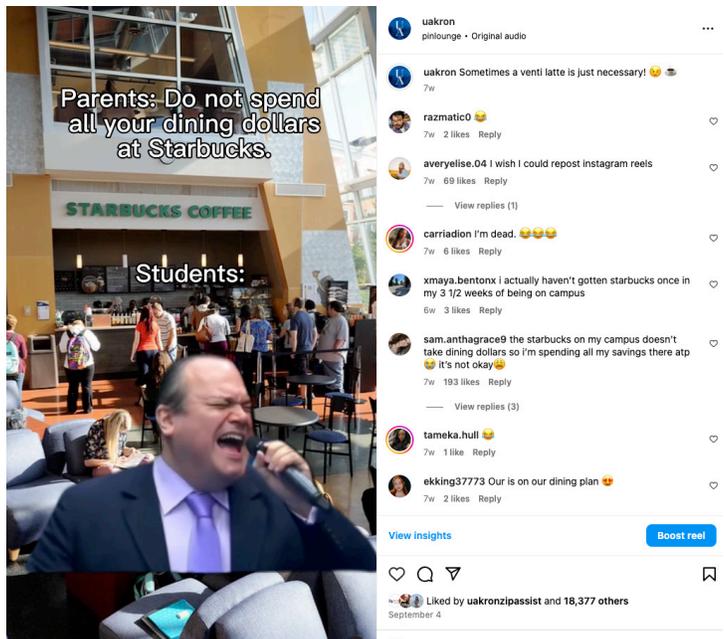


Welcome Week

Welcome Week is always an exciting time at UA, and we shared this experience with our followers. Our posts highlighted key events such as move-in day, convocation and other activities, creating a welcoming atmosphere for new and returning students. Overall, the response was overwhelmingly positive, reinforcing our commitment to connecting with our community and celebrating the start of a new academic year.

Trending Content

In an effort to keep our content fresh and engaging, we've started incorporating more trending topics across our social media channels. Notably, three of our trending posts collectively reached more than 470,000 people, demonstrating the effectiveness of tapping into current trends to increase visibility and engagement with our audience.





Homecoming Week

Homecoming Week was a major highlight on our social media platforms, with extensive coverage of various events. Our posts effectively captured the spirit and excitement of the week, showcasing our traditions and the vibrant community at UA.

Zippy Halloween Costume

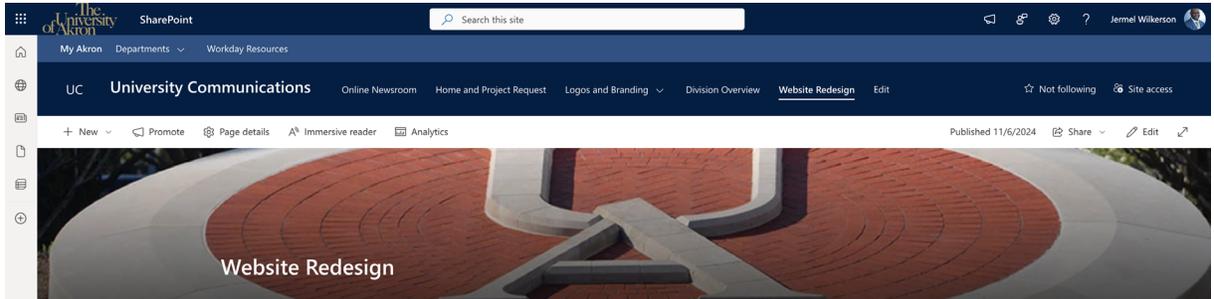
Zippy dressed up as Joy from the Disney movie Inside Out. We posted photos and videos across all our social media platforms featuring Zippy in her costume interacting with students on campus.



WEB TEAM

Website Redesign Project Status Landing Page

Located in the University Communications & Marketing section in the My Akron intranet, the status page was created to help track project milestones and keep the campus community informed of the progress being made.



OVERVIEW

OHO Interactive was selected to redesign the University's main (uakron.edu) and regional campus (wayne.uakron.edu) websites. Earlier this year (2024), the top three vendor finalists, OHO Interactive, BlueSpark and Falls & Co., were invited to present their proposal to UA's core project team and additional stakeholders across campus. Based on higher education industry experience, understanding the scope of work, size of team, case studies and UA project team survey feedback, OHO Interactive was the clear choice. They presented the best solution to enhance the overall web and mobile experiences for our prospective students and other key audiences.

The core project team consist of members of UCM who are tasked with making decisions and consulting with additional stakeholders from colleges, schools and departments across campus during review periods as needed throughout the project.

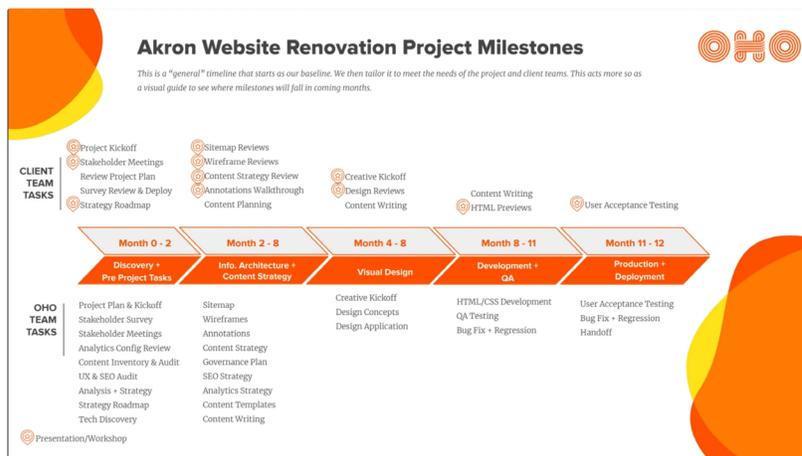
The go live date is scheduled for June/July 2025.

OBJECTIVES

OHO provided a great project plan with goals that will address our objectives of:

- design/accessibility
- user experience/navigation/SEO
- web governance
- branding/institutional perception

... guide to see where milestones will fall in the coming months.



PROJECT MILESTONES

Updated on October 16, 2024

Project Plan Kickoff - [May 2024] Completed

- Overview of goals, objectives and project plan

UA and Browns Partnership Landing Page

UA is proud to be the official university of the Cleveland Browns and this webpage was created to share details about the partnership and list job opportunities working with the Browns.

My Akron Apply UAkron Online Calendars Maps Careers Giving

The University of Akron

Search the University of Akron

ABOUT UA ADMISSIONS ACADEMICS/MAJORS CAMPUS LIFE OFFICES/DEPARTMENTS RESEARCH LIBRARIES



OFFICIAL UNIVERSITY OF THE CLEVELAND BROWNS

STRATEGY | UA and Browns Partnership

The University of Akron is proud to be The Official University of the Cleveland Browns. The exclusive strategic partnership between UA and the Browns organization brings together a university rich in history and one of the NFL's most storied franchises, strengthening a multitude of opportunities for regional growth.

[Read more](#)

COLLABORATION

Partnership Highlights

- [University of Akron Teams up with Cleveland Browns in multi-year strategic partnership](#)

Current Academic Offerings

- Coming soon

OPPORTUNITY

Student Benefits	+
Employment Benefits	+
Academic Benefits	+

WORK WITH THE BROWNS

Mon Nov 4, 2024

Haslam Sports Group Diversity and Opportunity Fellowship at Cleveland Browns

Employer: Cleveland Browns

[Read more](#)

[View all jobs with the Browns](#)

CONTACT

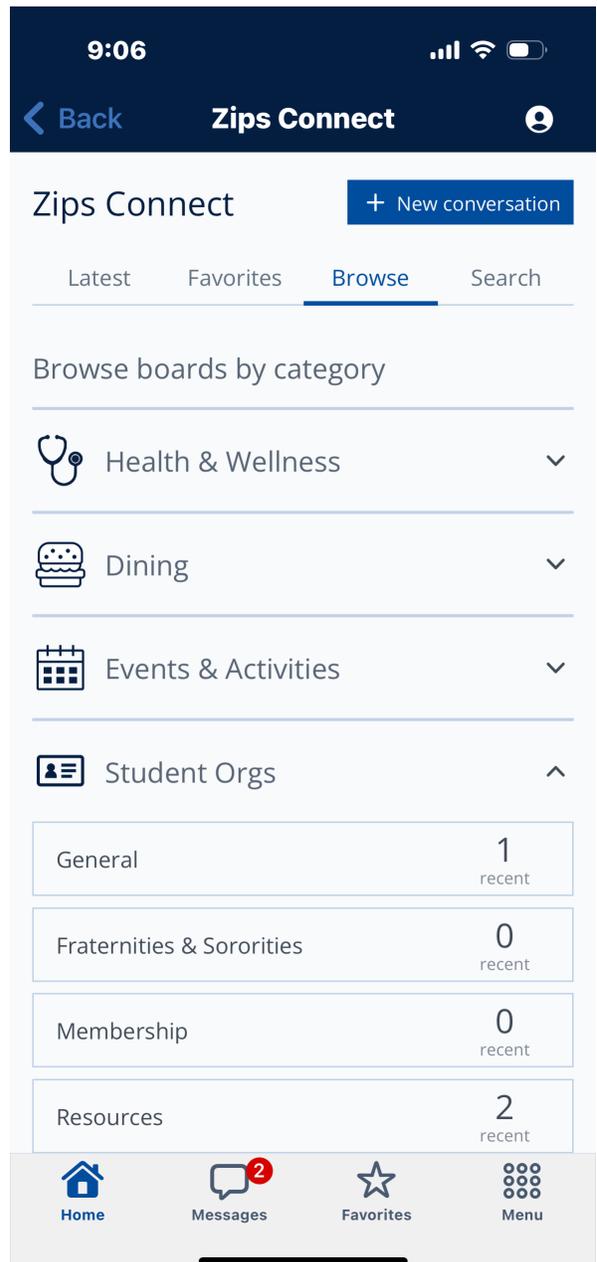
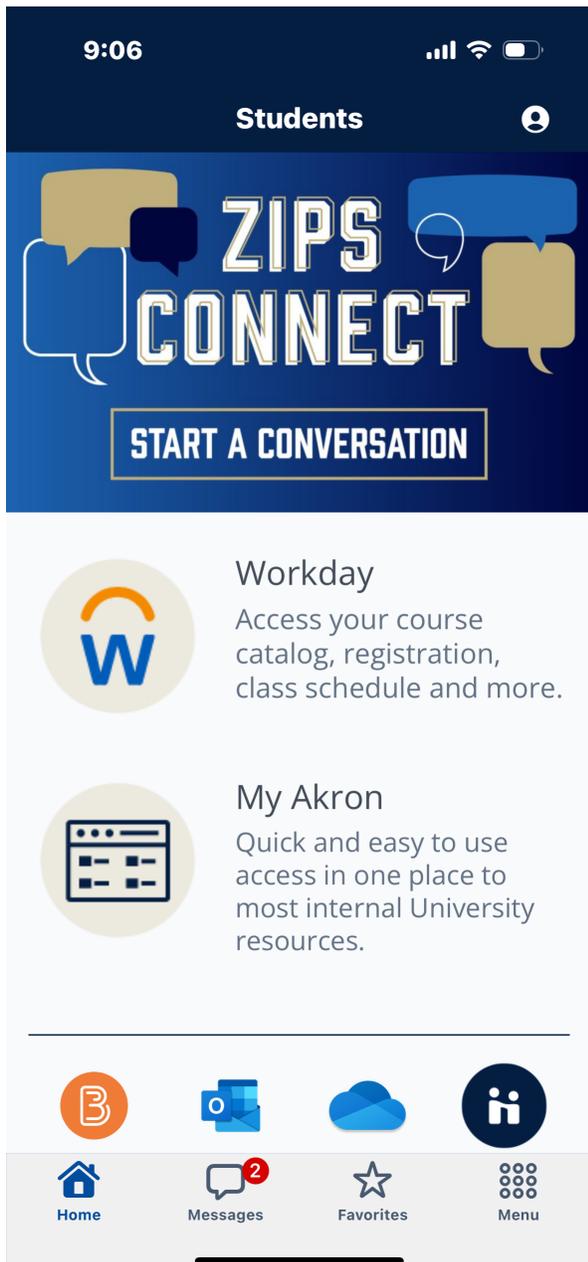
General Inquiries: UABrowns@uakron.edu

Media Inquiries: cboyd@uakron.edu



UA Mobile app: Zips Connect

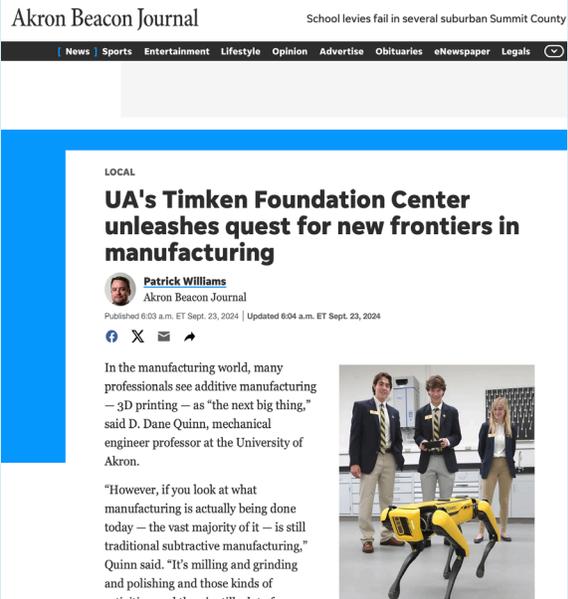
We launched a new feature in the app for all students to connect with one another, discover shared interests, create and strengthen relationships, and participate as part of an engaged community. Your contributions can lead to insightful discussions that could benefit a fellow student.



MEDIA RELATIONS

Telling our story

The UCM staff has continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:



The screenshot shows a news article from the Akron Beacon Journal. The headline is "UA's Timken Foundation Center unleashes quest for new frontiers in manufacturing". The author is Patrick Williams, an Akron Beacon Journal reporter. The article includes a photo of three people standing next to a yellow and black quadruped robot in a laboratory setting. The text discusses additive manufacturing and quotes D. Dane Quinn, a mechanical engineering professor at the University of Akron.

The grand opening of the University's Timken Foundation Center for Precision Manufacturing, a cooperative center between industry and UA that supports collaborative research, technological innovations and workforce training, was covered by a number of news outlets, including the Akron Beacon Journal, Crain's Cleveland, Industrial Distribution and Yahoo! News.

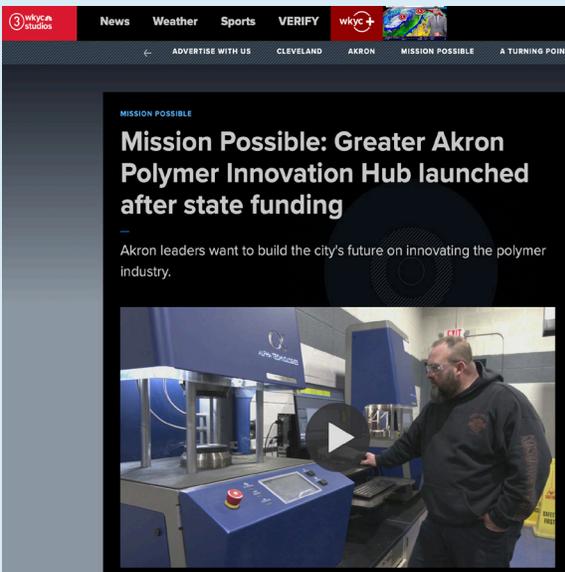
- The announcement that UA was expanding the Making Akron Possible (MAP) Grant to include additional families was met with interest from the media. Cleveland.com, the Akron Beacon Journal, Akron.com, Canton Repository, Independent and Signal Akron were among those that provided news coverage.

- The University's partnership with the Cleveland Browns and designation as the official university of the team was noted by a number of media outlets, including MSN.com, BVM Sports, Signal Akron and a Cleveland Browns news release.

- Several members of the University's faculty were in demand for interviews and insights on a wide range of issues related to the 2024 election cycle. Buchtel College of Arts and Sciences Dean Mitchell McKinney, who is a political communication scholar, and political science professors Dr. David Cohen, Dr. John Green, Dr. Cherie Strachan and Dr. Karl Kaltenthaler were interviewed on topics including the debates, vice presidential candidate selections, the influence of campaign lawn signs, the political climate across the country, the impact of hurricane season on the election, the U.S. Senate race in Arizona, races in Ohio and undecided voters. The news outlets in which these mentions appeared included ABC News, Newsweek, USA Today, The Hill, The Baltimore Sun, CSPAN, WFMJ radio, the Ray Horner Show, MSN.com, USA Today, Cleveland.com and more.

- Dr. Ronald Levant, professor emeritus of psychology, co-authored a Cleveland.com op-ed about Democratic vice-presidential nominee Tim Walz and former President Donald Trump. Levant also appeared on the Kathryn Zox Show to discuss his new book and on Texas Public Radio to talk about the gender divide in politics.

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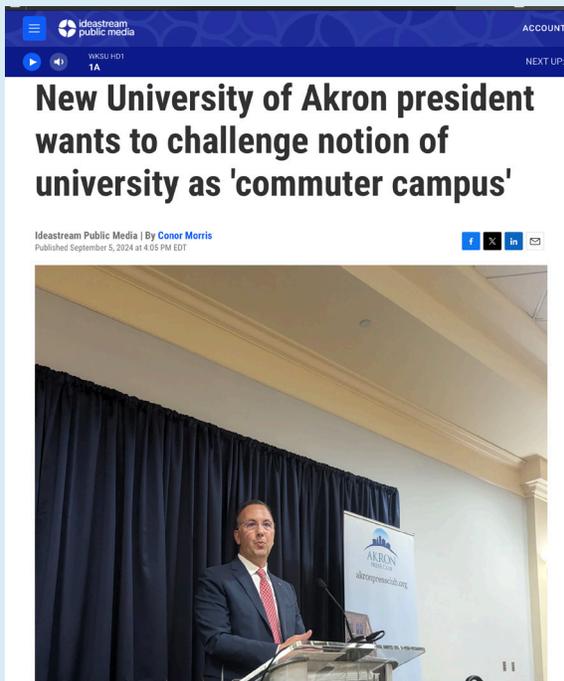


The University's participation in both the Sustainable Polymers Tech Hub and Greater Akron Polymer Innovation Hub, which received around \$100 million in funding this summer, was noted as part of media coverage of these two initiatives. President R.J. Nemer was quoted in Signal Akron and Rubber World articles about UA's role in the hubs. Coverage was also found in Crain's Cleveland, WKYC, the Mangalore Mirror, Hoodline, Medina County Life, BLOX Digital and The Center Square.

- The University of Akron's 2024 Knight Foundation Lecture, recorded live in front of an audience, was shared on the Player FM podcast platform. NPR media correspondent and bestselling author David Folkenflik was the guest speaker and discussed headlines, investigations, reflections, successions and his career journey.
- Cleveland.com featured the University's new nurse anesthesia surgical simulation lab in a story.
- An Akron Beacon Journal article about a new stage piece called "Remember Balloons" spotlighted Theron Brown, assistant professor of practice in the School of Music, who created the original score for the work.
- Dr. Leeann Schaffer was quoted in a Cleveland.com report about UA's recently launched 100% online Dietetics Master of Public Health degree program.
- Announcements about Akron Law's partners in 3+3 accelerated pathways with partners Wilberforce University and Central State University were noted in Crain's and HBCU Connect, respectively.
- Dr. David Giffels, professor in the Department of English, was mentioned in an Elyria Chronicle Telegraph article about population decline in many Ohio cities.
- A \$500,000 grant that the University received through the Violence Against Women Act was noted on Philanthropy News Digest and akron.com, along with the West Side Leader and Ideastream. Dr. Dawn Johnson, a professor of psychology and lead investigator on the grant, was quoted in a news release on the U.S. House of Representatives website.
- The Akron Beacon Journal included UA in an article about national rankings of universities in Northeast Ohio. Yahoo! News, WKYC and The Business Journals also mentioned the rankings in their coverage.
- Dr. Erin Makarius, associate professor and chair in the Department of Management, joined the Phronesis: Practical Wisdom for

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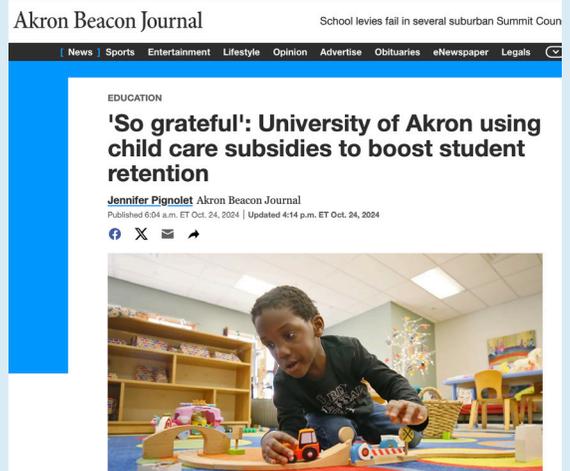
Leaders podcast to discuss the need for organizations to think more carefully about offboarding employees.



President Nemer's State of the University address to the Akron Press Club, his first major public address since he became president in May, was covered by the Akron Beacon Journal, Ideastream and Signal Akron.

- John Ellis, a professor of instruction in the School of Social Work and Family Sciences, was quoted in an Ideastream story about Cleveland's new sober bars that are gaining popularity with young people who shun alcohol.
- Akron Law Professor Tracy Thomas spoke with the Akron Beacon Journal about how frozen embryos can be considered marital property.

- A partnership between UA and Akron Children's Hospital to offer a free two-year Associate of Applied Science in Nursing degree through Akron Children's Career Launch Program was covered by Cleveland.com and Head Topics.
- Dr. Stacy Willett, professor in the School of Disaster Science and Emergency Services, was interviewed for a Mother Jones article about how the lack of pre-established places to evacuate can prevent people from leaving during an event such as a hurricane. The article also appeared in Yahoo! News and msn.com.

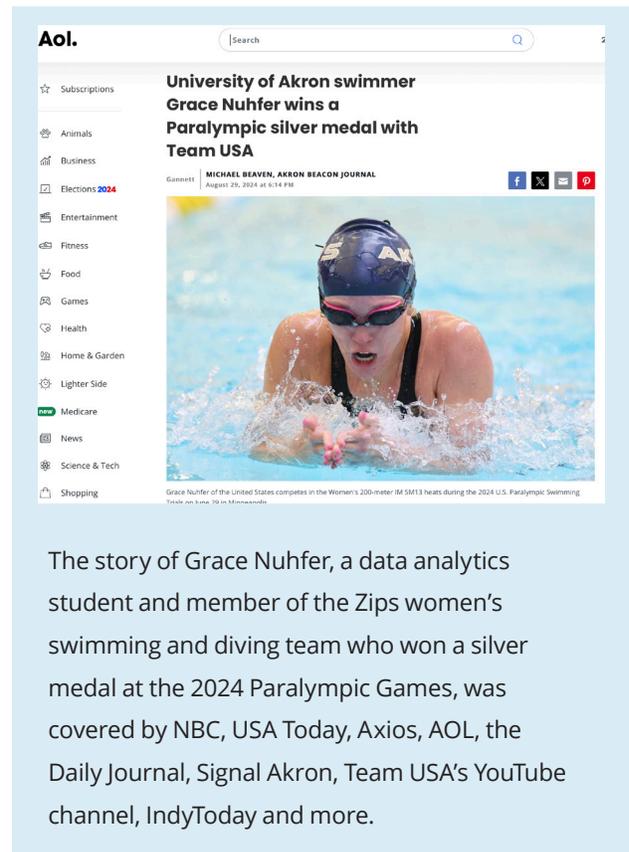


Vice President of Student Affairs Dr. John Messina discussed the University's new program to offer minimal-cost child care for students in a Cleveland.com article. The story was also covered by WEWS-TV5, Spectrum News1 and the Akron Beacon Journal where it was featured on the front page of the Sunday edition.

UNIVERSITY COMMUNICATIONS AND MARKETING

Continued from previous page.

- Corie Steinke, assistant director of civic engagement and leadership programs, commented in Akron Beacon Journal and Signal Akron stories about student engagement in voting and how Ohio's higher education institutions are leading voting education efforts on campuses.
- Signal Akron ran a three-part series about the presidential transition at the University in May. Signal Akron and the Akron Beacon Journal both had stories about the finalization of President R.J. Nemer's contract.
- Research into surface adhesion being conducted by Dr. Ali Dhinojwala, W. Gerald Austen Endowed Chair and H.A. Morton professor, and a team of researchers from other institutions, was noted in several reports, including articles in Technology Networks, Cleveland.com, Phys.org, Swifttelecast and Sky News.



The image shows a screenshot of an AOL news article. The article title is "University of Akron swimmer Grace Nuhfer wins a Paralympic silver medal with Team USA". The author is Michael Beaven from the Akron Beacon Journal, dated August 29, 2024. The article features a photograph of Grace Nuhfer swimming in a pool. Below the photo, there is a caption: "Grace Nuhfer of the United States competes in the Women's 200-meter (M SM13) heats during the 2024 U.S. Paralympic Swimming Trials on June 26 in Minneapolis." The AOL interface includes a search bar at the top, a navigation menu on the left with categories like Subscriptions, Animals, Business, Elections 2024, Entertainment, Fitness, Food, Games, Health, Home & Garden, Lighter Side, Medicare, News, Science & Tech, and Shopping, and social media sharing icons on the right.

The story of Grace Nuhfer, a data analytics student and member of the Zips women's swimming and diving team who won a silver medal at the 2024 Paralympic Games, was covered by NBC, USA Today, Axios, AOL, the Daily Journal, Signal Akron, Team USA's YouTube channel, IndyToday and more.

VIDEO HIGHLIGHTS

Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at youtube.com/uakron.



The Stats Don't Lie

Rising senior Miranda Brainard shares her experience as a statistics and biology major here at The University of Akron. She describes how these majors will help her succeed during a summer internship at Akron Children's Hospital. Brainard also discusses how the faculty have been a part of her current success as a student and future success as a statistical researcher.



20 Questions with Latoria Hamilton

Latoria Hamilton, associate professor of practice and director of the Risk Management & Insurance Program spent 20 years in the insurance industry before she joined the UA faculty a few years ago. Her favorite actor has a "very particular set of skills" and she shares an interest with the Disney character, Olaf. We asked 20 questions to learn more about UA's risk management and insurance major, and a little more about her.



Akron All-In Book Bundle

The new AKRON ALL-IN Book Bundle ensures that all undergraduate students at UA have the required course materials on or before the first day of class. Some students may see a savings of 35-50%. It's yet another UA program that helps students get the best education, at a price that they can afford.



Welcome Back Week

There was a lot of excitement during move-in for the fall 2024 semester — especially for those students who were experiencing UA for the first time. From special announcements, to picnics and dancing, there was a full week of activities to welcome all students to campus.



UA is the perfect climate for a Political Science Degree

Undergraduate Student Government President Grace Dewitt shares her experience as a political science and global studies major at The University of Akron. She describes how these dual majors will help her pursue her goals and how they prepare students for law school, careers and beyond. She also discusses how flexible the degrees can be and how there are many opportunities available to students in political science.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

**PUBLIC LIAISON AND GOVERNMENT
RELATIONS UPDATE**

GOVERNMENT RELATIONS UPDATE

September-December 2024

The University of Akron’s government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the last several months, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

FEDERAL UPDATE



U.S. Capitol Building

Election Results

President Donald J. Trump won Ohio by more than 11 percent, increasing his support in Ohio from both 2016 and 2020. Since Trump’s running mate J.D. Vance is a senator from Ohio, Governor Mike DeWine will need to appoint a new senator to fill the remainder of Vance’s Senate term.

Since Trump-endorsed Senate candidate Bernie Moreno defeated incumbent Democrat Senator Sherrod Brown, both Ohio Senators will be Republicans.

Incumbent congressional members in UA’s delegation—Congresswoman Emilia Sykes and Congressman Max Miller—both were reelected.

Republicans will control the presidency, the house of representatives, and the senate.

The Ohio Holiday Reception

The University of Akron hosted the Ohio Holiday Reception at Bullfeathers (Capitol Hill) on Wednesday, December 4. Ohio's congressional members, staff, and sponsors attend this popular networking event.

The poster features a light blue background with a bokeh effect of white and blue lights and small white snowflake icons. The text is centered and uses a mix of bold and regular fonts.

Ohio Holiday Reception

Wednesday, December 4, 2024

5:30 - 7:30 p.m.
Bullfeathers
410 First St. SE
Washington, D.C. 20003

Made possible through generous support from:

AEP	Northeast Ohio Public Energy Council
Akron-Canton Airport	Ohio Connector
Akron Children's Hospital	Ohio Society of Washington, D.C.*
Alignment Government Strategies	Prest Public Strategies
Battelle	Procter & Gamble*
Calfee, Halter & Griswold LLP	Ray C. Bliss Institute of Applied Politics
Cardinal Health	Shumaker Advisors
Case Western Reserve University	State and Federal Communications, Inc.
Columbus Partnership	The Goodyear Tire & Rubber Company*
Dayton Development Coalition*	The Nature Conservancy in Ohio
Greater Akron Chamber	The Ohio Chamber of Commerce
Greater Cleveland Partnership	The Ohio State University*
Huntington	The University of Akron*
Inter-University Council	The Youngstown/Warren Regional Chamber
Jobs Ohio	University of Cincinnati
Kent State University	University of Dayton
KO Consulting, LLC	University Hospitals (Cleveland, OH)
Northeast Ohio Mayors and City Managers Association	Vistra Corp.

**Founding Members*

You **MUST R.S.V.P.** via e-mail or phone to Chris Franz by Wednesday, November 27, 2024, at cfranz@uakron.edu or 330-972-7271.

D.C. Fly-In

In addition to the Ohio Holiday Reception, The University of Akron participated in a D.C. Fly-In with members from the Akron-Canton Advocacy Alliance. We met with members of our delegation and updated them on our region's successful application for the \$51 million EDA Tech Hub Award and our successful application for the \$31 million Ohio Innovation Hub. Both awards will further the region's polymer industry goals.

STATE UPDATE



Ohio Statehouse

President Nemer and the UA government relations team continue to work diligently with IUC and member institutions to provide important feedback and education around legislation affecting higher education in Ohio and advocate for the University. We meet with UA's legislative delegation, Chancellor Duffey, and other key policymakers to inform them about UA-related issues and updates.

Election Results

Ohio Senate: Republicans will continue to hold a supermajority in the Ohio Senate despite losing two seats, reducing their advantage over Democrats from 26-7 to 24-9. State Senator Rob McColley will serve as Senate President for the next General Assembly.

Ohio House of Representatives: Republicans maintained their supermajority despite losing two seats with the Ohio House going from 67-32 to 65-34. Current Senate President Matt Huffman won his bid for a House seat and he also won the speaker's race, meaning that he will serve as Speaker of the House for the next General Assembly.

In terms of UA's delegation, there are several new members: Rep. Derrick Hall (D—34th House District); Rep. Meredith Craig (R—77th House District); and Senator Casey Weinstein (D—28th District).

The Ohio Supreme Court saw Republican gains: the Court is now 6-1 in favor of Republicans.

Campus Visit

On Friday, October 25, The University of Akron hosted Auditor Keith Faber's Performance Audit Team to discuss areas where a performance audit would be helpful to UA. Auditor Faber had asked if UA would volunteer for a performance audit, which we did. The process has started and will be finished in 2025.



Auditor Keith Faber

Columbus Update

Senator Cirino hosted the Second Annual Ohio Public University Board of Trustees Symposium at the Statehouse on October 7. Trustees from UA were in attendance, along with their colleagues from the other public four-year institutions. Trustees had the opportunity to hear from speakers on topics ranging from shared governance best practices to fiscal responsibilities and roles of trustees. Senator Cirino was encouraged by all trustees who attended and looks forward to convening more of these symposiums in the future.

Prior to the election, all state agencies were required to submit their proposed FY26-FY27 Operating Budget plans to the Office of Budget and Management by October 2. UA, along with IUC and the other member institutions, will continue to work with the Chancellor to secure an increase to SSI during lame duck and before the governor's version of the budget bill is introduced in early February 2025.

The legislature resumed the week of November 11, with both chambers having committee hearings and the Senate holding its first session since July. The Senate's first order of business was concurring on House amendments to Senate Bill 104 and sending the bill to the governor for his signature (more information below). Both chambers intend to continue holding committee hearings through November and the first three weeks of December. The House has canceled its November sessions but is, like the Senate, scheduled for sessions in December.

The UA Government Relations team will continue to monitor legislation regarding institutions of higher education, including SB 83; however, the chambers are currently divided on SB 83's future.

Key Legislation Update:

Passed Legislation

SB 104 (Cirino/Brenner) – Senate Concurred on House Amendments, Awaits Signature

- This bill was introduced on behalf of the Ohio Auditor of State after a thorough review of the College Credit Plus Program (CCP) in Ohio.
- In addition to its original purpose and amendments added to it in the House and Senate committees that focused on the administration and effectiveness of CCP, the House amended HB 183 into SB 104 during House session last June and it passed by a vote of 60-31.
 - HB 183 regards the usage of restrooms by students in both K-12 and public and private institutions of higher education based on their sex assigned at birth.
- After sitting over the summer, the bill was concurred upon by the Senate on November 13 by a vote of 24-7 – the governor has publicly stated he will sign the bill.

Pending Legislation:

SB 83 (Cirino) – Pending a floor vote in the House

- The bill was substituted at the end of 2023 and voted out of the House Higher Education Committee on December 6, 2023 by a vote of 8-7 with Reps. Pavliga (R-Atwater) and Pizzulli (R-Franklin Furnace) joining the Democrats in dissenting. Conversations between Speaker Stephens and Senator Cirino continue on the bill's future. The changes made to the bill at the end of last year are as follows:
 - Reduces administrative burdens around reporting requirements
 - Maintains reduction of trustee terms from 9 years to 6 years
 - Removes specified concepts (allyship, diversity, social justice, systemic racism, etc.) but maintains requirement for prohibitions on DEI where appropriate
 - Moves declaration of intellectual diversity adherence from the mission statement to a statement of commitment by the university
 - Allows institutions to develop their own American history and government courses in accordance with criteria stated in the bill and allows for oversight by the Chancellor
 - Removes faculty workload provisions and reinstates allowances for faculty strikes
 - Adds an exception to collective bargaining and retrenchment piece that will allow institutions with collective bargaining agreements to continue to bargain but only with respect to those faculty that have between 30-35 years of service at the time of retrenchment determination
 - Maintains provisions around donor agreements for endowment purposes (OSU – Moritz)
 - Establishes a complaint and appeals process for any violation of provisions dealing with equal opportunity for and segregation of students – removes references to sexual orientation, gender identity and expression
 - Creates an annual faculty performance evaluation with an appeals process and student input and maintains prohibitions on working with and receiving funding from institutions affiliated with the People's Republic of China

HB 686 (Pavliga) - Pending in House Higher Education Committee

- The bill, introduced after the election, prohibits an institution of higher education from requiring the preferred pronouns of individuals applying for jobs at the respective institutions and from students applying to attend the respective institutions.
- The bill is slated for first hearing, sponsor testimony on November 20.

HB 571 (White) - Pending in House Behavioral Health Committee

- The bill would require K-12 schools and institutions of higher education to include the National Suicide and Crisis Lifeline telephone number, 988, on student identification cards, student planners, and electronic portals.
- IUC has worked with its member institutions and the sponsor of the bill to include an amendment in the bill that would allow institutions of higher education to use their respective remaining inventory of planners and IDs before having to print new ones.

LOCAL UPDATE

The City of Akron, the County of Summit, and The University of Akron continue to meet regularly to discuss issues affecting both the University and the City. Over the past several months, we have addressed safety issues, property issues, and the development of downtown UA assets. The City, County, and UA officials meet regularly to discuss issues of mutual interest.

InterCity Leadership Trip to Durham, North Carolina

The Greater Akron Chamber organized an intercity leadership visit to Durham, North Carolina, for about 45 leaders from Akron. We compared economic development and growth in Durham to Akron. Durham has undergone significant economic transformation over the past 20 years, evolving from a mid-sized city with a traditional tobacco and textile-driven economy into a dynamic center of technology, life sciences, education, and innovation. Durham's economic evolution showcases a successful transition from traditional manufacturing to a knowledge-based, innovation-driven economy. Matt Akers represented UA, and he specifically looked at the role higher education, including Duke University, played in revitalizing Durham's economy. Conversations about Akron's downtown economic development and The University of Akron's role continue.



Akron attendees of the InterCity Leadership Trip to Durham, North Carolina

Safety

UA continues to work with the City and the County on the South of Exchange Street Camera Project. As the project nears completion, recent conversations with University students and area residents have focused on making the community aware of the project.



THE RAY C. BLISS INSTITUTE OF APPLIED POLITICS

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues and elections during the past several months.

The Cleveland Browns and Civility and Deliberation

In the spring, J. Cherie Strachan teaches a class titled *Deliberation and Political Disagreement*, where students learn the importance of civility and deliberation for sustaining functional relationships and democratic decision-making. After spending time in class honing the skills that they need to facilitate deliberative forums, teams of UA graduate and undergraduate students will help to implement similar programming in partnership with the Cleveland Browns. This is part of UA's involvement with the Browns in our role as the official university of the Cleveland Browns.

2024 Candidates Conference and Leadership Reception

The Bliss Institute sponsored the 2024 Candidates Conference and Leadership Reception and brought a number of students to the event. Students heard from and met the candidates for the 13th Ohio congressional district, Democrat Emilia Sykes and Republican Kevin Coughlin, and had the opportunity to network with Akron leaders.

A flyer for the 2024 Candidates Conference & Leadership Reception. The top section features the year '2024' in large orange letters, followed by 'CANDIDATES CONFERENCE & LEADERSHIP RECEPTION' in blue. Below this is an invitation from the Akron-Canton Advocacy Alliance. The date and location are listed as 'WEDNESDAY, OCTOBER 30' and 'PORTAGE COUNTRY CLUB'. The bottom section features the ACAA logo and two portraits of candidates: Emilia Sykes, Democratic Candidate, and Kevin Coughlin, Republican Candidate. To the right of the portraits is a paragraph describing the event's format: 'This year's Candidates Conference will feature side-by-side fireside chats and Q&A sessions with the Republican and Democratic candidates for Ohio's 13th Congressional District. All attendees can provide questions upon registration or live via notecard.'

2024
CANDIDATES CONFERENCE & LEADERSHIP RECEPTION

The Akron-Canton Advocacy Alliance cordially invites you to attend and participate!

WEDNESDAY, OCTOBER 30
PORTAGE COUNTRY CLUB

ACAA
AKRON-CANTON ADVOCACY ALLIANCE
CANTON REGIONAL CHAMBER • OHIO'S NORTH CHAMBER

This year's **Candidates Conference** will feature side-by-side fireside chats and Q&A sessions with the Republican and Democratic candidates for Ohio's 13th Congressional District. All attendees can provide questions upon registration or live via notecard.

CANDIDATES FOR OHIO'S 13TH CONGRESSIONAL DISTRICT


Emilia Sykes
Democratic Candidate


Kevin Coughlin
Republican Candidate

Election Watch Party

The Bliss Institute, along with several other campus organizations, sponsored an election watch party on Tuesday, November 5 from 7:00-10:00 p.m. in the Jean Howard Taber Student Union. Students watched the election results while enjoying food, political trivia questions, and prizes. The event was well attended.



UA Students at Election Watch Party



UA Students at Election Watch Party

Polling and Events

The 2024 University of Akron Bliss Institute Buckeye Poll provided a portrait of the attitudes and characteristics of 1,241 Ohio registered voters during fall 2024. Opinions were collected about both national and Ohio political races and issues.

In the Presidential race, the poll showed Republican Donald Trump leading Democrat Kamala Harris by 7 percentage points, 51 to 44 percent. In the race for the U.S. Senate seat from Ohio, the poll showed Democrat Sherrod Brown leading Republican Bernie Moreno by 2 percentage points, 46 to 44 percent.

The poll and actual election results, which saw a close race between presidential nominees as well as highly competitive Ohio contests for the U.S. Senate and the 13th Congressional District, will be compared at two upcoming Bliss Institute events:

- The Ohio General Assembly and Bliss Institute alumni and friends are invited to a post-election analysis reception on Tuesday, December 10 in Columbus featuring Dr. John Green, Director Emeritus of the Bliss Institute, and Dr. J. Cherie Strachan, Director of the Bliss Institute, for a discussion of the poll results in light of the 2024 election results, as well as upcoming state and federal elections in 2025.



The Ray C. Bliss Institute of Applied Politics
cordially invites you to attend

A Post-Election Analysis Reception

– featuring –

DR. JOHN C. GREEN
Director Emeritus, Ray C. Bliss Institute



DR. J. CHERIE STRACHAN
Director, Ray C. Bliss Institute



Drs. Green and Strachan will review the results of the 2024 federal elections and discuss the upcoming state and federal elections in 2026.

TUESDAY, DECEMBER 10, 2024

Reception - 5:00 P.M. | Program - 5:30 P.M.

The Plaza Hotel Columbus at Capitol Square
Congressional Ballroom
75 East State Street • Columbus, OH 43215

Please RSVP to the Bliss Institute by November 25
Phone: 330-972-5155
Email: kh1@uakron.edu



- The Akron Press Club will host a post-election analysis panel, again featuring both Drs. Green and Strachan, on Wednesday, December 11, from 11:00 a.m. to 1:00 p.m. at Quaker Station in Akron.

Action Items for Consent Agenda Consideration:

December 10-11, 2024

Presiding:

Christine A. Mayer

1

Fall 2024 Degree Recipients

2

Curricular Changes

For Information Only:

3

Report to the Chancellor on Remediation of Students per O.R.C. 3345.062

4

Research Report

5

Student Success Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**PROSPECTIVE DEGREE CANDIDATES FOR
FALL 2024**

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Fall

Following are the names of prospective candidates who have applied by Friday, November 8, 2024. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Provost to cause such a student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Associate	34
<u>Buchtel College of Arts and Sciences</u>	28
<i>Associate of Applied Science in Criminal Justice Studies</i>	4
<i>Associate of Arts</i>	21
<i>Associate of Science</i>	3
<u>College of Engineering and Polymer Science</u>	5
<i>Associate of Applied Business in Computer Information Systems</i>	1
<i>Associate of Applied Science in Construction Engineering Technology</i>	3
<i>Associate of Applied Science in Electrical and Electronic Engineering Technology</i>	1
<u>College of Health and Human Sciences</u>	1
<i>Associate of Applied Science in Emergency Medical Service Technology</i>	1
Bachelor	433
<u>Buchtel College of Arts and Sciences</u>	197
<i>Bachelor of Arts</i>	60
<i>Bachelor of Arts in Education</i>	6
<i>Bachelor of Fine Arts</i>	4
<i>Bachelor of Music</i>	17
<i>Bachelor of Science</i>	52
<i>Bachelor of Science in Education</i>	34
<i>Bachelor of Science in Organizational Supervision</i>	24
<u>College of Business</u>	84
<i>Bachelor of Arts</i>	1
<i>Bachelor of Business Administration</i>	70
<i>Bachelor of Science</i>	1
<i>Bachelor of Science in Accounting</i>	12
<u>College of Engineering and Polymer Science</u>	79
<i>Bachelor of Science</i>	1
<i>Bachelor of Science in Aerospace Systems Engineering</i>	4
<i>Bachelor of Science in Automated Manufacturing Engineering Technology</i>	3
<i>Bachelor of Science in Biomedical Engineering</i>	1
<i>Bachelor of Science in Chemical Engineering</i>	1
<i>Bachelor of Science in Civil Engineering</i>	2

<i>Bachelor of Science in Computer Engineering</i>	1
<i>Bachelor of Science in Computer Information Systems</i>	20
<i>Bachelor of Science in Computer Science</i>	11
<i>Bachelor of Science in Construction Engineering Technology</i>	2
<i>Bachelor of Science in Electrical and Electronic Engineering Technology</i>	2
<i>Bachelor of Science in Mechanical Engineering</i>	29
<i>Bachelor of Science in Surveying and Mapping</i>	2
<u>College of Health and Human Sciences</u>	73
<i>Bachelor of Arts</i>	2
<i>Bachelor of Arts in Child and Family Development</i>	2
<i>Bachelor of Arts in Speech-Language Pathology and Audiology</i>	1
<i>Bachelor of Arts/Social Work</i>	9
<i>Bachelor of Science</i>	6
<i>Bachelor of Science in Allied Health Care Administration</i>	4
<i>Bachelor of Science in Education</i>	4
<i>Bachelor of Science in Emergency Management and Homeland Security</i>	2
<i>Bachelor of Science in Exercise Science</i>	22
<i>Bachelor of Science in Food and Environmental Nutrition</i>	1
<i>Bachelor of Science in Nursing</i>	20
Master	115
<u>Buchtel College of Arts and Sciences</u>	24
<i>Master of Applied Politics</i>	2
<i>Master of Arts</i>	13
<i>Master of Arts in Political Science</i>	4
<i>Master of Science</i>	4
<i>Master of Science in Curriculum and Instruction</i>	1
<u>College of Business</u>	52
<i>Master of Business Administration</i>	39
<i>Master of Science in Accountancy</i>	1
<i>Master of Science in Management</i>	9
<i>Master of Taxation</i>	3
<u>College of Engineering and Polymer Science</u>	15
<i>Master of Polymer Science and Polymer Engineering</i>	1
<i>Master of Science</i>	2
<i>Master of Science in Chemical Engineering</i>	1
<i>Master of Science in Civil Engineering</i>	1
<i>Master of Science in Electrical and Computer Engineering</i>	3
<i>Master of Science in Mechanical Engineering</i>	7
<u>College of Health and Human Sciences</u>	24
<i>Master of Arts</i>	14
<i>Master of Arts in Education</i>	3
<i>Master of Arts in Family and Consumer Science</i>	1
<i>Master of Arts in Speech - Language Pathology</i>	2
<i>Master of Science in Education</i>	4

Doctoral

21

<u>Buchtel College of Arts and Sciences</u>	8
<i>Doctor of Philosophy</i>	8
<u>College of Engineering and Polymer Science</u>	13
<i>Doctor of Philosophy</i>	13
Law	51
<u>School of Law</u>	51
<i>Master of Laws</i>	1
<i>Master of Studies in Law</i>	3
<i>Juris Doctor</i>	47



Office of the University Registrar

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2018							218,560
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
AY 2019-2020	524	2,766	693	143	8	152	4,286
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,649	359	42	1	99	2,397
AY 2020-2021	402	2,599	676	140	4	131	3,952
Summer 2021	81	259	149	34			523
Fall 2021	68	594	109	32	2	26	831
Spring 2022	244	1,554	289	33	5	82	2,207
AY 2021-2022	393	2,407	547	99	7	108	3,561
Summer 2022	83	230	126	37			475
Fall 2022	95	516	102	33	0	42	788
Spring 2023	227	1,349	279	24	2	77	1,958
AY 2022-2023	405	2,095	507	94	2	119	3,221
Summer 2023	69	188	120	30			408
Fall 2023	81	540	128	22	5	39	815
Spring 2024*	585	1,319	253	36	2	88	2,283
AY 2023-2024							3,506
Summer 2024	30	187	89	21			327
Fall 2024							0
Spring 2025							0
AY 2024-2025	30	187	89	21			327
<i>*Associate degree total in Spring 2024 reflects degrees awarded under state-initiated program for stopped-out students.</i>							
Total Degrees Awarded through Summer 2024							237,413

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2024 Fall**

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Associate

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice Studies

Associate of Arts

Cordelia Cerett
Lillian Bell
Arjun Krishnamurthi
Miguel Guerrero
Ayanna Ray
Abby Moore
Joseph Linz
Syncere Rogers
AnneMarie Smith
Grace Villers
Mike Scott
Antavious Fish
Michelle Williams
Brandon Henderson
Lawrence Hunt
Carnaevia Hamler
Tommy Alvarado
Dylan Tingle
Anthony Cipalla
Elaina Waseman

Associate of Science

Kimitra Kusi
Anastasia Steece
Veda Hughes
Monica Nikolai
Daya Muldrow
Amanda Swartz
Crystal Williams
Maddison Clemens

College of Engineering and Polymer Science

Associate of Applied Business in Computer Information Systems
Associate of Applied Science in Construction Engineering Technology

Randall Winkhart
Jack Weaver
Gregory Lipster
Jared Kasper
Dylan Brooks

Associate of Applied Science in Electrical and Electronic Engineering Technology

College of Health and Human Sciences

Associate of Applied Science in Emergency Medical Service Technology

Aleczauder Jenson

Bachelor

Buchtel College of Arts and Sciences

Bachelor of Arts

Oscar Laakso
Oscar Laakso
Ayanna Ray
Claire Headland
Phillip Martin
Phillip Martin
Erin Tucker
Joanna Swartzentruber
Courtney Fowler
Ashton Hawkins
Sydney Meighen
Jordan Davis
Eilise Keister
Lyanna Mundo
Jesse Russell
Anna Fields

Ler Win
Jada Buckley
Emma Strobel
Graham Evans
Reid Davis
Ryan Brown
Isabella Jividen
Brady Kovacevich
Cassidy Leblang
Dalton Lammers
Dylan Peachock
Mya Cardwell
Oliver Thompson
Abigail Clark
Kiya Bridenthal
Miranda Croskey
Eseosa Obas
Christopher Stein
Alyssa Alexsonshk
Alessandra Hamrick
Chelsea Phares
Harrison Graham
Angel Sible
Cheyenne Kitchel
Victoria Cole
Isaiah Cameron
Meredith Bobrovsky
Bridget Bremenour
Casey Jacobs
Joshua Cyr
Sophia Webb
Skyler Army
Anisha Lingden
Kareena Phagoo
Landyn Tipton

Bachelor of Arts in Education

Bachelor of Fine Arts

Bachelor of Music

Nayeli Martinez
Liliya Kachaluba
Libby Saccoccia
Olivia Hunter
Lauren Higgins
Steve Bezak
Matthew Fink
Sierra Stein
Joanna Jabczynska
Addison Smith
Nicholas Kusic
Alan Thacker
Ethan Conley
Samantha Beuther
Ben Roscoe
AnneMarie Smith
Larry White
Ava Robinson
Carolyn Cox
Abigail Gaba
Abigail Gaba
Elyce Enrique
Elyce Enrique
Alexandra Horwitz
Hannah Cecil
Lukas Mann
Andrea Thacker
Sarah Plain
Hannah Collis
Corrina Bowles
Benjamin Brody
Kristen Flinner
Logan Gillotte
Marjorie Spinner
Scott Kline

Bachelor of Science

Nicole Landrum
Cordelia Cerett
Robert Miller
Meghan McGowan
Dexter Todd
Alexandria Milosevic
Taylor Reinhart
Zackary Hurd
Rebika Prasai
Frank Schultz
Joohtwan Seo
Jordan Collins
Justin Skrant
Katherine Stafford
Heaven Alexis Jackson
Elizabeth Gillis
Caleb Riley
Ashmita Sanyashi
Aylonnie Gilbert
Christopher Roan
Rhett Usternul
Calista Poa
Brooke Smith
Cyrus Kazempour
Haleijah Varner
Vanessa Shaw
Amelia Michaels
Johnique Suber
Samantha Czubaj
Owen Wiley
Mackenzie Kline
Hunter Ellis
Izabella Wood
Caitlyn Swango
Anastasia Umlauf

Bachelor of Science in Education

McKenzie Cornwell
Austin Klink
Lana Tso
Phoenix Johnson
Andrew Fridline
Joanna Ross
Haley Cooper
Ava Umlauf
Shiann Jansen
Emma Goettel
Celia Hasman
Rinah Fleisher
Rachel Martin
Emaan Mustafa
Preshecca Ragavan
Brittany Carter
Devan Demery
Clayton Langdon
Grace Villers
Jordan Gatewood
Marina Seif
Isabella Judge
Breanna Tramonte
Elizabeth Ellam
Josh Merring
Hannah Anderson
Jillian Hendershot
Cayla Burkhart
Alexandra Roberts
Amber Ryan
Keva Cornwell
Juliana Popov
Krista Cool
Andrew Fabo
Lilli Peterson

Bachelor of Science in Organizational Supervision

Seth Watson
Nathan McKenney
Mallory Beamer
Aly Giunto
Katrina Vales
Sidney Wieging
Emily Wiley
Hannah Palenshus
McKenna Fast
Victoria Leitch
Ashley Czech
Lucas Kimble
Alexis Kurt
Dani Nicolino
Audrey Manary
Isabella Massarelli
Lisa Cuddy
Abby Moore
Joseph Linz
Mike Scott
Antavious Fish
Michelle Williams
Brandon Henderson
Stephanie Pink
Elizabeth Martin
Carnaevia Hamler
Amanda Vance
Theresa Parker
Sarah Fraser
Hanna Bunger
Julia Bollinger
Lisa Beckman
Serena Mucci
Tyler Kalb
Evan Merkle

College of Business

Bachelor of Arts

Bachelor of Business Administration

Connor Angeloff
Jim Reed
Lizzie Troyer
Cameron Hunter
Latika Cruz
Phillip Styer

Carson Fremon
Syncere Rogers
Jonathan Touma
Jonathan Touma
Matthew Deluca
John DeLuca
Melissa Hall
Abra Bennett
Aodhan Quinn
Miles Killough
Erikah Tinsley
Anna Leah Fabre
Sean Hayes
Elliott Hicks
Dylan Astor
Jenna Halupnik
Maceo Dingle
Davis Plouse
Ethan Owens
Jonathan Tucker
Tanyon Franks
Max Carlson
Ciarra Harper
Doug Trott
Carter Piekarski
Andrew Michaels
Neema Yonjan
Buraq Alkhalilee

Jena Lambright
Matthew Lukco
Francis Ogoe
Carter Blackburn
Jude Lewis
Alana Hooke
Lydia Penix
Alec Stalnaker
Andrew Butera
Makayla Berkson
Ryan Sanow
Bethany Caruthers
Gabrielle Muller
Arlaina Sherrie Brogden
Haleigh Batchik
Ava Messina
Kyle Kelley
Alexandra Friedl
Sydney Raymond
Lindsey Noland
Megan Miller
Cherub Clarke
Dallas McCarty
Amanda Baker
Dominik Lohr
Lauren Addis
Nathan Chen
Trent Kuzma
Lauren Seikel
Lucas Ferenc
Colton Zweifel
Sam Harter
Brooks Weyandt
Sydney Michelle Bast
Ally Yaremko

Bachelor of Science
Bachelor of Science in Accounting

Gretel Federmann
Laina Finazzo
Lea El Hage Boutros
Pénélope Cuirinier
Malik Henry
Jonas Buechte
Tyler Hunt
Jacqueline Blythe
Alex Mostar
Bradley Estes
Amanda Wolfe
Craig Smith
Mousa Mohammad
Morgan Norris
Joshua Chappie
Brittany Fearn
Alicia Misener
Angelina Norris
Andres Zuluaga Hoyos
Kacey Schonauer
Lars Wesley

College of Engineering and Polymer Science

Bachelor of Science
Bachelor of Science in Aerospace Systems Engineering

Bachelor of Science in Automated Manufacturing Engineering Technology

Bachelor of Science in Biomedical Engineering
Bachelor of Science in Chemical Engineering
Bachelor of Science in Civil Engineering

Bachelor of Science in Computer Engineering

Lucas Chepelsky
Jonathan Davis
Alexander Mortensen
Ashley Holland
Ryan Lance
Andrew Richardson
Brian Eggleston
Joshua Darty-Berry
Katie Striegel
Terry Heard
Tilachan Kalikotey
Maxwell Jensen
Emmanuel Jensen

Bachelor of Science in Computer Information Systems

Claire Headland
Randall Winkhart
Joseph Nolan
Jacob Bloxsom
Mohammad Alzoubi
Adam Karpowicz
James Wilkins
Jatin Patel
Aine Bolton
Vanessa Howard
Griffin Voyk
Samuel Ndubuisi
Josh Kardules
Luke Ramey
Jameel Williamson
Grant Morton
Maxim Davis
Samuel Brown
Ian Dudgeon
Zach Young
Kevin Dillman
Torge Klaassen
David Reese
Donald Skello
Tyrone Johnson
David Britton
Avery Kuhn-Brooks
Jianlin Zhu
Josh Grenus
Anthony Yoho
Cj Fisher
Jack Weaver
Timothy Wright
Dylan Brooks
Matthew Kinnard

Bachelor of Science in Computer Science

Bachelor of Science in Construction Engineering Technology

Bachelor of Science in Electrical and Electronic Engineering Technology

Bachelor of Science in Mechanical Engineering

Nicole Pishnery
Christopher Hausch
Jasmin Haury
Eliott Kamerer
Zachary Massa
James Zak
Cory Baczkowski
Jude Weidman
Joshua Newell
Joseph Muckley
Alexander Tysa
Zachary Nopper
Emily Schmidt
Justin Wossilek
Collin Crandall
Isabelle Davis
Richie Gualtiere
Nolan Honsaker
Nicholas Musci
Leon Burky
Leah Baker
Sierra Hitchens
Siddharth Navaneetha Raj
Elijah Shelhart
Abbey Kinyo
Christopher Heckel
Kinsey Bohrer
Herbert Julius Dover
Maxwell Andrew Sawka
Christopher Winkle
Kai Kallio

Karlie Lax
Calli Swisher
Grace Joyce

Bachelor of Science in Surveying and Mapping

College of Health and Human Sciences

Bachelor of Arts

Bachelor of Arts in Child and Family Development

Bachelor of Arts in Speech-Language Pathology and Audiology
Bachelor of Arts/Social Work

Bachelor of Science

Bachelor of Science in Allied Health Care Administration

Bachelor of Science in Education

Bachelor of Science in Emergency Management and Homeland Security

Bachelor of Science in Exercise Science

Racheal Trevillion
Rachel Raymond
Kiara Bowens
Nicole Wilson
Haley Wittlinger
Amanda Bartone
Samantha Cappella
Priscilla Addico
Virginia Reaser
Alexander Szemesi
Emily Fairchild
Stephen Daley
Roland Zielinski
Justin Gyimah
Shakyra Bentley
Ethan Letz
Caleb Shovestull
Patrick Hill
Cheyenne Guthier
Gabriella Desciscio
Marsha Mensah
Jason Penn
Freedom Harper
Tayvein Brooks
Dimarco Johnson
Joseph Gresser
Raul Andrei
LaRaya Steens
Sceph Williams
Morgan Pentz
Keenan Traphagen
Jordyn Milner
Chloe Ratta
Alexis Walker
Janay Bass

Bachelor of Science in Food and Environmental Nutrition
Bachelor of Science in Nursing

Kate Morrison
Cindy Lewis
Alexandra Ault
Raegan Smith
Ahmad Alsaafin
Matthew McRoberts
Angela Bailey
Ashley Bring
Samuel Back
Molly Beller
Teagan Wamsley
Josh Williams
Mara Milliken
Lacey Bernick
De'Jah Nixon
Amanda Swartz
Lisa Gerstenslager
Samantha Jose
Stanley Spangler
Dakotta Schumm
Stephanie Coburn
Amanda Elliott
Maaliyah Pugh
Devan Lanz
Yamuna Mishra
Anna Lucarelli
Oghogho Akarogbe
Tanner Whitman
Kellar Bowlin
Olivia Dickinson
Madison McKinnie
Alec Sustersic
Alta Pierre
Samantha Fording
Veronica Robinson

Master

Buchtel College of Arts and Sciences

Master of Applied Politics

Master of Arts

Master of Arts in Political Science

Master of Science

Master of Science in Curriculum and Instruction

College of Business

Master of Business Administration

Nolan O'Brien
Brandon Meeker
Hannah Kemp-Severence
Stephanie Godsey
Amira Rice
Nick Bossard
Kelsey Loeper
Melanie Mohler
Rose Vance-Grom
Malia Rivera
Dillon Piorkowski
Sarah Meade
Caitlynn Jackman
Emily Hill
Sydney Morris
Mai Lor
Tanisha Perera
Jessica Rinke
Alexis Currie
Terry Heard
Wyatt Martin
Nneka Ajayi
Luciana Rivera Molina
Averie Elsass

Cassandra Galloway
Renee Alfred
Todd Lewis
Thomas Moore
Tamara Dunaye
Joshua Morehart
Robert Metz

Master of Science in Accountancy
Master of Science in Management

Russel Nichols
Walid Qaqish
Latoya Higginbottom
Kimberly Stima
Jordan Walker
John Stanoch
Meghan Merry
Cevat Bagcioglu
Mitchell Kelly
Pedro Viola
Ling Qian
Hunter Walls-Wood
Katie Willis
Rachel Sangret
Haley Bonnot
Andrew Leonard
Celine Nader
Tarak Desai
Kenneth Easterling
Dale Sullivan
Abdelmagid Taha
Stanley Mahoney Owusu
Adam Fadell
Danielle Brignac
Lynsey Kovach
adam awad
Nelson Gray
Daniela Goncalves
Brett Howell
Roberto Ydrach
Abdulrahman Awad
Marchelle Hunt
Isaiah Nichols
Basit Sanusi
Madhumika Prerepa

Master of Taxation

College of Engineering and Polymer Science

Master of Polymer Science and Polymer Engineering
Master of Science

Master of Science in Chemical Engineering
Master of Science in Civil Engineering
Master of Science in Electrical and Computer Engineering

Master of Science in Mechanical Engineering

College of Health and Human Sciences

Master of Arts

Pradap Radje Venkattaraman Radje
Michael Asiamah
Prathiksha Madishetty Naidu
Jawad Hoorani
Ishmeet Kaur
David-Praise Ebiringa
Siham Jama
Madison Deyling
Sydney Shaheen
Alfred Agbenyo

Jonathan Cohen
James Geither
Murtaza Haji Zada
Mitchell Valaitis
Mohammed Rafid Al Haider
Vincent Janzen
Iman Pourmohammadi Shahrababaki
Antonella Haro Davila
Dominic Frisone
Ellie Kotzalas
Kelvin Tsagli
Hamid Khatibi
Ahadur Rahim
Sai Rohit Kalahasti
Maneesh Dasari

Monica Nainiger
Erica Millard
Bradley Haramis
Dadisa Curtis
Troyana Warren
Sylvia Erikson-Blevins
Garrett Haverstick
Jessica Kopanski

Master of Arts in Education

Master of Arts in Family and Consumer Science
Master of Arts in Speech - Language Pathology

Master of Science in Education

Amy Griffiths
Christian Gambol
Hunter Garbe
Charles Gordon
Brian Higashi
Jacob Sheehan
Courtney Brown
Olivia Loretto
Catherine Strain
Meg Swayer
Olivia Houts
Clare Laffin
Stephanie Crone
Lauren Ita
Logan Day
Caleb Gibson

Doctoral

Buchtel College of Arts and Sciences

Doctor of Philosophy

Aaron Kraus
Anthony Villalba
Joshua Davis
Michael Megery
Abigail Stark
Gina Thobes
George Breley
Charles Edwards

College of Engineering and Polymer Science

Doctor of Philosophy

Alankar Rastogi
Jiayang Ma
Babu Gaire
Linhui Zhu
Gavan Lienhart
Zeyu Wang
Hussain Sawwan

Satej Joshi
Lening Shen
Yousef Shorrab
Wenjing Yang
Seyed Sina Nassiri
Seyed Armin MotahariTabari

Law

School of Law

Master of Laws
Master of Studies in Law

Juris Doctor

Krishna Sankya Talluri
Hubert Clayton
Mallory Grafton
Kelsea Homer
Manal Al Abaidani
Brianna Allen
Adwoa Ampofo-Addo
Kyle Benson
Zachary Bigelow
Monica Bowman
Christopher Buswell
Audrey Combs
Daniel Diloreto
Halle Dreibelbis
Austin Fearn
Layla Fetters
Derek Firth
Ashley Hahe
Emma Hall
James Hicks
Kameisha Johnson
Zachary Keller
Abrielle Klaus
Ioannis Kotrupas
Stephanie Ledbetter
Garrett Loyd

Tabitha Madziwanzira
Alexander Manifold
Jacob Martin
Felicia Martz
David McVay
Megan Myers
Alexis Newpher
Jasmine Oesterling
Thomas Okonowitz
Sherif Owusu
Tiffany Petersen
Katie Petro
Dylan Price
Michael Puorro
Chelsea Rivera
Andrea Rodriguez
Andrew Salem
Kari Simms
Jacob Stump
Thomas Summers
Deena Tannert
Austin Williams
Lucia Mercedes Zerbola
Jose Nunez
Sydney Shaheen

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Prospective Degree Candidates for Fall 2024

BE IT RESOLVED, As recommended by the Academic Affairs Committee on December 11, 2024, that The University of Akron Prospective Degree Candidates for Fall 2024 as approved by the Faculty Senate, contingent upon candidates' fulfillment of requirements, be approved.

M. Celeste Cook, Secretary
Board of Trustees

December 11, 2024

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

CURRICULAR CHANGES

The Board of Trustees will be asked to consider the following curricular changes at its meeting on December 11, 2024.

Program Revisions with Name Changes:

Revise the curriculum and change the name of the Bachelor of Science in Food and Environmental Nutrition, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for H40112BST.

This proposal revises the program curriculum and changes the name of the Bachelor of Science in Food and Environmental Nutrition to the Bachelor of Science in Food and Nutrition Sciences in order to meet industry demands and ensure students graduate with the knowledge, skills and abilities to be successful in the food industry. The program name change better reflects the revised program content and will be more recognizable to prospective students and employers. Curricular changes have been made to meet industry demand for graduates to move into the workforce as prepared entry-level professionals.

Deactivate Programs:

Deactivate the Bachelor of Science in Early Childhood Intervention Specialist, in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education, proposal for 561206BS.

This proposal discontinues the Bachelor of Science in Early Childhood Intervention Specialist due to the program no longer being offered. Students who want to become early childhood intervention specialists can enroll in the Primary Inclusive Teaching Program (PITP).

Suspend Admissions

Suspend admissions to the undergraduate Corrosion Engineering degree programs in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering.

This proposal officially suspends admissions to the undergraduate Corrosion Engineering degree programs pending further action.

425000BS Bachelor of Science in Corrosion Engineering
285000AAS Associate of Applied Science in Corrosion Engineering Technology
425000M Minor in Corrosion Engineering
285000C Certificate in Corrosion Technology

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Affairs Committee on December 11, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved:

- Revise the curriculum and change the name of the Bachelor of Science in Food and Environmental Nutrition to the Bachelor of Science in Food and Nutrition Sciences in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.
- Deactivate the Bachelor of Science in Early Childhood Intervention Specialist in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.
- Suspend admissions to the undergraduate Corrosion Engineering degree programs in the College of Engineering and Polymer science, Department of Chemical, Biomolecular and Corrosion Engineering.

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

**REPORT TO THE CHANCELLOR ON
REMEDICATION OF STUDENTS PER ORC 3345.062**

2024 University Remediation Report

Name of University:

The University of Akron

Ohio Revised Code Section 3345.062 requires the president of each state university to issue a report by December 31, 2017, and each thirty-first day of December thereafter, regarding the remediation of students. The report must include the following areas:

1. The number of enrolled students that require remedial education (FY24 actual).

Number of Students	Description (if needed)
1179	Unduplicated student count

2. The cost of remedial coursework that the state university provides (FY24 actual).

Please select the type of cost in the following areas and describe.

- **Costs to the university:** Please include a description of all university resources allocated in support of and/or on behalf of remedial education, including but not limited to costs associated with the following: faculty & staff, buildings/classrooms, administration, and additional student advising, among others.
- **Costs to the student:** Please include a description of tuition paid by students in pursuit of remedial education.
- **Costs to the state:** Please include a description of state resources provided to your institution in support of remedial education. (See Appendix A containing this information for all state universities.)

Cost Type	Amount	Description
Costs to the student	\$ 4,187,168	Tuition and Fees (Akron and Wayne)(7,803 SCH total at \$536.61 / SCH)
Costs to the state	\$ 30,969	SSI Final Worksheet FY24
Costs to the university	\$753,514.00	Compensation/Benefits (Akron and Wayne)
Costs to the university	\$57,280	Operating Expenditures (Akron and Wayne)
Costs to the university	421,613	IDC (Akron and Wayne)

3. The specific areas of remediation provided by the university.

Subject Area	Description
Math	Basic Math I & II
Math	Fundamentals of Math V
Writing	Basic Writing
Study Strategies	College Reading & Study Skills

4. Causes for remediation.

Please select all that are relevant from the following categories and provide detail.

- **Lack of student preparation at the K-12 level**
- **Prescriptive placement policies** (over reliance on a single assessment measure)
- **Deferred entry into higher education** (adult students returning to higher education)
- **Other** (any other cause identified by the university)

Cause	Description
Lack of student preparation	Indicative of poor K-12 preparation, this cohort consists of students with lower test scores and requires a placement test at or prior to registration. The test score thresholds used are below the statewide "remission-free" standard, providing access to college-level English and mathematics courses with built-in credit bearing learning support.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

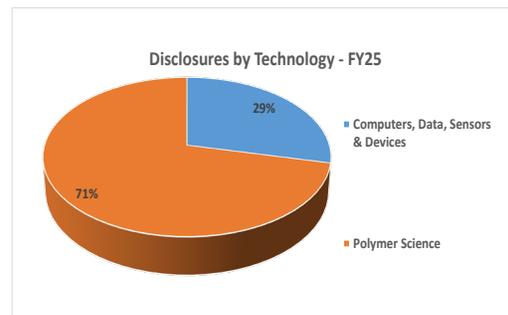
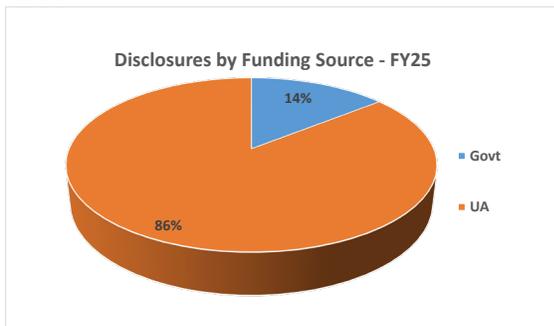
TAB 4

RESEARCH REPORT

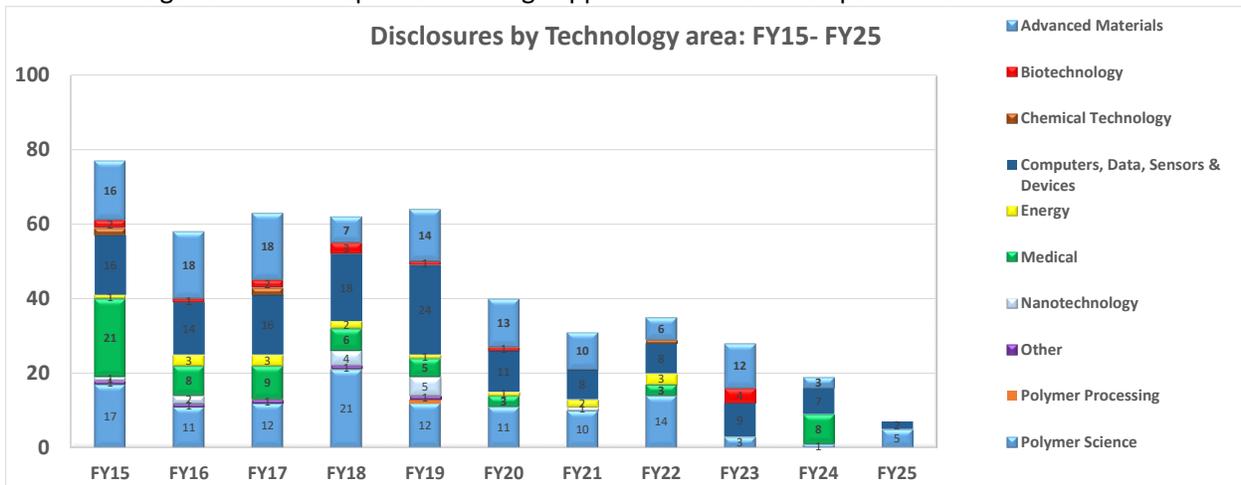
BOT Research Report: September – October 2024

Technology Transfer: Invention Disclosures and Patent Activity FY25

Disclosures submitted in FY25 to date continue in a variety of fields, with 71% in polymer science. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time, a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA. UA as funding source in this context refers to either UA faculty start up funds or for those disclosures that did not have government or sponsor funding support and were developed in a UA lab.



U.S. Patents Issued from July 1, 2024 to October 31, 2024
(Sorted by Date of Issuance)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
12,034,770	7/9/2024	3S-Chain: Smart, Secure, and Software-Defined Networking (SDN)-Powered Blockchain-Powered Networking and Monitoring System	Jin Wei-Kocsis, Mututhantrige Praveen Sameera Fernando, Yifu Wu	CEPS	Computers, Data, Sensors & Devices	Govt
12,043,858	7/23/2024	CO2 Sequestration And Creation Of Calcium Carbonates Through Microbial Induced Carbonate Precipitation	Hazel Barton, Matthew Jennings and George Breley	BCAS	Biotechnology	Govt
12,043,744	7/23/2024	Stabilization of Melanin-Based Supraparticles Using Polymeric Glue	Ali Dhinojwala, Nathan Gianneschi, Ziyang Hu, Ming Xiao and Matthew Shawkey	CEPS	Advanced Materials	Govt
12,054,630	8/6/2024	Modified Cardanol as the Reactive Diluents for Alkyd Coating	Qixin Zhou and Haoran Wang	CEPS	Polymer Science	UA
12,104,259	10/1/2024	Erosive Wear and Corrosion Resistant Coatings Including Metal Carbide, Metal Boride, Metal Nitride, and Corresponding Methods	Gary Doll and Brandon Strahin	CEPS	Advanced Materials	Industry
12,122,906	10/22/2024	3D Printable Thermoplastic Elastomer Blends	Joseph Kennedy and Weinan Xu	CEPS	Polymer Science	UA

UA takes top prizes at Innovation Day

On Friday, October 11, 2024, Innovation Day was held on the Youngstown State University campus. This event brought together innovators, university faculties, and students to discuss and highlight the region’s key innovations, technology transfer strategies, and thought leadership. Over 200+ participants shared a full day of activities. UA students took the top prizes for showcasing their research and innovations. The top prize award of \$2,250 went to Katie Striegel, an undergraduate student from Biomechanical Engineering, on the “Design and Fabrication of a Zero Order Kinetics Transdermal Patch for Addison’s Disease”. Striegel’s advisors are Drs. Tavana and Yun. The second place award of \$1,750 went to Aimee Saunders, a third year Integrated Bioscience graduate student from Dr. Jordan Renná’s lab, on “3D printing a functional and cost-effective chamber for electrophysiology data collection”.

Honorable mention award for \$400 went to George Breley, fifth year in the Integrated Bioscience PhD program, for work stemming from Dr. Hazel Barton’s lab on “Harnessing Cave Bacteria Towards



Sustainable Carbonate Biomineral Production.” The Office of Research Administration and Office of Technology Transfer would like to thank the students and faculty who attended the day’s event and all those who participated as judges for the day.

Photo: Left to right, students, Ebrahim Tajik and Katie Striegel, Dr. Suzanne Bausch, vice president for research and business engagement and president of the UA Research Foundation, Kelly Bialek, acting director of technology transfer, Dr. Sadhan

Jana, associate vice president for research and business engagement, and students, Brandon McReynolds and Moni Ghosh.

SPARK Fund announces awards to three UA innovation teams

Spark Fund, an initiative of The University of Akron Research Foundation (UARF), has announced three awards to support prototyping and testing for UA innovation teams. Spark Fund aims to help UA faculty generate the proof needed for their technology to be licensable to a scalable startup company. On October 16, 2024, the SPARK fund selection committee awarded:

\$35,000 to **Eterno Composites**, for a CO₂-derived, recyclable resin, developed by Assistant Professor of Polymer Science and Polymer Engineering Dr. James Eagan and Ph.D. candidate Keaton Turney, from Polymer Science.

\$35,000 to **GelPure** for a polymeric gel-based water purification technology to remove harmful microplastics (PFAS) from drinking water, developed by Professor of Polymer Science and Polymer Engineering, Dr. Sadhan Jana and his graduate students Brandon McReynolds, Moni Mahesh Ghosh and Pratik Gotad, from Polymer Science.

\$30,000 to **4M: Multipurpose Magnetic Microwire Materials** for reducing current losses in electric machines and energy conversion systems, developed by Distinguished Professor, Dr. Yilmaz Sozer, Professor, Dr. Igor Tsukerman and graduate student Garrett Chonko and Ph.D. candidate Aquib Ahmed, all from Electrical and Computer Engineering.

To qualify for SPARK Fund, applicants need to have a patent application or provisional patent application filed through UA's Office of Technology Transfer, show proof of principle or proof of concept work that indicates the technology is likely to work, and demonstrate an understanding of the potential market for the technology based on conversations with real customers completed through an I-Corps program. SPARK Fund is supported by the State of Ohio, Ohio Department of Development and Ohio Third Frontier.

UA Start-up Company in the news and on the move

Unify Medical Inc., who entered an exclusive license in 2018 to technology developed at UA has been recognized by Time Magazine's Best Inventions of 2024 in the medical care category.

Dr. Yang Liu, who was an assistant professor in UA's Department of Biomedical Engineering from 2013 to 2018, developed the initial prototype. The company has launched Amplio™ which is a platform technology that enables next-generation surgical visualization in a wearable form factor. Various capabilities of Amplio™ include surgical magnification, fluorescence imaging, night vision, surgical navigation, computer vision, artificial intelligence, and augmented reality.

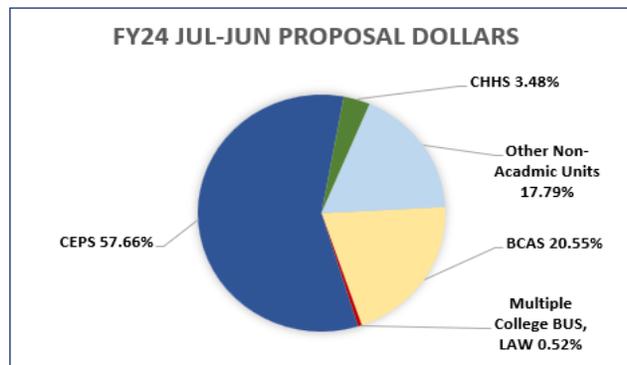
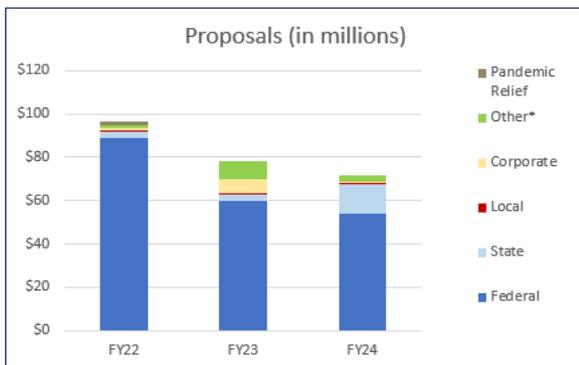
"We are pleased to see Amplio recognized as one of the year's top inventions," said **Dr. Suzanne B. Bausch**, vice president of research and business engagement and president of UARF. "This device will be a game-changing piece of equipment for surgeons. The University of Akron's technology plays an integral role in the device."

PROPOSALS (New and Continuing)

FY23				
(Jul-Oct)	Count	Total \$	Anticipated IDC (Part of Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	47	16,356,400	4,543,269	320,822
State	5	936,253	29,067	-
Local	5	288,513	52,106	-
Corporate	17	517,491	109,894	-
Other*	23	1,613,057	185,294	559,796
Total	97	19,711,714	4,919,630	880,618

FY24				
(Jul-Oct)	Count	Total \$	Anticipated IDC (Part of Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	48	19,308,356	5,174,336	-
State	3	692,928	51,291	12,500
Local	-	-	-	-
Corporate	7	463,559	107,262	-
Other*	4	420,000	-	-
Total	62	20,884,843	5,332,889	12,500

FY25				
(Jul-Oct)	Count	Total \$	Anticipated IDC (Part of Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	44	30,690,042	7,363,267	3,079,591
State	4	77,562	2,958	80,520
Local	-	-	-	-
Corporate	1	14,973	-	-
Other*	10	1,493,975	248,105	-
Total	59	32,276,552	7,614,330	3,160,111



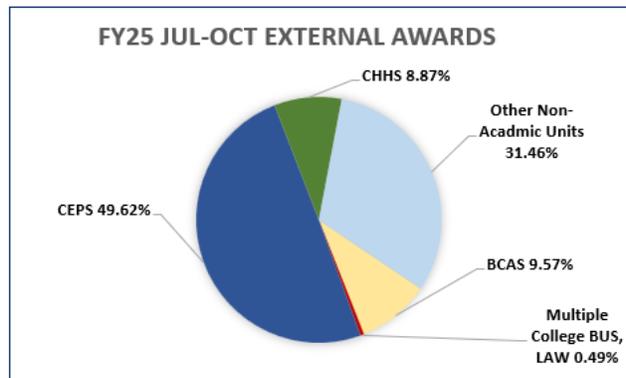
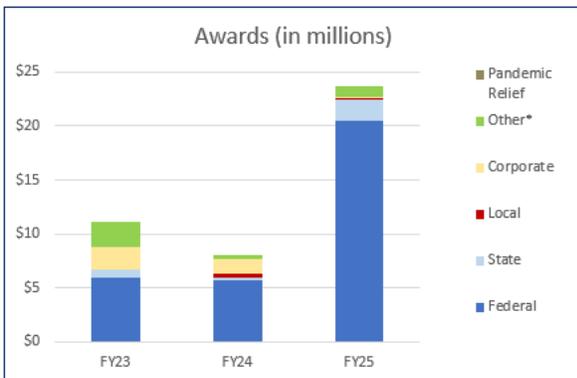
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. Awards and Proposals do not include testing agreements. This report may co-report with UA's Development Office.

AWARDS (New and Continuing)

FY23 (Jul-Oct)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	33	5,984,503	945,360	375,648
State	4	681,705	125,338	-
Local	3	21,517	3,202	-
Corporate	28	2,055,419	438,108	-
Other*	23	2,350,527	505,280	59,796
Total	91	11,093,671	2,017,287	435,444

FY24 (Jul-Oct)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	41	5,738,389	1,421,138	208,338
State	2	221,468	-	-
Local	6	332,544	54,654	-
Corporate	17	1,314,738	281,468	-
Other*	9	417,923	17,562	81,459
Total	75	8,025,061	1,774,821	289,797
Pandemic Relief	1	1,369,382	-	-
Adjusted Total	76	9,394,443	1,774,821	289,797

FY25 (Jul-Oct)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	41	20,451,726	3,345,562	3,445,991
State	30	2,042,911	266,465	71,085
Local	7	52,845	9,873	-
Corporate	10	216,724	45,432	-
Other*	19	986,448	59,315	11,023
Total	107	23,750,654	3,726,647	3,528,099



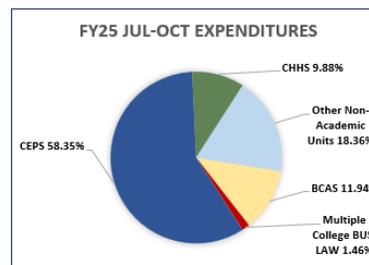
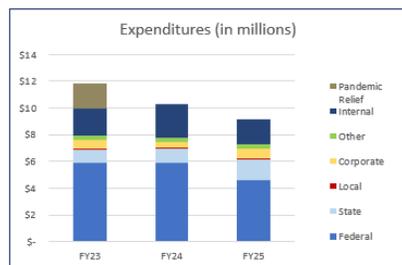
*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. Awards and Proposals do not include testing agreements. This report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY23 (Jul-Oct)	Total \$	Actual IDC (part of Total \$)	Actual Cost Share
External	7,934,067	1,447,663	
Federal	5,921,645	1,210,086	
State	988,496	66,338	
Local	34,406	1,141	
Corporate	635,650	159,644	
Other*	353,871	10,453	
Internal	2,052,385		393,057
Sub Total	9,986,453	1,447,663	393,057
Pandemic Relief	1,823,701		
Adjusted Total	11,810,154	1,447,663	393,057

FY24 (Jul-Oct)	Total \$	Actual IDC (part of Total \$)	Actual Cost Share
External	7,767,175	1,401,145	
Federal	5,940,672	1,172,126	
State	1,008,116	81,254	
Local	58,812	4,821	
Corporate	462,290	133,589	
Other*	297,285	9,355	
Internal	2,498,847		838,159
Total	10,266,022	1,401,145	838,159

FY25 (Jul-Oct)	Total \$	Actual IDC (part of Total \$)	Actual Cost Share
External	7,323,624	1,389,512	
Federal	4,613,760	1,038,641	
State	1,519,636	136,877	
Local	133,182	5,211	
Corporate	673,898	181,286	
Other*	383,147	27,497	
Internal	1,801,251		693,751
Total	9,124,875	1,389,512	693,751



*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities. External expenditures includes all sponsored projects passing through the Office of Research Administration. Internal includes Start-ups, FRG, Gifts, & Testing accounts designated as separately budgeted research. Administrative expenses such as Research Accounting, Technology Transfer, and Vivarium are excluded.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC AFFAIRS COMMITTEE

DECEMBER 2024

DIVISION OF STUDENT AFFAIRS

HOMECOMING 2024



Pictured above: President R. J. Nemer crowned Homecoming Queen, Grace DeWitt, and Homecoming King, A.J. Stewart, at half time during the football matchup between Zips of The University of Akron and the Falcons of Bowling Green State University



Pictured above: 2024 Homecoming Royalty (front, left to right): Renee Clippinger, psychology and dance; Reagan Dudones, aya integrated language arts; Olivia May, political science; Sabrina Wolf, choral music education; Miranda Brainard, biology and statistics; Lilli Betz, psychology; Grace Allen, chemical engineering, and Grace Dewitt, political science and global studies (back, left to right) Jason Penn, sports studies – sports management; AJ Stewart, criminal intelligence analysis; Josh Bisesi, mechanical engineering; Jacob Benson, instrumental music education; Jared Anderson, biomedical engineering; Isaac Machar, biology and psychology; Shareef Awadallah, international business and supply chain management; and Jordan Penn, sports studies – sports management



Pictured above: Dr. John Messina, Vice President for Student Affairs, joins the newly crowned Homecoming King, AJ Stewart, and Queen, Grace Dewitt, and the kings and queens from previous years

The University of Akron student community nominated 54 classmates for 2024 Homecoming Royalty honors, with undergraduates voting for their top 4 king and queen candidates. In conjunction with Zippy's Oktoberfest theme, Student Life passed out 600 Homecoming themed t-shirts for the kickoff. The Alumni Association and Campus Programs hosted the annual Homecoming cookout. As a tradition, four Homecoming Royalty members were "slimed" to raise funds to benefit Akron Hope Adopt-a-Classroom. Leading the fundraising efforts were AJ Stewart, Grace DeWitt, Reagan Dudones, and Jared Anderson.



UA AND YMCA OFFER CHILDCARE OPTIONS TO STUDENT PARENTS



The University of Akron (UA) and the Akron Area YMCA have teamed up to launch a new Childcare Assistance Program designed for college students



who are also parents. The initiative is aimed at easing the financial burden of childcare so students can focus on their academic goals. This initiative is open to all parenting students enrolled at UA. Funded by donors from UA Women in Philanthropy, the Childcare Assistance Program offers grants to enrolled UA students to help cover the cost of daycare at Akron area YMCA facilities. "We know that balancing college life with parenting is a juggling act for some of our students," said Dr. John Messina, Vice President for Student Affairs. "It was our goal to create an innovative program that would empower our parenting students to pursue their academic dreams without interruption. This initiative, made possible by the generous support of our Women in Philanthropy donors, was the perfect opportunity for us to partner with the Akron Area YMCA to help parenting students continue their education." The program stems from data collected through UA's Campus Cupboard, a basic needs resource center housed within ZipAssist that serves students facing hardships such as food insecurity and other challenges that impact their academic performance. Students who wish to apply for the program can submit a referral to ZipAssist and indicate "Childcare Assistance." With initial funding in place, the program anticipates supporting around 50 students.

HIGHER EDUCATION GRANT SUPPORTS WELLNESS INITIATIVES

Through a two-year Ohio Department of Higher Education (ODHE) Mental Health Grant, The University of Akron is pleased to offer three online learning opportunities to current faculty, staff, and students. These courses are self-paced and administered through a designated online portal:

- **Workplace Mental Health Ally Certificate:** This certificate equips human resources professionals and people managers to understand critical mental health topics and identify appropriate approaches to help.
- **Abnormal Psychology Specialization:** Learn basic tenets of psychopathology, including how to identify indications of distress and strategies for supporting yourself and others.
- **Foundations of Positive Psychology Specialization:** Learners design and justify small-scale positive interventions to enhance specific aspects of their personal well-being based on the skills acquired in each course of the specialization. Strategies and tools that enable individuals and organizations to thrive are covered.

Questions may be directed to Alison Doehring, Senior Director, ZipAssist & Student Affairs Development.

CAREER SERVICES HOSTS UA INTERNSHIP AND CAREER FAIR



In October, the UA Internship and Career Fair connected over 300 students and alumni with more than 100 employers representing private, government, and non-profit organizations, including Akron



Summit Community Action, Cedar Point, Cintas, Cleveland Cavaliers Holdings, Davey Tree, Family & Community Services Inc., Fastenal, FirstEnergy, Goodyear Tire & Rubber Company,

Hattie Larlham, J.M. Smucker Company, Jarrett, Key Bank, National Interstate Insurance, Oatey, Ohio Department of Public Safety, Parker Hannifin Corporation, Progressive Insurance, Stark County Community Action, Summa Health, Summit County Public Health, U.S. Secret Service, Timken Company, Union Home Mortgage, Valmark, and Westfield.

ON-CAMPUS STUDENT EMPLOYMENT FAIR AND SOCIAL EVENT



The Student Employment Job Fair took place on Coleman Common August 22nd. Students connected with departments on campus and met the Career Services & Student Employment team while enjoying free ice cream, lemonade, and music provided by a DJ.

SUIT-UP PROGRAMMING LAUNCHES FALL SEMESTER



In collaboration with Career Services, Suit-Up Programming in the College of Business had 17 companies and 44 students participating in virtual, in-person, and hybrid prep sessions to prepare students for the UA Internship & Career Fair and other networking events. Some of the employers who participated included: FirstEnergy, The J.M. Smucker

Company, Charles Schwab, Northwestern Mutual, LinkedIn Learning, EY, and the Akron Zoo.

OCTOBER MEANS PART-TIME AND STUDENT EMPLOYMENT JOB FAIRS



Career Services hosted two Part-Time Job Fairs in October. Over 60 employers participated in recruiting students for various part-time, seasonal, and non-degreed positions. Employers in attendance included: Akron Children's Hospital, City of Akron, City Year, FedEx Ground, Hope and Healing Survivor Resource Center, JCPenney, National Inventors Hall of Fame, Ohio Department of Transportation, Summit Board of DD, Summa Health System, Swensons

Drive-In Restaurants, Westfield, and YMCA of Central Stark County.

NURSING NETWORKING NIGHT



Career Services & Student Employment partnered with UA's Student Nursing Association to host Nursing Networking Night. 13 Ohio hospitals including Akron Children's Hospital, Aultman Health Foundation, The Cleveland Clinic, Louis Stokes Cleveland VA Medical Center, Summa Health System, and University Hospitals participated in the employer panel discussion, which was followed by a networking career fair.



CAREER SERVICES & STUDENT EMPLOYMENT KICK-OFF

Career Services & Student Employment met with new students in August to "Taco 'Bout Careers" during New Roo Weekend! Students enjoyed free tacos from the Barrio food truck while meeting the Career Services & Student Employment team.



LAUNCH TO GRADUATION

Career Services partnered with all academic colleges in October to host multiple Launch to Graduation events. These virtual and in-person events were offered to undergraduate and graduate students graduating in 2024 and 2025 to provide opportunities to talk with Academic Advising, Office of the Registrar, Student Accounts, the Alumni Association, the Engineering and Polymer Science Co-op & Placement Office, UA's Graduate School, and Career Services & Student Employment to ensure they are ready for their upcoming graduation.



EMPLOYER RECRUITMENT TABLING EVENTS



Career Services & Student Employment hosted numerous tabling events for employers looking to recruit students for internships, co-ops, part-time/full-time jobs. Participating employers included Akron Public Health, Akron Public Schools, Akron Rotary Camp, Aultman Health Services, Community Action, Charles Schwab, JM Smucker, Northwestern Mutual, Summa Health, and the YMCA.



AKRON ESPORTS VARSITY MAKING ITS MARK



Varsity teams seasons have been going strong with six of the seven varsity titles engaged in playoff runs at the end of November:

- Pictured left, Rocket League wins week 3 of Collegiate Rocket League Tournament
- Valorant and Rocket League teams engaged in MAC Championships in November at Cedar Point.
- Pictured below left, Rainbow 6 Siege Won an in-person invitational tournament at Butler University on October 22nd.
- On the same weekend, Rocket League won week three of the Collegiate Rocket League Championship, which set them up for November finals.
- Pictured above right, Zippy came for an in-person Valorant Match at InfoCision when Akron's Valorant team beat Kent State University in a head-to-head matchup for first place in the MAC.



AKRON ESPORTS SECURES BID FOR BROADCASTING

Working with The National Association of Collegiate Esports (NACE), Akron Esports broadcast the Fall Grand Finals on Twitch and YouTube the weekend of November 22-23. This opportunity provided Akron students broadcasting experience at the highest level collegiate Esports has to offer.

AKRON ESPORTS CLUB AND RECREATION

Various Club and Recreational Events have been hosted through Esports including varsity watch parties, club streaming parties, game release tournaments, and a Halloween Party. Club teams have also competed in four different collegiate leagues and have formed over 100 teams since the start of the semester, engaging 592 students on campus. Recreationally 2,142 student accounts have been created at the esports centers on campus.



RECREATION AND WELLNESS SERVICES CLUB SPORTS RECOGNIZED



Current accolades include the Women's Dodgeball Club being ranked 1st nationally!



Men's Dodgeball Club ranked 1st in NCDCA rankings and the team breaking the NCDCA's home win streak record with 20 consecutive wins. Freshman Brendan Tasher rolled a perfect 300 score game at the Bowling Clubs first tournament of the season, helping to secure all tournament team finishes for Conner Lab and himself.

CAMPUS PROGRAMS HAS ACTION-PACKED FALL START

Campus Programs hosted six programs in the first two weeks of fall semester. Small business owners



participated in our inaugural Akron Market Frenzy, enabling 150 students to meet and support local enterprises. Campus Programs and the Department of Student Life collaborated with the Jean Hower Taber Student Union building partners to bring back Union-a-Palooza. This event connected more than 500 students to resources different departments within the J H Taber Student Union have to offer. Other events included an Akron vs. Ohio State University football ticket giveaway, Donut Miss Your First Day Photo, and an outdoor movie showing with Nightlight Cinema.

Pictured above: Four first year students pose with President R.J. Nemer on their first day at the University of Akron.

SERVEAKRON

serveAkron began fall by hosting two Drop-In Service projects each month. Current projects have supported Akron Public Schools and [Summit County Court Appointed Special Advocates \(CASA\)](#). serveAkron also developed a monthly partnership with [RePlay for Kids](#) that has been very successful with students. RePlay for Kids is an organization that seeks to increase the availability of toys and assistive devices for children with disabilities. Four days of volunteer fairs introduced 30 community partners to students interested in ongoing service opportunities. serveAkron and Students With a Goal (SWAG) also continued monthly Kick Backs. SWAG Kick Backs brings more than 40 fifth through twelfth grade students to campus to interact with UA students through educational and social programming. Additionally, serveAkron brought 13 student organizations to Leggett Community Learning Center for the annual Trunk or Treat, which saw over 500 students and parents at the school.

To date, over 700 students have completed over 1,300 hours of civic engagement programming, of which nearly 600 hours were in service delivery. For November and December, serveAkron will be coordinating service projects for off campus partners during Hunger and Homelessness Awareness Week and highlighting multiple toy and food drives for the holiday season.

ZIPS VOTE

Zips Vote was a highly successful effort to engage students in the electoral process. Zips Vote participated in Union-a-Palooza, hosted two Drop-In Democracy Clinics, and held two 6-hour voter registration events to register 126 total students in person, for a 53% return rate on forms given out and processed. Zips Vote also hosted the first ever Voter Education Week to provide election resources to all student voters and collaborated with the Akron Area League of Women Voters to provide voter registration training to campus.

In November, Zips Vote served as a primary sponsor of the Election Night Party, with the Ray C. Bliss Institute of Applied Political Science, the Department of Political Science, and ZipAssist in collaboration with College Democrats, College Republicans, and IGNITE Women in Politics student organizations.

MAKE A DIFFERENCE DAY

serveAkron coordinated the 19th annual Make a Difference Day on October 22 by deploying over 250 Zips throughout the Akron community to provide service to nearly 20 community partners. Students participated in projects ranging from campus clean up and gardening with ZipAssist, holiday decorating with Hower House, phone and text banking with Asian Services in Akron, to serving a pancake brunch to residents of North Coast Community Homes and supporting the Halloween party at the Akron Children’s Museum.

CIVIC ENGAGEMENT



Pictured left: Zippy and the Emerging Leaders before leaving for Haven of Rest on Make a Difference Day

The Office of Civic Engagement and Leadership Programs (CELP) has led leadership initiatives on and off-campus. In August, new student organization officers were invited to participate in New Officer Training to help new leaders develop their skills before heading a student organization for the first time. Also in August, CELP conducted a communication skill building workshop for Fraternity and Sorority Life called “I Said This, You Heard That.” In September, CELP and the Department of Student Life welcomed the Stow-Monroe Falls High School Career Technology class back to UA for a half-day leadership training with 19 sophomore students.

In October, CELP took four students to the University of Dayton to participate in the annual Propel Ohio Collegiate Leadership Summit, a nonpartisan conference sponsored by Community Campus Coalition in conjunction with a host of Ohio colleges and universities and Senator Sherrod Brown. Students were able to participate in a service project to benefit Crayons to Classrooms, attend an engagement fair with a variety of civic focused organizations, and hear from a panel of Propel alumni.

Pictured right: (Left to Right) Saniya Spaulding, Olivia Lane, Elena Klingler, and Alex Kennedy at the Propel Collegiate Leadership Summit at the University of Dayton on October 4th



FRATERNITY AND SORORITY LIFE



Pictured above: Phi Gamma Delta (FIJI) is pictured with President R.J. Nemer after Collegiate Connections

We are pleased to welcome Francesca Manilla as our new Assistant Director of Fraternity and Sorority Life. Francesca has a background in Higher Education Administration and significant experience with student organizations, with a focus on fostering community engagement, supporting leadership development, and advancing strategic initiatives for the Greek community. President Nemer delivered a keynote address to more than 300 student leaders during Collegiate Connections on October 28. His presentation centered on the concept of buy-in within an organization, emphasizing the critical role Fraternity and Sorority Life organizations play in creating a sense of belonging among students. Following the address, President Nemer fielded questions from the FSL community, offering personalized insights and actionable advice that resonated deeply with attendees.

GREEK WEEK



Gamma, FIJI, and Omega Psi Phi.

Pictured Above: Team 4 (Michael Meyers) secured the Greek Week win at the Greek God and Goddess pageant. This team included Delta Gamma, FIJI, and Omega Psi Phi Fraternity, Inc.

INTERFRATERNITY COUNCIL SUPPORT MAKING A DIFFERENCE



Pictured left: The chapters gather to show Panhellenic sisterhood before continuing with Bid Night activities

A focus of the Greek community is recruitment and growth. The Interfraternity Council (IFC) continues to support chapter recruitment efforts as more than 90 bids have been given out so far this semester. The Panhellenic Council (PHC) held their primary recruitment process September 20-23. Chapters welcomed home 36 new members through this process. The council has supported chapter continuous open bidding (COB) efforts following primary recruitment and an additional 14 bids have been given out so far this semester.

NATIONAL PAN-HELLENIC COUNCIL GREETES NEW CHAPTER



Pictured left: Cam Wharton, new member of Iota Phi Theta Fraternity, Inc., strolls at his new member presentation at the beginning of October.

The National Pan-Hellenic Council (NPHC) welcomed the return of Iota Phi Theta Fraternity, Inc., to campus as they conducted membership intake this semester. NPHC also hosted NPHC Week, which included events such as Meet the Greeks, Game Night, Geek or Greek Out, SWAG Kickback and ended the week with an NPHC Yard Show. Over 400 students participated in the week's events.

THE SOURCE STRIDES INTO FALL SEMESTER

Pictured right: Zippy poses with members of Tau Beta Pi and Akronaunts Rocket Design Team at RooFest in August

The Student Organization Resource Center (SOuRCe) coordinated and completed the annual registration process in September, which included tracking transitions and group updates. Rosters were checked to ensure hazing prevention and officer training compliance for all members. Nearly 300 student organizations with over 7000 members were confirmed to have completed hazing prevention training.

Additionally, more than 450 students completed officer training. RooFest, a student organization fair, was held in August with nearly 200 student organizations and departments tabling to promote their groups. More than 2100 students attended and connected with these student organizations and departments. Within four months, the SOuRCe managed procedures with Undergraduate Student Government (USG) and Graduate Student Government (GSG) to review and track over 130 allocation requests. SOuRCe staff also managed over



300 spend requests from student organizations and supported travel for 19 organizations with over 200 travelling students. The SOuRCe has onboarded six new student organizations including Meta Coffee Club, Delta Omega, The Society of Cell Biologists, Ansys Design for Engineers, Roo Movez Step Up, and South Asian Student Association.

ZIPS ACTIVITIES BOARD (ZAB)



Throughout August to October, the Zips Activities Board (ZAB) was busy engaging students in nearly 20 events. In a short three months, ZAB has engaged over 5,000 students:

- The Zips Activities Board hosted their annual Welcome Back Bingo event to kick off the fall semester with multiple rounds of bingo and mini games. Over 500 students were in attendance in the Jean Hower Taber

Student Union Ballrooms.

- In August, ZABfest rocked with over 700 students joining the ZAB on Coleman Common to enjoy inflatables, get an airbrush tattoo, receive a free t-shirt, and more!
- Pictured above: In collaboration with the Society of Hispanic Professional Engineers (SHPE) and UA Latinos, ZAB welcomed over 300 students in September to Coleman Common to celebrate Hispanic Heritage Month. UA Latinos also coordinated a panel where current UA students got a chance to talk about their experience on campus as a Hispanic/Latino/Latina student. It all made for a great night of celebration and education!



Pictured right: To kick off the busy week of Alcohol Awareness Week events, ZAB had 30 different student organizations participating. In all, over 500 students engaged in the week's five events.

RESIDENCE LIFE AND HOUSING



- Pictured left: On Saturday, August 24, Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC) co-sponsored the annual Casino Night during New Roo Weekend. More than 1,000 guests were in attendance. The event consisted of Casino Games, Live Band Karaoke, Street Signs, Mega Spin 360 Camera, Silhouettes by Katherine, Doug's Wire Writing, Team M&M: Balloons and Body Art, Photobooth, and Caricatures. This event was also the debut of the Big Zippy Chair!

- Pictured right: On August 28 RHPB and RHC co-sponsored Psychic Magician Craig Karges in EJ Thomas Hall at 9:09 PM. There were nearly 400 guests. UA's a cappella group Nuance opened the show.



- Pictured left: On September 10 RHPB and RHC sponsored Careless Vibez at 9:09 PM in EJ Thomas Hall. There were more than 200 people in attendance.

- Pictured right: On October 2 RHPB and RHC hosted Adopt-A-Roo.



- Pictured left: On October 22 RHPB and RHC sponsored a Comedy Club with Learnmore Jonasi with more than 300 guests.

Since July 1, 2024, there have been over 50 programs with more than 9,000 in attendance.



CADETS SHOW HOW IT'S DONE



Cadets from the 42nd Ohio Volunteer Battalion (OVB) conducted the Annual Combat Water Survival Training in October by learning the fundamentals of surviving in the water. Some overcame fears and others built confidence, but all had fun!

Pictured left: A Cadet executes a 5-meter drop into water, blind folded and carrying a mock M-16 rifle. Pictured right: Success!



MILITARY SERVICES CENTER HOSTS GALA DINNER IN SUPPORT OF SAM CENTER



The Military Services Center hosted the Annual Charity Dinner November 2. The dinner raised over \$3000 for Serving Area Military (SAM) Center and the Student Veterans of America, University of Akron Chapter. Founded in March 2015, Serving Area Military and Veterans was created to assist local heroes and their families. Serving Area Military collaborates with community agencies to ensure programs are effective. Nearly 100 guests attended and more than 25 gift baskets were donated by students, alumni, veterans and the community for auction. Aramark again

provided an exceptional dinner and banquet hall.

STUDENT HEALTH SERVICES CONDUCTS FLU AND COVID VACCINE CLINICS

Student Health Services, in partnership with NEOMED NEOvations Pharmacy Services, administered flu shots and the Moderna COVID-19 booster in clinics held in October and November for interested degree-seeking students, faculty, staff, and employee dependents age 18 years and older.

NATIONAL DEPRESSION SCREENING DAY



In recognition of National Depression Awareness Month in October, the Counseling and Testing Center (CTC) invited the campus to a day of self-care and mental health resources on National Depression Screening Day, October 10. A variety of activities were presented in the Jean Hower Taber Student Union with Zips Activities Board (ZAB), including mental health screenings, creating a self-care plan, and free snacks and wellness prizes.

EDUCATION AND PREVENTION TRAINING BENEFITS UA COMMUNITY

The Office of the Dean of Students coordinates required compliance training for students in multiple areas:

- Collin's Law (Hazing Prevention) online training reached a total of 6193 students and 1201 first-year students
- Voices for Change (Sexual Harassment Prevention and Response) online training reached a total of 3791 students a 922 first-year students
- Know the Code (University Safety Policy and Sexual Harassment Prevention) in person workshop reached 1420 first-year students
- Peer based bystander intervention training reached 520 first-year students enrolled in the Akron Experience Course

NATIONAL DISABILITIES AWARENESS WEEK

The Office of Accessibility, with the Office of the Vice President for Student Affairs, Counseling and Testing Center, K9 Caring Angels, University Libraries, Student Recreation and Wellness Center, and Student Union, celebrated National Disabilities Week (November 4-8, 2024) with a series of fun and informative activities, including building with LEGOs, aromatherapy bracelets, a talk by Jake Darus about assistive technology, gentle yoga, and therapy dogs.





**Proposed Consent Agenda
Meeting of The University of Akron's Board of Trustees
December 11, 2024**

Item	Description	Committee	Tab
1	Minutes for September 18, 2024	None	Board of Trustees
2	Acceptance of the June 30, 2024 Financial Statement Audits	Audit & Compliance	1
3	Financial Report for the Three Months Ended September 30, 2024	Finance & Admin.	1
4	Procurements for More Than \$500,000	Finance & Admin.	2
5	2024 Efficiency Report to the Ohio Department of Higher Education	Finance & Admin.	3
6	Gift Attainment Report for the Four Months Ended October 31, 2024	Finance & Admin.	4
7	Prospective Degree Candidates for Fall 2024	Academic Affairs	1
8	Curricular Changes	Academic Affairs	2

Presiding:
Chair
Lewis W. Adkins, Jr.

December 11, 2024

1	Acceptance and Approval of Academic Year 2025-2026 On-Campus Housing Rate Changes Beginning With the 2025-2026 Academic Year Cohort
2	Update of the Name of the Academic Affairs Committee of The University of Akron's Board of Trustees
3	Expression of Appreciation to Vice President & General Counsel, Board Secretary M. Celeste Cook
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THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Acceptance and Approval of Academic Year 2025-2026 On-Campus Housing Rate Changes Beginning With the 2025-2026 Academic Year Cohort

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron, (the “University”) implemented an undergraduate Tuition Guarantee Program for tuition, room and board (i.e., on-campus housing rates and dining rates), and select University fees (the “Tuition Guarantee”); and

WHEREAS, In response to the COVID-19 pandemic and consistent with the authority granted in Resolution 3-1-20, the President authorized the University to reduce on-campus housing rates for all students by thirty percent (30%) for the 2021-2022 Academic Year; and

WHEREAS, The Board of Trustees, in Resolution 4-5-21, ratified the actions taken by the President and further authorized the President to restore on-campus housing rates to pre-COVID-19 pandemic rates at a time following the Academic Year; and

WHEREAS, In recognition of the lingering economic effects of the COVID-19 pandemic, the University, to date, has not sought to restore the on-campus housing rates to the pre-COVID-19 pandemic levels; and

WHEREAS, Circumstances now have changed sufficiently to warrant a partial restoration of the earlier reduction to on-campus housing rates that had been necessitated by the COVID-19 pandemic; and

WHEREAS, Ohio Revised Code Section 3345.48(B)(2)(b) provides in pertinent part that “If . . . the board of trustees determines that the general and instructional fees charged under the tuition guarantee have fallen significantly lower than those of other state universities, the board of trustees may submit a request to increase the amount charged to a cohort by a specified percentage to the chancellor, who shall approve or disapprove such a request.”: and

WHEREAS, For purposes of this statutory authority, on-campus housing rates are encompassed in the broad category of general fees at the University; and

WHEREAS, The University of Akron Board of Trustees has determined that the general and instructional fees charged under the tuition guarantee, and in particular on-campus housing rates, has fallen significantly lower than those of other state institutions, currently making the University’s on-campus housing rates the lowest among all public universities in the state, as detailed in Exhibit A; and

WHEREAS, Consistent with this statutory authority, the University has submitted for consideration by the Ohio Department of Higher Education (the “ODHE”), information to support a gradual increase in on-campus housing rates once per unique cohort (for up to two years), which will partially restore the earlier COVID-19 pandemic reduction, but will maintain affordability for future University students living in on-campus residence halls, and if approved, the University housing rates still would be among the lowest for all public universities in the state and the lowest on-campus housing rate in Northeast Ohio; and

WHEREAS, if approved, this increase in on-campus housing rates will begin with the 2025-2026 Academic Year cohort and will not impact current or returning students living in on-campus residence halls; Now, Therefore,

BE IT RESOLVED, That the University's administration is authorized to work with ODHE to take all actions necessary to seek approval to finalize this gradual restoration of on-campus housing rates to pre-COVID-19 pandemic levels, beginning with the 2025-2026 Academic Year cohort;

BE IT FURTHER RESOLVED, That if the final on-campus housing rates are approved by ODHE, the University administration is authorized to implement these rates, beginning with the 2025-2026 Academic Year cohort and will not impact current or returning students living in on-campus residence halls; and

BE IT FURTHER RESOLVED, That the University administration will report back to the Board of Trustees at its next regularly scheduled meeting the final on-campus housing rates for the 2025-2026 Academic Year cohort; and

BE IT FURTHER RESOLVED, That the on-campus housing rates will be incorporated into the final Tuition Guarantee for the 2025-2026 Academic Year cohort.

M. Celeste Cook, Secretary
Board of Trustees

EXHIBIT A

The University of Akron Academic Year 2024-2025 Housing Rate Comparisons

University	Low	High	Res Req
Akron	\$ 2,635	\$ 3,700	1 year
Wright	\$ 2,657	\$ 4,375	NA
BGSU	\$ 3,680	\$ 4,600	2 years
OSU	\$ 3,929	\$ 5,045	2 years
KSU	\$ 4,030	\$ 5,765	2 years
OU	\$ 4,133	\$ 5,970	2 years
UC	\$ 4,179	\$ 6,066	2 years
Miami	\$ 4,465	\$ 6,426	2 years
CSU	\$ 5,100	\$ 6,679	NA

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Regarding the Update of the Name of the Academic Affairs Committee
of The University of Akron's Board of Trustees

WHEREAS, At its meeting of April 19, 2023, The University of Akron's Board of Trustees (the "Board") approved Resolution 4-3-23, accepting the recommendation of the Rules Committee to make modifications to University Rule 3359-1-03, "Committees of the Board," including changing the name of the Academic Issues & Student Success Committee to the Academic Affairs Committee; and

WHEREAS, The Board, upon consideration and in consultation with the University offices that bring policy matters to the Board through the Academic Affairs Committee, believes that the name "The Student Experience and Academics Committee" more accurately reflects the purpose of the Board Committee, which broadly oversees issues related to academic planning and governance, student engagement and success, alumni, and communications and marketing; Now, Therefore,

BE IT RESOLVED, That the Academic Affairs Committee of the Board of Trustees shall be renamed the "The Student Experience and Academics Committee" of the Board of Trustees; and

BE IT FURTHER RESOLVED, That the University Administration is authorized to update the Committee's name in the relevant University Rule 3359-1-03.

M. Celeste Cook, Secretary
Board of Trustees

THE UNIVERSITY OF AKRON

RESOLUTION 12- -24

Expression of Appreciation to Vice President & General Counsel, Board Secretary
M. Celeste Cook

WHEREAS, Since 1997, M. Celeste Cook has served as legal counsel at The University of Akron in The Office of General Counsel; and

WHEREAS, Ms. Cook was appointed by the University of Akron's Board of Trustees, with approval of then Ohio Attorney General Mike DeWine, as Vice President & General Counsel and Board Secretary of The University of Akron on January 1, 2017, serving as the University's chief legal advisor to the Board of Trustees, president, University officers and administrators; and

WHEREAS, Ms. Cook's association with The University of Akron spans more than 40 years, where she began as a student, ultimately earning her Juris Doctor degree in 1987 and her bachelor's degree in 1984; and

WHEREAS, Ms. Cook joined the University of Akron's Office of General Counsel in 1997, after having spent nearly ten years as an Assistant Attorney General at the Ohio Attorney General's Office in Columbus, Ohio, where The University of Akron was one of her clients; and

WHEREAS, Ms. Cook has practiced law for a total of 37 years, including serving her alma mater in the Office of General Counsel for more than 27 ½ of those years, where the University has relied on her steady guidance and expertise in her dual role as Vice President & General Counsel and Board Secretary for the past eight years; and

WHEREAS, Her exemplary record of service, wise counsel and unwavering loyalty to her alma mater includes her role as an Officer of the Board of Trustees and member of the president's cabinet, where she has guided the University through numerous transitions and challenging times, including serving under several presidential, administrative and Board transitions, and addressing the many challenges arising from the global pandemic and its aftermath; and

WHEREAS, Ms. Cook has served not only the University with honesty, integrity and grace, but the community at large in various capacities, including coaching youth soccer teams in Medina; coaching mock trial teams at Walsh Jesuit High School for several years; and serving as a lector at mass and singing in the church choirs; and

WHEREAS, Her service to this institution can only be characterized by her devotion and consistent loyalty, serving effortlessly and tirelessly over the last quarter century, to ensure the future stability of The University of Akron; and

WHEREAS, As a result of the current stability of the University and its leadership, and after more than 42 years of combined state service, Ms. Cook has expressed her decision to retire from The University of Akron to spend more time with her family and friends, relaxing and traveling; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its deep appreciation and gratitude to M. Celeste Cook for her admirable leadership and devotion as Vice President & General Counsel and Board Secretary, and wishes her and her family well into a long and happy retirement; and

BE IT FURTHER RESOLVED, That the title of General Counsel Emeritus be awarded to her, and an Honorary Doctor of Laws Degree be conferred upon her, in recognition of her invaluable leadership, selfless dedication and service, and exemplary achievements.

Lewis W. Adkins, Jr., Chair

Christine Amer Mayer, Vice Chair

R.J. Nemer, President